
UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, DC 20549-

FORM N-PX

ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT INVESTMENT COMPANY

Investment Company Act File Number : **811-07237**

Name of Registrant: **Putnam Investment Funds**

Address of Principal Executive Offices: **100 Federal Street**

Boston, Massachusetts 02110

Name and address of agent of service: **Stephen J. Tate, Vice President and Chief Legal Officer**
Putnam Investment Funds
100 Federal Street
Boston, Massachusetts 02110

CC: **Bryan Chegwidden, Esq.**
Ropes & Gray LLP
1211 Avenue of the Americas
New York, New York 10036

Registrant's telephone number including area code: **617-292-1000**

Date of fiscal year end: **2/28, 4/30, 7/31, 8/31, 9/30**

Date of reporting period: **07/01/2022 -06/30/2023**

Registrant Name : Putnam Investment Funds

Fund Name : Putnam Government Money Market Fund

The fund did not vote proxies relating to portfolio securities during the period covered by this report.

Registrant Name Putnam Investment Funds

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Fund Name : Putnam PanAgora Risk Parity Fund

The fund did not vote proxies relating to portfolio securities during the period covered by this report.

Registrant : Putnam Investment Funds
Fund Name : Putnam International Capital Opportunities Fund

Admiral Group plc

Ticker	Security ID:	Meeting Date	Meeting Status		
ADM	CINS G0110T106	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For

3	Final Dividend	Mgmt	For	For	For
4	Elect Mike Rogers	Mgmt	For	For	For
5	Elect Evelyn Bourke	Mgmt	For	For	For
6	Elect Bill Roberts	Mgmt	For	For	For
7	Elect Milena Mondini-De-Focatiis	Mgmt	For	For	For
8	Elect Geraint Jones	Mgmt	For	For	For
9	Elect Justine Roberts	Mgmt	For	For	For
10	Elect Andrew Crossley	Mgmt	For	For	For
11	Elect Michael Brierley	Mgmt	For	For	For
12	Elect Karen Green	Mgmt	For	For	For
13	Elect Jayaprakasa Rangaswami	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Authorisation of Political Donations	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Avant Group Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
3836	CINS J1299N107	09/27/2022	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	For	For	For
2	Amend Articles to Change Company Name - Adopt Board Structure with Audit Committee - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	Mgmt	For	For	For
3	Elect Director Morikawa, Tetsuji	Mgmt	For	For	For
4	Elect Director Kasuga, Naoyoshi	Mgmt	For	For	For
5	Elect Director Fukutani, Naohisa	Mgmt	For	For	For
6	Elect Director Jon Robertson	Mgmt	For	For	For
7	Elect Director and Audit Committee Member Noshiro, Tsuyoshi	Mgmt	For	For	For

8	Elect Director and Audit Committee Member Goto, Chie	Mgmt	For	For	For
9	Elect Director and Audit Committee Member Nakano, Makoto	Mgmt	For	For	For
10	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members and Performance Share Plan	Mgmt	For	For	For
11	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

Bellway Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
BWY	CINS G09744155	12/16/2022	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For

4	Elect John Tutte as Director	Mgmt	For	For	For
5	Re-elect Jason Honeyman as Director	Mgmt	For	For	For
6	Re-elect Keith Adey as Director	Mgmt	For	For	For
7	Re-elect Jill Caseberry as Director	Mgmt	For	For	For
8	Re-elect Ian McHoul as Director	Mgmt	For	For	For
9	Elect Sarah Whitney as Director	Mgmt	For	For	For
10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Holdings Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
BKG	CINS G1191G138	09/06/2022	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Restricted Share Plan	Mgmt	For	For	For
5	Approve Long-Term Option Plan	Mgmt	For	For	For
6	Elect Michael Dobson as Director	Mgmt	For	For	For
7	Re-elect Diana Brightmore-Armour as Director	Mgmt	For	For	For
8	Re-elect Rob Perrins as Director	Mgmt	For	For	For
9	Re-elect Richard Stearn as Director	Mgmt	For	For	For
10	Re-elect Andy Myers as Director	Mgmt	For	For	For
11	Re-elect Andy Kemp as Director	Mgmt	For	For	For
12	Re-elect Sir John Armit as Director	Mgmt	For	For	For

13	Re-elect Rachel Downey as Director	Mgmt	For	For	For
14	Re-elect William Jackson as Director	Mgmt	For	For	For
15	Re-elect Elizabeth Adekunle as Director	Mgmt	For	For	For
16	Re-elect Sarah Sands as Director	Mgmt	For	For	For
17	Elect Natasha Adams as Director	Mgmt	For	For	For
18	Re-elect Karl Whiteman as Director	Mgmt	For	For	For
19	Re-elect Justin Tibaldi as Director	Mgmt	For	For	For
20	Re-elect Paul Vallone as Director	Mgmt	For	For	For
21	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
22	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
23	Authorise Issue of Equity	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
27	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

**Breedon Group
Plc**

Ticker	Security ID:	Meeting Date	Meeting Status		
BREE	CINS G1320X101	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	Jersey				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Authority to Set Auditor's Fees	Mgmt	For	For	For
4	Remuneration Report	Mgmt	For	For	For
5	Final Dividend	Mgmt	For	For	For
6	Elect Amit Bhatia	Mgmt	For	For	For
7	Elect James Brotherton	Mgmt	For	For	For
8	Elect Carol Hui	Mgmt	For	For	For
9	Elect Pauline Lafferty	Mgmt	For	For	For
10	Elect Helen Miles	Mgmt	For	For	For
11	Elect Clive Watson	Mgmt	For	For	For
12	Elect Rob Wood	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Issue Shares	Mgmt	For	For	For

15	w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
16	Authority to Repurchase Shares	Mgmt	For	For	For
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Breedon Group
Plc**

Ticker	Security ID:	Meeting Date	Meeting Status		
BREE	CINS G1320X101	04/26/2023	Voted		
Meeting Type	Country of Trade				
Court	Jersey				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Scheme of Arrangement	Mgmt	For	For	For

**Breedon Group
Plc**

Ticker	Security ID:	Meeting Date	Meeting Status		
BREE	CINS G1320X101	04/26/2023	Voted		
Meeting Type	Country of Trade				
Other	Jersey				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Effect Scheme of Arrangement	Mgmt	For	For	For
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Brickworks Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
BKW	CINS Q17659105	11/22/2022	Voted		
Meeting Type	Country of Trade				
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Grant of Performance Rights to Lindsay Partridge	Mgmt	For	For	For
3	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For
4	Elect Malcolm P. Bunday as Director	Mgmt	For	Against	Against
5	Elect Michael J. Millner as Director	Mgmt	For	Against	Against

CI Financial Corp.

Ticker	Security ID:	Meeting Date	Meeting Status			
CIX	CUSIP 125491100	06/27/2023	Voted			
Meeting Type	Country of Trade					
Annual	Canada					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect William E. Butt	Mgmt	For	For	For	
1.2	Elect Brigette Chang-Addorisio	Mgmt	For	For	For	
1.3	Elect William T. Holland	Mgmt	For	For	For	
1.4	Elect Kurt MacAlpine	Mgmt	For	For	For	
1.5	Elect David P. Miller	Mgmt	For	For	For	
1.6	Elect Paul Perrow	Mgmt	For	For	For	
1.7	Elect Sarah M. Ward	Mgmt	For	For	For	
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Cogeco Communications Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
CCA	CINS 19239C106	01/13/2023	Voted			
Meeting Type	Country of Trade					
Annual	Canada					

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Director Colleen Abdoulah	Mgmt	For	For	For
1.2	Elect Director Louis Audet	Mgmt	For	For	For
1.3	Elect Director Mary-Ann Bell	Mgmt	For	For	For
1.4	Elect Director Robin Bienenstock	Mgmt	For	For	For
1.5	Elect Director James C. Cherry	Mgmt	For	For	For
1.6	Elect Director Pippa Dunn	Mgmt	For	For	For
1.7	Elect Director Joanne Ferstman	Mgmt	For	For	For
1.8	Elect Director Philippe Jette	Mgmt	For	For	For
1.9	Elect Director Normand Legault	Mgmt	For	For	For
1.10	Elect Director Bernard Lord	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

**Compania de
Distribucion
Integral Logista
Holdings, SA**

Ticker	Security ID:	Meeting Date	Meeting Status
LOG	CINS E0304S106	02/07/2023	Voted

Meeting Type Country of Trade

Annual

Spain

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Approve Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7.1	Ratify Appointment of and Elect Jennifer Susan Ramsey as Director	Mgmt	For	Against	Against
7.2	Reelect John Matthew Downing as Director	Mgmt	For	Against	Against
8	Approve Remuneration Policy	Mgmt	For	Against	Against
9	Advisory Vote on Remuneration Report	Mgmt	For	For	For
10	Amend Article 9 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
11	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For

12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
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**CompuGroup
Medical SE & Co.
KgaA**

Ticker	Security ID:	Meeting Date	Meeting Status			
COP	CINS D193ZN100	05/17/2023	Voted			
Meeting Type	Country of Trade					
Annual	Germany					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Presentation of Accounts and Reports	Mgmt	For	For	For	
3	Allocation of Dividends	Mgmt	For	For	For	
4	Ratification of General Partner Acts	Mgmt	For	For	For	
5	Ratification of Supervisory Board Acts	Mgmt	For	For	For	
6	Appointment of Auditor	Mgmt	For	For	For	
7	Remuneration Report	Mgmt	For	Against	Against	
8	Management Board Remuneration Policy	Mgmt	For	Against	Against	
9	Amendments to Articles (Virtual General Meeting)	Mgmt	For	For	For	
10	Amendments to Articles (Virtual Participation of the	Mgmt	For	Against	Against	

	Supervisory Board)				
11	Elect Reinhard Lyhs To The Supervisory Board	Mgmt	For	For	For
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Cranswick Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
CWK	CINS G2504J108	08/01/2022	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Mark Bottomley as Director	Mgmt	For	For	For
5	Re-elect Jim Brisby as Director	Mgmt	For	For	For

6	Re-elect Adam Couch as Director	Mgmt	For	For	For
7	Re-elect Pam Powell as Director	Mgmt	For	For	For
8	Re-elect Mark Reckitt as Director	Mgmt	For	For	For
9	Re-elect Tim Smith as Director	Mgmt	For	For	For
10	Re-elect Liz Barber as Director	Mgmt	For	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
18	Amend Articles of Association	Mgmt	For	For	For

**CTS Eventim AG &
Co KGAA**

Ticker	Security ID:	Meeting Date	Meeting Status			
EVD	CINS D1648T108	05/16/2023	Voted			
Meeting Type	Country of Trade					
Annual	Germany					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
3	Accounts and Reports	Mgmt	For	For	For	
4	Allocation of Dividends	Mgmt	For	For	For	
5	Ratification of General Partner Acts	Mgmt	For	For	For	
6	Ratification of Supervisory Board Acts	Mgmt	For	For	For	
7	Appointment of Auditor	Mgmt	For	For	For	
8	Amendments to Articles (Virtual AGM)	Mgmt	For	For	For	
9	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For	
10	Amendments to Articles (Shareholders' Rights)	Mgmt	For	For	For	
11	Remuneration Report	Mgmt	For	Against	Against	
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

**Dalata Hotel
Group Plc**

Ticker	Security ID:	Meeting Date	Meeting Status		
DHG	CINS G2630L100	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	Ireland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Remuneration Report	Mgmt	For	For	For
5	Remuneration Policy	Mgmt	For	For	For
6	Elect John Hennessy	Mgmt	For	For	For
7	Elect Dermot Crowley	Mgmt	For	For	For
8	Elect Elizabeth McMeikan	Mgmt	For	For	For
9	Elect Cathriona Hallahan	Mgmt	For	For	For
10	Elect Gervaise Slowey	Mgmt	For	For	For
11	Elect Shane Casserly	Mgmt	For	For	For
12	Elect Carol Phelan	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares	Mgmt	For	For	For

	w/o Preemptive Rights (Specified Capital Investment)				
17	Authority to Repurchase Shares	Mgmt	For	For	For
18	Authority to Issue Treasury Shares	Mgmt	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

Demant A/S

Ticker	Security ID:	Meeting Date	Meeting Status		
DEMANT	CINS K3008M105	03/08/2023	Take No Action		
Meeting Type	Country of Trade				
Annual	Denmark				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Receive Report of Board	Mgmt	N/A	TNA	N/A
2	Accept Financial Statements and Statutory Reports	Mgmt	For	TNA	N/A
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	TNA	N/A
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	TNA	N/A
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for	Mgmt	For	TNA	N/A

	Chairman, DKK 900,000 for Vice Chairman and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work				
6	Reelect Niels B. Christiansen as Director	Mgmt	For	TNA	N/A
7	Reelect Niels Jacobsen as Director	Mgmt	For	TNA	N/A
8	Reelect Anja Madsen as Director	Mgmt	For	TNA	N/A
9	Reelect Sisse Fjelsted Rasmussen as Director	Mgmt	For	TNA	N/A
10	Reelect Kristian Villumsen as Director	Mgmt	For	TNA	N/A
11	Approve DKK 1.3 Million Reduction in Share Capital via Share Cancellation for Transfer to Shareholders	Mgmt	For	TNA	N/A
12	Authorize Share Repurchase Program	Mgmt	For	TNA	N/A
13	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	TNA	N/A
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	TNA	N/A
15	Other Business	Mgmt	N/A	TNA	N/A

Ticker	Security ID:	Meeting Date	Meeting Status		
DIA	CINS T3475Y104	04/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	Italy				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Remuneration Policy	Mgmt	For	Against	Against
6	Remuneration Report	Mgmt	For	Against	Against
7	2023 Stock Option Plan	Mgmt	For	For	For
8	Authority to Repurchase and Reissue Shares to Service 2023 Stock Option Plan	Mgmt	For	For	For
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Domino's Pizza Group plc

Ticker	Security ID:	Meeting Date	Meeting Status		
DOM	CINS G28113101	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Accounts and Reports	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Authority to Set Auditor's Fees	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Elect Matthew J. Shattock	Mgmt	For	For	For
6	Elect Ian Bull	Mgmt	For	For	For
7	Elect Elias Diaz Sese	Mgmt	For	For	For
8	Elect Usman Nabi	Mgmt	For	For	For
9	Elect Lynn Fordham	Mgmt	For	For	For
10	Elect Natalia Barsegiyan	Mgmt	For	For	For
11	Elect Stella David	Mgmt	For	For	For
12	Elect Tracy Corrigan	Mgmt	For	For	For
13	Elect Edward B. Jamieson	Mgmt	For	For	For
14	Remuneration Report	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authorisation of Political Donations	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

**Domino's Pizza
Group plc**

Ticker	Security ID:	Meeting Date	Meeting Status			
DOM	CINS G28113101	06/30/2023	Voted			
Meeting Type	Country of Trade					
Special	United Kingdom					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Remuneration Policy	Mgmt	For	Against	Against	
2	Amendment to Long-Term Incentive Plan	Mgmt	For	Against	Against	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Dr. Martens Plc

Ticker	Security ID:	Meeting Date	Meeting Status			
DOCS	CINS G2843S108	07/14/2022	Voted			
Meeting Type	Country of Trade					
Annual	United Kingdom					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Remuneration Report	Mgmt	For	For	For	
3	Approve Final Dividend	Mgmt	For	For	For	
4	Re-elect Paul Mason as	Mgmt	For	For	For	

	Director				
5	Re-elect Kenny Wilson as Director	Mgmt	For	For	For
6	Re-elect Jon Mortimore as Director	Mgmt	For	For	For
7	Re-elect Ian Rogers as Director	Mgmt	For	For	For
8	Re-elect Ije Nwokorie as Director	Mgmt	For	For	For
9	Re-elect Lynne Weedall as Director	Mgmt	For	Against	Against
10	Re-elect Robyn Perriss as Director	Mgmt	For	For	For
11	Re-elect Tara Alhadeff as Director	Mgmt	For	For	For
12	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
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Elite Material Co., Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
2383	CINS Y2290G102	05/31/2023	Voted		
Meeting Type	Country of Trade				
Annual	Taiwan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	To Accept Year 2022 Business Report And Financial Statements	Mgmt	For	For	For
2	To Approve the Proposal for Distribution of Year 2022 Profits	Mgmt	For	For	For

Eurazeo

Ticker	Security ID:	Meeting Date	Meeting Status		
RF	CINS F3296A108	04/26/2023	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	Against	Against
10	Related Party Transactions (David-Weill Pact)	Mgmt	For	For	For
11	Elect Francoise Mercadal-Delasalles	Mgmt	For	Against	Against
12	2023 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
13	2023 Remuneration Policy (Management Board)	Mgmt	For	For	For
14	2022 Remuneration Report	Mgmt	For	For	For
15	2022 Remuneration of Michel David-Weill, Former Supervisory Board Chair	Mgmt	For	For	For
16	2022 Remuneration of Jean-Charles Decaux, Supervisory Board Chair	Mgmt	For	For	For
17	2022 Remuneration of Christophe Baviere, Management Board Member	Mgmt	For	For	For
18	2022 Remuneration of	Mgmt	For	For	For

	William Kadouch, Management Board Member				
19	2022 Remuneration of Olivier Millet, Management Board Member	Mgmt	For	For	For
20	2022 Remuneration of Virginie Morgon, Management Board Chair	Mgmt	For	For	For
21	2022 Remuneration of Marc Frappier, Management Board Member	Mgmt	For	For	For
22	2022 Remuneration of Nicolas Huet, Management Board Member	Mgmt	For	For	For
23	2022 Remuneration of Remuneration of Philippe Audouin, Management Board Member	Mgmt	For	For	For
24	Amendment to the LTI Plan - Waiving Of Presence Conditions for Virginie Morgon, Marc Frappier and Nicolas Huet	Mgmt	For	Against	Against
25	Appointment of Auditor (Mazars)	Mgmt	For	For	For
26	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
27	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
28	Amendments to Articles regarding the Management Board Composition	Mgmt	For	For	For
29	Amendment to Articles	Mgmt	For	For	For

	Regarding the Chair of the Management Board				
30	Authorisation of Legal Formalities	Mgmt	For	For	For
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
33	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Euronext N.V.

Ticker	Security ID:	Meeting Date	Meeting Status		
ENX	CINS N3113K397	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Remuneration Report	Mgmt	For	For	For
8	Accounts and Reports	Mgmt	For	For	For
9	Allocation of Dividends	Mgmt	For	For	For
10	Ratification of Management Board Acts	Mgmt	For	For	For
11	Ratification of Supervisory Board Acts	Mgmt	For	For	For

12	Elect Nathalie Rachou to the Supervisory Board	Mgmt	For	For	For
13	Elect Morten Thorsrud to the Supervisory Board	Mgmt	For	For	For
14	Elect Stephane Boujnah to the Management Board	Mgmt	For	For	For
15	Elect Daryl Byrne to the Management Board	Mgmt	For	For	For
16	Elect Chris Toppole to the Management Board	Mgmt	For	For	For
17	Elect Isabel Ucha to the Management Board	Mgmt	For	For	For
18	Elect Manuel Bento to the Management Board	Mgmt	For	For	For
19	Elect Benoit van den Hove to the Management Board	Mgmt	For	For	For
20	Appointment of Auditor	Mgmt	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
22	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Ticker	Security ID:	Meeting Date	Meeting Status		
FCC	CINS E52236143	06/14/2023	Voted		
Meeting Type	Country of Trade				
Ordinary	Spain				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Ratification of Board Acts	Mgmt	For	For	For
5	Report on Non-Financial Information	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Amendments to Articles	Mgmt	For	For	For
8	Elec Esther Koplowitz Romero de Juseu	Mgmt	For	Against	Against
9	Elect Carlos Slim Helu	Mgmt	For	Against	Against
10	Elect Carmen Alcocer Koplowitz	Mgmt	For	Against	Against
11	Elect Alejandro Aboumrad Gonzalez	Mgmt	For	Against	Against
12	Elect Gerardo Kuri Kaufmann	Mgmt	For	Against	Against
13	Elect Manuel Gil Madrigal	Mgmt	For	Against	Against
14	Elect Alvaro Vazquez de Lapuerta	Mgmt	For	Against	Against
15	Board Size	Mgmt	For	For	For
16	Authorisation of Competing Activities (Carlos Slim Helu)	Mgmt	For	For	For

17	Authorisation of Competing Activities (Alejandro Aboumrad Gonzalez)	Mgmt	For	For	For
18	Authorisation of Competing Activities (Gerardo Kuri Kaufmann)	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Remuneration Report	Mgmt	For	Against	Against
21	Scrip Dividend	Mgmt	For	For	For
22	Authority to Cancel Treasury Shares and Reduce Capital	Mgmt	For	For	For
23	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 15 days	Mgmt	For	Against	Against
25	Authorisation of Legal Formalities	Mgmt	For	For	For

Fukui Computer Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
9790	CINS J1597J113	06/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of	Mgmt	For	For	For

	Profits/Dividends				
3	Elect Koichi Sato	Mgmt	For	For	For
4	Elect Akira Hashimoto	Mgmt	For	For	For
5	Elect Tadashi Sugita	Mgmt	For	For	For
6	Elect Kenji Sakaguchi	Mgmt	For	For	For
7	Elect Yao Jun	Mgmt	For	For	For

G-7 Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
7508	CINS J1886K102	06/29/2023	Voted			
Meeting Type	Country of Trade					
Annual	Japan					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Elect Tatsumi Kaneda	Mgmt	For	Against	Against	
3	Elect Yasumasa Kishimoto	Mgmt	For	Against	Against	
4	Elect Yukitoshi Matsuda	Mgmt	For	Against	Against	
5	Elect Daisaku Seki	Mgmt	For	Against	Against	
6	Elect Isao Tamaki	Mgmt	For	Against	Against	
7	Elect Shinichi Noguchi	Mgmt	For	Against	Against	
8	Elect Mitsuru Sakamoto	Mgmt	For	Against	Against	
9	Elect Yukihiko Shida	Mgmt	For	Against	Against	
10	Elect Yasuhiko Kato	Mgmt	For	Against	Against	
11	Elect Koji Yoneda	Mgmt	For	For	For	

**Greek
Organisation Of
Football
Prognostics S.A.**

Ticker	Security ID:	Meeting Date	Meeting Status			
OPAP	CINS X3232T104	04/27/2023	Voted			
Meeting Type	Country of Trade					
Ordinary	Greece					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Accounts and Reports	Mgmt	For	For	For	
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Ratification of Board and Auditor's Acts	Mgmt	For	For	For	
7	Appointment of Auditor	Mgmt	For	For	For	
8	Allocation of Profits/Dividends	Mgmt	For	For	For	
9	2022 Annual Bonus Plan	Mgmt	For	For	For	
10	Remuneration Policy	Mgmt	For	For	For	
11	Long-Term Incentive Scheme 2020-2022	Mgmt	For	For	For	
12	Long-Term Incentive Scheme 2023-2025	Mgmt	For	For	For	
13	Remuneration Report	Mgmt	For	For	For	
14	Authority to Increase Capital through Capitalisations	Mgmt	For	For	For	

15	Capital Repayment; Decrease in Share Par Value	Mgmt	For	For	For
16	Amendments to Article 5 (Share Capital)	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Hana Financial
Group, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
086790	CINS Y29975102	03/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	South Korea				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Kim Hong-jin as Outside Director	Mgmt	For	Against	Against
3.2	Elect Heo Yoon as Outside Director	Mgmt	For	Against	Against
3.3	Elect Lee Jeong-won as Outside Director	Mgmt	For	Against	Against

3.4	Elect Park Dong-moon as Outside Director	Mgmt	For	Against	Against
3.5	Elect Lee Gang-won as Outside Director	Mgmt	For	Against	Against
3.6	Elect Won Suk-yeon as Outside Director	Mgmt	For	For	For
3.7	Elect Lee Jun-seo as Outside Director	Mgmt	For	For	For
3.8	Elect Lee Seung-yeol as Non-Independent Non-Executive Director	Mgmt	For	For	For
4	Elect Yang Dong-hun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
5.1	Elect Heo Yoon as a Member of Audit Committee	Mgmt	For	Against	Against
5.2	Elect Won Suk-yeon as a Member of Audit Committee	Mgmt	For	For	For
5.3	Elect Lee Jun-seo as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

**International
Petroleum
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status
IPCO	CINS 46016U108	05/03/2023	Voted

Meeting Type Country of Trade

Annual Canada

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Board Size	Mgmt	For	For	For
3	Elect Charles Ashley Heppenstall	Mgmt	For	Against	Against
4	Elect Mike Nicholson	Mgmt	For	For	For
5	Elect Donald K. Charter	Mgmt	For	For	For
6	Elect Chris Bruijnzeels	Mgmt	For	For	For
7	Elect Emily Moore	Mgmt	For	For	For
8	Elect L.H. (Harry) Lundin	Mgmt	For	For	For
9	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For

i-SENS, Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
099190	ISIN KR7099190001	03/30/2023	Voted		
Meeting Type Country of Trade					
Annual	Korea, Republic of				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Mgmt	For	For	For
2	Amendments to Articles	Mgmt	For	For	For
3	Elect LEE Hong	Mgmt	For	Against	Against

4	Election of Corporate Auditor	Mgmt	For	For	For
5	Directors' Fees	Mgmt	For	For	For
6	Corporate Auditors' Fees	Mgmt	For	For	For
7	Share Option Grant	Mgmt	For	For	For

**JAPAN MATERIAL
Co., Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status		
6055	CINS J2789V104	06/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Hisao Tanaka	Mgmt	For	For	For
4	Elect Tetsuo Kai	Mgmt	For	For	For
5	Elect Kosuke Tanaka	Mgmt	For	For	For
6	Elect Keisuke Hase	Mgmt	For	For	For
7	Elect Yoshinori Sakaguchi	Mgmt	For	For	For
8	Elect Nobuharu Yanai	Mgmt	For	For	For
9	Elect Tomokazu Tanaka	Mgmt	For	For	For
10	Elect Jiro Oshima	Mgmt	For	For	For
11	Elect Kenichi Sugiyama	Mgmt	For	For	For
12	Elect Sadahiro Numazawa	Mgmt	For	For	For

Jet2 Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
JET2	CINS G5112P101	09/01/2022	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	Against
2	Re-elect Gary Brown as Director	Mgmt	For	Against	Against
3	Re-elect Mark Laurence as Director	Mgmt	For	Against	Against
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

S.A.

Ticker	Security ID:	Meeting Date	Meeting Status			
KOF	CINS F5375H102	05/04/2023	Voted			
Meeting Type	Country of Trade					
Mix	France					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For	
7	Allocation of Profits/Dividends	Mgmt	For	For	For	
8	Consolidated Accounts and Reports	Mgmt	For	For	For	
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For	
10	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For	
11	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For	
12	Amendment to 2022 Remuneration Policy Relating to Exceptional Remuneration (Chair and CEO)	Mgmt	For	Against	Against	
13	2022 Remuneration of Nordine Hachemi, Chair and	Mgmt	For	For	For	

	CEO				
14	2022 Remuneration Report	Mgmt	For	For	For
15	Relocation of Corporate Headquarters	Mgmt	For	For	For
16	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
17	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
18	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
22	Authority to Set Offering Price of Shares	Mgmt	For	For	For
23	Greenshoe	Mgmt	For	For	For
24	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
25	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
26	Employee Stock Purchase Plan	Mgmt	For	For	For
27	Authority to Issue Performance Shares	Mgmt	For	For	For
28	Global Ceiling on Capital	Mgmt	For	For	For

	Increases				
29	Authorisation of Legal Formalities	Mgmt	For	For	For
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Kobe Bussan Co.,
Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status		
3038	CINS J3478K102	01/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Numata, Hirokazu	Mgmt	For	For	For
2.2	Elect Director Tanaka, Yasuhiro	Mgmt	For	Against	Against
2.3	Elect Director Kido, Yasuharu	Mgmt	For	Against	Against
2.4	Elect Director Asami, Kazuo	Mgmt	For	Against	Against
2.5	Elect Director Nishida, Satoshi	Mgmt	For	Against	Against
2.6	Elect Director Watanabe, Akihito	Mgmt	For	Against	Against

Konecranes Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
KCR	CINS X4550J108	03/29/2023	Voted		
Meeting Type	Country of Trade				
Annual	Finland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Ratification of Board and CEO Acts	Mgmt	For	For	For
13	Remuneration Report	Mgmt	For	For	For
14	Directors Fees	Mgmt	For	For	For
15	Board Size	Mgmt	For	For	For
16	Election of Directors	Mgmt	For	For	For

17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
21	Issuance of Treasury Shares	Mgmt	For	For	For
22	Authority to Issue Shares Pursuant to Employee Share Savings Plan	Mgmt	For	For	For
23	Charitable Donations	Mgmt	For	For	For
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Lite-On
Technology Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status		
2301	CINS Y5313K109	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	Taiwan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For

Bundled

**L'Occitane
International S.A.**

Ticker	Security ID:	Meeting Date	Meeting Status		
973	CINS L6071D109	09/28/2022	Voted		
Meeting Type	Country of Trade				
Annual	Luxembourg				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Valerie Irene Amelie Monique Bernis as Director	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Statutory Auditor	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers as External Auditor	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Approve Discharge of Statutory Auditor	Mgmt	For	For	For
9	Approve PricewaterhouseCoopers' Remuneration as Statutory	Mgmt	For	For	For

	Auditor				
10	Amend Article 1 (Interpretation) of the Articles of Association	Mgmt	For	Against	Against
11	Amend Article 3 (Corporate Purpose) of the Articles of Association	Mgmt	For	Against	Against
12	Amend Article 4.5 of the Articles of Association	Mgmt	For	Against	Against
13	Amend Article 6 (Acquisition of Own Shares by the Company) of the Articles of Association	Mgmt	For	Against	Against
14	Amend Article 7.1 of the Articles of Association	Mgmt	For	Against	Against
15	Amend Article 10 (Administration - Supervision) of the Articles of Association	Mgmt	For	Against	Against
16	Amend Articles 12.8 and 12.9 of the Articles of Association	Mgmt	For	Against	Against
17	Amend Article 13.3 of the Articles of Association	Mgmt	For	Against	Against
18	Amend Article 15.1, 15.5, 15.11, 15.12, 15.14, 15.15, 15.18 and 15.32 of the Articles of Association	Mgmt	For	Against	Against
19	Amend Article 16.7 of the Articles of Association	Mgmt	For	Against	Against
20	Amend Article 21.2 of the Articles of Association	Mgmt	For	Against	Against
21	Approve Issuance of Equity or Equity-Linked Securities	Mgmt	For	For	For

	without Preemptive Rights				
22	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
23	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

**M&A Capital
Partners Co. Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status		
6080	CINS J39187109	12/23/2022	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2	Elect Director Nakamura, Satoru	Mgmt	For	For	For
3	Elect Director Sogame, Yozo	Mgmt	For	For	For
4	Elect Director Okamura, Hideaki	Mgmt	For	For	For
5	Elect Director Shimoda, So	Mgmt	For	For	For
6	Elect Director Nishizawa, Tamio	Mgmt	For	For	For
7	Elect Director Matsuoka, Noboru	Mgmt	For	For	For

**Mineral Resources
Limited**

Ticker	Security ID:	Meeting Date	Meeting Status		
MIN	CINS Q60976109	11/17/2022	Voted		
Meeting Type	Country of Trade				
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Lulezim (Zimi) Meka as Director	Mgmt	For	For	For
3	Elect James McClements as Director	Mgmt	For	For	For
4	Elect Susan (Susie) Corlett as Director	Mgmt	For	For	For
5	Approve Grant of FY22 Share Rights to Chris Ellison	Mgmt	For	For	For
6	Approve Grant of FY23 Share Rights to Chris Ellison	Mgmt	For	For	For
7	Approve Potential Termination Benefits	Mgmt	None	For	N/A
8	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status			
8454	CINS Y265B6106	05/19/2023	Voted			
Meeting Type	Country of Trade					
Annual	Taiwan					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	2022 Accounts and Reports	Mgmt	For	For	For	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	
3	Allocation of Dividends from Capital Reserve	Mgmt	For	For	For	
4	Amendments to Articles	Mgmt	For	For	For	
5	Elect CAI Ming-Zhong	Mgmt	For	For	For	
6	Elect KU YUAN-HUNG	Mgmt	For	For	For	
7	Elect LIN CHIH-CHEN	Mgmt	For	For	For	
8	Elect CAI Cheng-Ru	Mgmt	For	For	For	
9	Elect ZHANG Jia-Qi	Mgmt	For	For	For	
10	Elect HUANG Mao-Hsiung	Mgmt	For	For	For	
11	Elect WANG Jie	Mgmt	For	For	For	
12	Elect HONG Li-Ning	Mgmt	For	For	For	
13	Elect JIANG Yong-Xiang	Mgmt	For	For	For	
14	Non-compete Restrictions for CAI Ming-Zhong	Mgmt	For	Against	Against	
15	Non-compete Restrictions for GU Yuan-Hong	Mgmt	For	Against	Against	
16	Non-compete Restrictions for LIN Zhi-Chen	Mgmt	For	Against	Against	
17	Non-compete Restrictions for CAI Cheng-Ru	Mgmt	For	Against	Against	

18	Non-compete Restrictions for ZHANG Jia-Qi	Mgmt	For	For	For
19	Non-compete Restrictions for HUANG Mao-Xiong	Mgmt	For	Against	Against
20	Non-compete Restrictions for WANG Jie	Mgmt	For	Against	Against
21	Non-compete Restrictions for HONG Li-Ning	Mgmt	For	Against	Against
22	Non-compete Restrictions for JIANG Yong-Xiang	Mgmt	For	Against	Against

**Motor Oil (Hellas)
Corinth Refineries
SA**

Ticker	Security ID:	Meeting Date	Meeting Status		
MOH	CINS X55904100	09/08/2022	Voted		
Meeting Type	Country of Trade				
Extraordinary Shareholders	Greece				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Transaction with a Related Party	Mgmt	For	Against	Against

**Nabtesco
Corporation**

Ticker	Security ID:	Meeting	Meeting
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		Date	Status		
6268	ISIN JP3651210001	03/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Katsuhiko Teramoto	Mgmt	For	For	For
4	Elect Kazumasa Kimura	Mgmt	For	For	For
5	Elect Atsushi Habe	Mgmt	For	For	For
6	Elect Toshiya Fujiwara	Mgmt	For	For	For
7	Elect Seiji Takahashi	Mgmt	For	For	For
8	Elect Mari Iizuka	Mgmt	For	For	For
9	Elect Naoko Mizukoshi Naoko Suzuki	Mgmt	For	For	For
10	Elect Naoki Hidaka	Mgmt	For	For	For
11	Elect Toshiya Takahata	Mgmt	For	For	For
12	Elect Seiichiro Shirahata	Mgmt	For	For	For
13	Elect Koji Nakano	Mgmt	For	For	For
14	Elect Tetsuro Hirai	Mgmt	For	For	For

Nakanishi Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
7716	ISIN JP3642500007	03/30/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	Japan Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Chika Shiomi as Director	Mgmt	For	For	For
4	Adoption of Restricted Stock Plan	Mgmt	For	For	For

Nemetschek SE

Ticker	Security ID:	Meeting Date	Meeting Status		
NEM	CINS D56134105	05/23/2023	Voted		
Annual Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Allocation of Dividends	Mgmt	For	For	For
7	Ratification of Management Board Acts	Mgmt	For	For	For
8	Ratify Kurt Dobitsch	Mgmt	For	For	For
9	Ratify Bill Krouch	Mgmt	For	For	For

10	Ratify Georg Nemetschek	Mgmt	For	For	For
11	Ratify Rudiger Herzog	Mgmt	For	For	For
12	Ratify Patricia Geibel-Conrad	Mgmt	For	For	For
13	Ratify Christine Schoneweis	Mgmt	For	For	For
14	Ratify Andreas Soffing	Mgmt	For	For	For
15	Ratify Gernot Strube	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For
18	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For
19	Remuneration Report	Mgmt	For	Against	Against
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

New Work SE

Ticker	Security ID:	Meeting Date	Meeting Status		
NWO	CINS D5S1L6106	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Allocation of Dividends	Mgmt	For	For	For

4	Ratification of Management Board Acts	Mgmt	For	For	For
5	Ratification of Supervisory Board Acts	Mgmt	For	For	For
6	Appointment of Auditor	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	Against	Against
8	Increase in Authorised Capital	Mgmt	For	For	For
9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	For	For
10	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
11	Amendments to Articles (Virtual AGM)	Mgmt	For	For	For
12	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	Against	Against
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Nomad Foods
Limited**

Ticker	Security ID:	Meeting Date	Meeting Status		
NOMD	CINS G6564A105	07/01/2022	Voted		
Meeting Type	Country of Trade				
Annual	Virgin Isl (UK)				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Martin Ellis Franklin	Mgmt	For	Against	Against
2	Elect Director Samy Zekhout	Mgmt	For	For	For
3	Elect Director Noam Gottesman	Mgmt	For	Against	Against
4	Elect Director Ian G.H. Ashken	Mgmt	For	For	For
5	Elect Director Stefan Descheemaeker	Mgmt	For	For	For
6	Elect Director James E. Lillie	Mgmt	For	For	For
7	Elect Director Stuart M. MacFarlane	Mgmt	For	For	For
8	Elect Director Victoria Parry	Mgmt	For	Against	Against
9	Elect Director Amit Pilowsky	Mgmt	For	For	For
10	Elect Director Melanie Stack	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

NSD CO.,LTD.

Ticker	Security ID:	Meeting Date	Meeting Status		
9759	CINS J56107105	06/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Yoshikazu Imajo	Mgmt	For	For	For
3	Elect Hideshi Maekawa	Mgmt	For	For	For
4	Elect Osamu Yamoto	Mgmt	For	For	For
5	Elect Hidetaka Kikawada	Mgmt	For	For	For
6	Elect Atsuhiko Kawamata	Mgmt	For	For	For
7	Elect Kumiko Jinnouchi	Mgmt	For	For	For
8	Elect Toru Takeuchi	Mgmt	For	For	For
9	Elect Chieko Nishiura as Statutory Auditor	Mgmt	For	For	For

Paltac Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
8283	CINS J6349W106	06/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

2	Elect Seiichi Kasutani	Mgmt	For	For	For
3	Elect Takuya Yoshida	Mgmt	For	For	For
4	Elect Masahiro Noma	Mgmt	For	For	For
5	Elect Masaharu Shimada	Mgmt	For	For	For
6	Elect Yoshitaka Yamada	Mgmt	For	For	For
7	Elect Yuji Sakon	Mgmt	For	For	For
8	Elect Kaori Oishi	Mgmt	For	For	For
9	Elect Mineko Orisaku	Mgmt	For	For	For
10	Elect Shingo Inui	Mgmt	For	For	For
11	Elect Ichiro Yoshitake	Mgmt	For	For	For
12	Elect Tatsuomi Takamori	Mgmt	For	For	For
13	Elect Akito Hattori	Mgmt	For	For	For
14	Elect Takashi Shintani	Mgmt	For	For	For
15	Elect Kyoko Hikita	Mgmt	For	For	For

QIAGEN N.V.

Ticker	Security ID:	Meeting Date	Meeting Status			
QGEN	CINS N72482123	06/22/2023	Voted			
Meeting Type	Country of Trade					
Annual	Netherlands					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	

5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Ratification of Management Board Acts	Mgmt	For	For	For
11	Ratification of Supervisory Board Acts	Mgmt	For	For	For
12	Elect Metin Colpan	Mgmt	For	For	For
13	Elect Toralf Haag	Mgmt	For	For	For
14	Elect Ross L. Levine	Mgmt	For	For	For
15	Elect Elaine Mardis	Mgmt	For	For	For
16	Elect Eva Pisa	Mgmt	For	For	For
17	Elect Lawrence A. Rosen	Mgmt	For	For	For
18	Elect Stephen H. Rusckowski	Mgmt	For	For	For
19	Elect Elizabeth E. Tallett	Mgmt	For	For	For
20	Elect Thierry Bernard	Mgmt	For	For	For
21	Elect Roland Sackers	Mgmt	For	For	For
22	Appointment of Auditor	Mgmt	For	For	For
23	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
24	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
25	Authority to Repurchase Shares	Mgmt	For	For	For
26	Authorize Managing Board and De Brauw Blackstone Westbroek N.V. to Execute These Amendments	Mgmt	For	For	For

27	Cancellation of Fractional Shares	Mgmt	For	For	For
28	Approval of the 2023 Stock Plan	Mgmt	For	For	For
29	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
30	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Riken Keiki Co.,
Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status		
7734	CINS J64984107	06/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Article	Mgmt	For	For	
3	Elect Hisayoshi Kobayashi	Mgmt	For	For	For
4	Elect Testuya Matsumoto	Mgmt	For	For	For
5	Elect Shinya Kobu	Mgmt	For	For	For
6	Elect Shoji Kizaki	Mgmt	For	For	For
7	Elect Nobuo Nakano	Mgmt	For	For	For
8	Elect Michimasa Taga	Mgmt	For	For	For
9	Elect Takehito Miyaguchi	Mgmt	For	For	For
10	Elect Yasuko Uematsu	Mgmt	For	For	For

Royal Unibrew A/S

Ticker	Security ID:	Meeting Date	Meeting Status		
RBREW	CINS K8390X122	04/27/2023	Take No Action		
Meeting Type	Country of Trade				
Annual	Denmark				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
4	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
5	Accounts and Reports	Mgmt	For	TNA	N/A
6	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
7	Allocation of Profits/Dividends	Mgmt	For	TNA	N/A
8	Remuneration Report	Mgmt	For	TNA	N/A
9	Directors' Fees	Mgmt	For	TNA	N/A
10	Authority to Repurchase Shares	Mgmt	For	TNA	N/A
11	Remuneration Policy	Mgmt	For	TNA	N/A
12	Elect Peter A. Ruzicka	Mgmt	For	TNA	N/A
13	Elect Jais Valeur	Mgmt	For	TNA	N/A
14	Elect Christian Sagild	Mgmt	For	TNA	N/A
15	Elect Catharina Stackelberg-Hammaren	Mgmt	For	TNA	N/A

16	Elect Heidi Kleinbach-Sauter	Mgmt	For	TNA	N/A
17	Elect Torben Carlsen	Mgmt	For	TNA	N/A
18	Appointment of Auditor	Mgmt	For	TNA	N/A
19	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
20	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
21	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
22	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
23	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
24	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

Rubis

Ticker	Security ID:	Meeting Date	Meeting Status		
RUI	CINS F7686C152	06/08/2023	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For

8	Elect Olivier Heckenroth	Mgmt	For	Against	Against
9	2022 Remuneration Report	Mgmt	For	For	For
10	2022 Remuneration of Gilles Gobin, Managing Partner	Mgmt	For	For	For
11	2022 Remuneration of Sorgema SARL, Managing Partner	Mgmt	For	For	For
12	2022 Remuneration of Agena SAS, Managing Partner	Mgmt	For	For	For
13	2022 Remuneration of Olivier Heckenroth, Supervisory Board Chair	Mgmt	For	For	For
14	2023 Remuneration Policy (Managing Partners)	Mgmt	For	For	For
15	2023 Remuneration Policy (Supervisory Board Members)	Mgmt	For	For	For
16	2023 Supervisory Board Members' Fees	Mgmt	For	For	For
17	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
18	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
20	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
22	Greenshoe	Mgmt	For	For	For

23	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
24	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
25	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	For	For
26	Employee Stock Purchase Plan	Mgmt	For	For	For
27	Amendments to Articles Regarding Managing Partner's Age Limits	Mgmt	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

SK Square

Ticker	Security ID:	Meeting Date	Meeting Status		
402340	ISIN KR7402340004	03/30/2023	Voted		
Meeting Type	Country of Trade				
Annual	Korea, Republic of				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Financial Statements and Allocation of	Mgmt	For	For	For

	Profits/Dividends				
2	Elect PARK Sung Ha	Mgmt	For	For	For
3	Elect LEE Sung Hyung	Mgmt	For	Against	Against
4	Directors' Fees	Mgmt	For	For	For
5	Transfer of Reserves	Mgmt	For	For	For
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Solasto
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
6197	CINS J76165109	06/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Yoshikazu Fujikawa	Mgmt	For	For	For
3	Elect Keiichi Harada	Mgmt	For	For	For
4	Elect Yukio Kubota	Mgmt	For	For	For
5	Elect Kenji Chishiki	Mgmt	For	Against	Against
6	Elect Toru Noda	Mgmt	For	For	For
7	Elect Miki Mitsunari	Mgmt	For	For	For
8	Elect Kanitsu Uchida	Mgmt	For	For	For
9	Elect Masami Nishino	Mgmt	For	For	For
10	Elect Hironori Yokote	Mgmt	For	For	For
11	Elect Miho Tanaka Miho Takahashi	Mgmt	For	For	For

12	Elect Kanae Fukushima as Alternate Statutory Auditor	Mgmt	For	For	For
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**Swissquote Group
Holding Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status			
SQN	CINS H8403Y103	05/10/2023	Take No Action			
Meeting Type	Country of Trade					
Annual	Switzerland					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
3	Accounts and Reports	Mgmt	For	TNA	N/A	
4	Compensation Report	Mgmt	For	TNA	N/A	
5	Allocation of Dividends	Mgmt	For	TNA	N/A	
6	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A	
7	Elect Markus Dennler	Mgmt	For	TNA	N/A	
8	Elect Jean-Christophe Pernollet	Mgmt	For	TNA	N/A	
9	Elect Beat Oberlin	Mgmt	For	TNA	N/A	
10	Elect Monica Dell'Anna	Mgmt	For	TNA	N/A	
11	Elect Michael Ploog	Mgmt	For	TNA	N/A	
12	Elect Paolo Buzzi	Mgmt	For	TNA	N/A	
13	Elect Demetra Kalogerou	Mgmt	For	TNA	N/A	

14	Elect Esther Finidori	Mgmt	For	TNA	N/A
15	Elect Beat Oberlin as Compensation Committee Member	Mgmt	For	TNA	N/A
16	Elect Monica Dell'Anna as Compensation Committee Member	Mgmt	For	TNA	N/A
17	Elect Paolo Buzzi as Compensation Committee Member	Mgmt	For	TNA	N/A
18	Appointment of Auditor	Mgmt	For	TNA	N/A
19	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
20	Board Compensation	Mgmt	For	TNA	N/A
21	Executive Compensation	Mgmt	For	TNA	N/A
22	Approval of a Capital Band	Mgmt	For	TNA	N/A
23	Amendments to Articles (General Meeting)	Mgmt	For	TNA	N/A
24	Amendments to Articles (Board of Directors)	Mgmt	For	TNA	N/A
25	Amendments to Articles (Various)	Mgmt	For	TNA	N/A
26	Amendments to Articles (Place of Jurisdiction)	Mgmt	For	TNA	N/A

**TAKEUCHI
MFG.CO.,LTD.**

Ticker	Security ID:	Meeting Date	Meeting Status
6432	CINS J8135G105	05/25/2023	Voted

Meeting Type Country of Trade

Annual Japan

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Akio Takeuchi	Mgmt	For	For	For
4	Elect Toshiya Takeuchi	Mgmt	For	For	For
5	Elect Takahiko Watanabe	Mgmt	For	For	For
6	Elect Clay Eubanks	Mgmt	For	For	For
7	Elect Osamu Kobayashi	Mgmt	For	For	For
8	Elect Hiroshi Yokoyama	Mgmt	For	For	For
9	Elect Yuko Miyata Yuko Yajima as Audit Committee Director	Mgmt	For	For	For
10	Non-Audit Committee Directors' Fees	Mgmt For	For	For	
11	Audit Committee Directors' Fees	Mgmt For	For	For	

TechnoPro Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
6028	CINS J82251109	09/29/2022	Voted

Meeting Type Country of Trade

Annual

Japan

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 52	Mgmt	For	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
3	Elect Director Nishio, Yasuji	Mgmt	For	For	For
4	Elect Director Yagi, Takeshi	Mgmt	For	For	For
5	Elect Director Shimaoka, Gaku	Mgmt	For	For	For
6	Elect Director Asai, Koichiro	Mgmt	For	For	For
7	Elect Director Hagiwara, Toshihiro	Mgmt	For	For	For
8	Elect Director Watabe, Tsunehiro	Mgmt	For	For	For
9	Elect Director Yamada, Kazuhiko	Mgmt	For	For	For
10	Elect Director Sakamoto, Harumi	Mgmt	For	For	For
11	Elect Director Takase, Shoko	Mgmt	For	For	For

12	Elect Director and Audit Committee Member Madarame, Hitoshi	Mgmt	For	For	For
13	Elect Director and Audit Committee Member Takao, Mitsutoshi	Mgmt	For	For	For
14	Elect Director and Audit Committee Member Tanabe, Rumiko	Mgmt	For	For	For
15	Elect Alternate Director and Audit Committee Member Kitaarai, Yoshio	Mgmt	For	For	For
16	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
17	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
18	Approve Performance Share Plan	Mgmt	For	For	For

**Thermador
Groupe**

Ticker	Security ID:	Meeting Date	Meeting Status
THEP	CINS F91651194	04/03/2023	Voted
Meeting Type	Country of Trade		
Annual	France		
Issue No.	Description	Proponent Mgmt	Vote Cast For/Agnst

			Rec		Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Elect Mathilde Yagoubi	Mgmt	For	Against	Against
11	Elect Olivier Villemonte de la Clergerie	Mgmt	For	Against	Against
12	Elect Veronique Bouscayrol	Mgmt	For	Against	Against
13	2022 Remuneration of Guillaume Robin, Chair and CEO	Mgmt	For	For	For
14	2022 Remuneration of Patricia Mavigner, Deputy CEO	Mgmt	For	For	For
15	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
16	2022 Remuneration Report	Mgmt	For	For	For
17	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
18	2023 Remuneration Policy (Patricia Mavigner, Deputy CEO)	Mgmt	For	For	For
19	2023 Remuneration Policy	Mgmt	For	For	For

	(Lionel Monroe, Deputy CEO)				
20	2023 Directors' Fees	Mgmt	For	For	For
21	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
22	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
23	Appointment of Auditor (Cabinet Royet and Deloitte)	Mgmt	For	For	For
24	Relocation of Corporate Headquarters	Mgmt	For	For	For
25	Authorisation of Legal Formalities	Mgmt	For	For	For

Vieworks Co., Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
100120	ISIN KR7100120005	03/29/2023	Voted		
Meeting Type	Country of Trade				
Annual	Korea, Republic of				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Financial Statements	Mgmt	For	For	For
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect KIM Hoo Sik	Mgmt	For	Against	Against
4	Elect SEO Kyung Yeol	Mgmt	For	Against	Against
5	Elect IM Jae Hee	Mgmt	For	Against	Against
6	Directors' Fees	Mgmt	For	For	For

7 Corporate Auditors' Fees Mgmt For For For

Yageo Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
2327	CINS Y9723R100	06/06/2023	Voted		
Meeting Type	Country of Trade				
Annual	Taiwan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Amendments to Articles Bundled	Mgmt	For	For	For
3	Adoption of Restricted Stock Plan	Mgmt	For	Against	Against

Registrant : Putnam Investment Funds
Fund Name : Putnam Large Cap Growth Fund

Accenture Plc

Ticker	Security ID:	Meeting	Meeting
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ACN	CINS G1151C101	Date	Status			
Meeting Type	Country of Trade					
Annual	Ireland					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director Jaime Ardila	Mgmt	For	For	For	
2	Elect Director Nancy McKinstry	Mgmt	For	For	For	
3	Elect Director Beth E. Mooney	Mgmt	For	For	For	
4	Elect Director Gilles C. Pelisson	Mgmt	For	For	For	
5	Elect Director Paula A. Price	Mgmt	For	For	For	
6	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	For	
7	Elect Director Arun Sarin	Mgmt	For	For	For	
8	Elect Director Julie Sweet	Mgmt	For	For	For	
9	Elect Director Tracey T. Travis	Mgmt	For	For	For	
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
11	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
12	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
13	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For	

14	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For	For
15	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

Adobe Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ADBE	ISIN US00724PAD15	04/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Amy L. Banse	Mgmt	For	For	For
2	Elect Brett Biggs	Mgmt	For	For	For
3	Elect Melanie Boulden	Mgmt	For	For	For
4	Elect Frank A. Calderoni	Mgmt	For	For	For
5	Elect Laura B. Desmond	Mgmt	For	For	For
6	Elect Shantanu Narayen	Mgmt	For	For	For
7	Elect Spencer Neumann	Mgmt	For	For	For
8	Elect Kathleen Oberg	Mgmt	For	For	For
9	Elect Dheeraj Pandey	Mgmt	For	For	For
10	Elect David A. Ricks	Mgmt	For	For	For
11	Elect Daniel Rosensweig	Mgmt	For	For	For
12	Elect John E. Warnock	Mgmt	For	For	For
13	Amendment to the 2019	Mgmt	For	For	For

	Equity Incentive Plan				
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	ShrHoldr	Against	Against	For

Advanced Micro Devices, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AMD	CUSIP 007903107	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Nora M. Denzel	Mgmt	For	For	For
2	Elect D. Mark Durcan	Mgmt	For	For	For
3	Elect Michael P. Gregoire	Mgmt	For	For	For
4	Elect Joseph A. Householder	Mgmt	For	For	For
5	Elect John W. Marren	Mgmt	For	For	For
6	Elect Jon A. Olson	Mgmt	For	For	For
7	Elect Lisa T. Su	Mgmt	For	For	For
8	Elect Abhijit Y. Talwalkar	Mgmt	For	For	For

9	Elect Elizabeth W. Vanderslice	Mgmt	For	For	For
10	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Amazon.com, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AMZN	CUSIP 023135106	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jeffrey P. Bezos	Mgmt	For	For	For
2	Elect Andrew R. Jassy	Mgmt	For	For	For
3	Elect Keith B. Alexander	Mgmt	For	For	For
4	Elect Edith W. Cooper	Mgmt	For	For	For
5	Elect Jamie S. Gorelick	Mgmt	For	For	For
6	Elect Daniel P. Huttenlocher	Mgmt	For	For	For
7	Elect Judith A. McGrath	Mgmt	For	For	For
8	Elect Indra K. Nooyi	Mgmt	For	For	For
9	Elect Jonathan J. Rubinstein	Mgmt	For	For	For
10	Elect Patricia Q. Stonesifer	Mgmt	For	For	For

11	Elect Wendell P. Weeks	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 1997 Stock Incentive Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Customer Due Diligence	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Government Requests for Content and Product Removal	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	ShrHoldr	Against	Against	For

23	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding Cost Benefit Analysis of DEI Programs	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
26	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	ShrHoldr	Against	Against	For
27	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	Against	For
28	Shareholder Proposal Regarding Report Evaluating Animal Welfare Standards	ShrHoldr	Against	Against	For
29	Shareholder Proposal Regarding Formation of Public Policy Committee	ShrHoldr	Against	Against	For
30	Shareholder Proposal Regarding Hourly Associate Representation on the Board	ShrHoldr	Against	Against	For
31	Shareholder Proposal Regarding Report on Working Conditions	ShrHoldr	Against	Against	For
32	Shareholder Proposal Regarding Report on Plastic Packaging	ShrHoldr	Against	Against	For
33	Shareholder Proposal Regarding the Human Rights	ShrHoldr	Against	Against	For

Impacts of Facial Recognition
Technology

**American Tower
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status			
AMT	CUSIP 03027X100	05/24/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Thomas A. Bartlett	Mgmt	For	For	For	
2	Elect Kelly C. Chambliss	Mgmt	For	For	For	
3	Elect Teresa H. Clarke	Mgmt	For	For	For	
4	Elect Raymond P. Dolan	Mgmt	For	For	For	
5	Elect Kenneth R. Frank	Mgmt	For	For	For	
6	Elect Robert D. Hormats	Mgmt	For	For	For	
7	Elect Grace D. Lieblein	Mgmt	For	For	For	
8	Elect Craig Macnab	Mgmt	For	For	For	
9	Elect JoAnn A. Reed	Mgmt	For	For	For	
10	Elect Pamela D.A. Reeve	Mgmt	For	For	For	
11	Elect Bruce L. Tanner	Mgmt	For	For	For	
12	Elect Samme L. Thompson	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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Apple Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AAPL	CUSIP 037833100	03/10/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director James Bell	Mgmt	For	For	For
2	Elect Director Tim Cook	Mgmt	For	For	For
3	Elect Director Al Gore	Mgmt	For	For	For
4	Elect Director Alex Gorsky	Mgmt	For	For	For
5	Elect Director Andrea Jung	Mgmt	For	For	For
6	Elect Director Art Levinson	Mgmt	For	For	For
7	Elect Director Monica Lozano	Mgmt	For	For	For
8	Elect Director Ron Sugar	Mgmt	For	For	For
9	Elect Director Sue Wagner	Mgmt	For	For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Report on Civil Rights and	ShrHoldr	Against	Against	For

	Non-Discrimination Audit				
14	Report on Operations in Communist China	ShrHoldr	Against	Against	For
15	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	ShrHoldr	Against	Against	For
16	Report on Median Gender/Racial Pay Gap	ShrHoldr	Against	Against	For
17	Amend Proxy Access Right	ShrHoldr	Against	Against	For

Applied Materials, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
AMAT	CUSIP 038222105	03/09/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director Rani Borkar	Mgmt	For	For	For	
2	Elect Director Judy Bruner	Mgmt	For	For	For	
3	Elect Director Xun (Eric) Chen	Mgmt	For	For	For	
4	Elect Director Aart J. de Geus	Mgmt	For	For	For	
5	Elect Director Gary E. Dickerson	Mgmt	For	For	For	
6	Elect Director Thomas J. Iannotti	Mgmt	For	For	For	

7	Elect Director Alexander A. Karsner	Mgmt	For	For	For
8	Elect Director Kevin P. March	Mgmt	For	For	For
9	Elect Director Yvonne McGill	Mgmt	For	For	For
10	Elect Director Scott A. McGregor	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
14	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHoldr	Against	Against	For
15	Improve Executive Compensation Program and Policy	ShrHoldr	Against	Against	For

Astrazeneca plc

Ticker	Security ID:	Meeting Date	Meeting Status			
AZN	CINS G0593M107	04/27/2023	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Annual	United Kingdom					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Final Dividend	Mgmt	For	For	For	

3	Appointment of Auditor	Mgmt	For	For	For
4	Authority to Set Auditor's Fees	Mgmt	For	For	For
5	Elect Michel Demare	Mgmt	For	For	For
6	Elect Pascal Soriot	Mgmt	For	For	For
7	Elect Aradhana Sarin	Mgmt	For	For	For
8	Elect Philip Broadley	Mgmt	For	For	For
9	Elect Euan Ashley	Mgmt	For	For	For
10	Elect Deborah DiSanzo	Mgmt	For	For	For
11	Elect Diana Layfield	Mgmt	For	For	For
12	Elect Sherilyn S. McCoy	Mgmt	For	For	For
13	Elect Tony MOK Shu Kam	Mgmt	For	For	For
14	Elect Nazneen Rahman	Mgmt	For	For	For
15	Elect Andreas Rummelt	Mgmt	For	For	For
16	Elect Marcus Wallenberg	Mgmt	For	For	For
17	Remuneration Report	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
24	Adoption of New Articles	Mgmt	For	For	For

**Booking Holdings
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
BKNG	CUSIP 09857L108	06/06/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Glenn D. Fogel	Mgmt	For	For	For	
1.2	Elect Mirian M. Graddick-Weir	Mgmt	For	For	For	
1.3	Elect Wei Hopeman	Mgmt	For	For	For	
1.4	Elect Robert J. Mylod Jr.	Mgmt	For	For	For	
1.5	Elect Charles H. Noski	Mgmt	For	For	For	
1.6	Elect JosephLarry Quinlan	Mgmt	For	For	For	
1.7	Elect Nicholas J. Read	Mgmt	For	For	For	
1.8	Elect Thomas E. Rothman	Mgmt	For	For	For	
1.9	Elect Sumit Singh	Mgmt	For	For	For	
1.10	Elect Lynn M. Vojvodich Radakovich	Mgmt	For	For	For	
1.11	Elect Vanessa A. Wittman	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	For	For	
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

5	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
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Broadcom Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AVGO	ISIN US11135F2002	04/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Diane M. Bryant	Mgmt	For	For	For
2	Elect Gayla J. Delly	Mgmt	For	For	For
3	Elect Raul J. Fernandez	Mgmt	For	For	For
4	Elect Eddy W. Hartenstein	Mgmt	For	For	For
5	Elect Check Kian Low	Mgmt	For	For	For
6	Elect Justine F. Page	Mgmt	For	For	For
7	Elect Henry S. Samueli	Mgmt	For	For	For
8	Elect Hock E. Tan	Mgmt	For	For	For
9	Elect Harry L. You	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	For	For
11	Amendment to the 2012 Stock Incentive Plan	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Cadence Design
Systems, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
CDNS	CUSIP 127387108	05/04/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Mark W. Adams	Mgmt	For	For	For	
2	Elect Ita M. Brennan	Mgmt	For	For	For	
3	Elect Lewis Chew	Mgmt	For	For	For	
4	Elect Anirudh Devgan	Mgmt	For	For	For	
5	Elect Mary L. Krakauer	Mgmt	For	For	For	
6	Elect Julia Liuson	Mgmt	For	For	For	
7	Elect James D. Plummer	Mgmt	For	For	For	
8	Elect Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For	
9	Elect John B. Shoven	Mgmt	For	For	For	
10	Elect Young K. Sohn	Mgmt	For	For	For	
11	Amendment to the Omnibus Equity Incentive Plan	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
14	Ratification of Auditor	Mgmt	For	For	For	

15	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	ShrHoldr	Against	Against	For
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**Canadian Pacific
Kansas City
Limited**

Ticker	Security ID:	Meeting Date	Meeting Status		
CP	CUSIP 13646K108	06/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Appointment of Auditor	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Advisory Vote on Approach to Climate Change	Mgmt	For	For	For
4	Elect John Baird	Mgmt	For	For	For
5	Elect Isabelle Courville	Mgmt	For	For	For
6	Elect Keith E. Creel	Mgmt	For	For	For
7	Elect Gillian H. Denham	Mgmt	For	For	For
8	Elect Antonio Garza	Mgmt	For	For	For
9	Elect David Garza-Santos	Mgmt	For	For	For
10	Elect Edward R. Hamberger	Mgmt	For	For	For
11	Elect Janet H. Kennedy	Mgmt	For	For	For
12	Elect Henry J. Maier	Mgmt	For	For	For

13	Elect Matthew H. Paull	Mgmt	For	For	For
14	Elect Jane L. Peverett	Mgmt	For	For	For
15	Elect Andrea Robertson	Mgmt	For	For	For
16	Elect Gordon T. Trafton	Mgmt	For	For	For

Chipotle Mexican Grill, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CMG	CUSIP 169656105	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Albert S. Baldocchi	Mgmt	For	For	For
2	Elect Matthew Carey	Mgmt	For	For	For
3	Elect Gregg L. Engles	Mgmt	For	For	For
4	Elect Patricia D. Fili-Krushel	Mgmt	For	For	For
5	Elect Mauricio Gutierrez	Mgmt	For	For	For
6	Elect Robin Hickenlooper	Mgmt	For	For	For
7	Elect Scott H. Maw	Mgmt	For	For	For
8	Elect Brian Niccol	Mgmt	For	For	For
9	Elect Mary A. Winston	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Policy on Freedom of Association	ShrHoldr	Against	Against	For

Costar Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CSGP	CUSIP 22160N109	06/08/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Michael R. Klein	Mgmt	For	For	For
2	Elect Andrew C. Florance	Mgmt	For	For	For
3	Elect Michael J. Glosserman	Mgmt	For	For	For
4	Elect John W. Hill	Mgmt	For	For	For
5	Elect Laura Cox Kaplan	Mgmt	For	For	For
6	Elect Robert W. Musslewhite	Mgmt	For	For	For
7	Elect Christopher J. Nassetta	Mgmt	For	For	For
8	Elect Louise S. Sams	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	ShrHoldr	Against	For	Against

Costco Wholesale Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
COST	CUSIP 22160K105	01/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Susan L. Decker	Mgmt	For	For	For
2	Elect Director Kenneth D. Denman	Mgmt	For	For	For
3	Elect Director Richard A. Galanti	Mgmt	For	For	For
4	Elect Director Hamilton E. James	Mgmt	For	For	For
5	Elect Director W. Craig Jelinek	Mgmt	For	For	For
6	Elect Director Sally Jewell	Mgmt	For	For	For
7	Elect Director Charles T. Munger	Mgmt	For	For	For
8	Elect Director Jeffrey S.	Mgmt	For	For	For

	Raikes				
9	Elect Director John W. Stanton	Mgmt	For	For	For
10	Elect Director Ron M. Vachris	Mgmt	For	For	For
11	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For	For
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Report on Risk Due to Restrictions on Reproductive Rights	ShrHoldr	Against	Against	For

Danaher Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
DHR	CUSIP 235851102	05/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Rainer M. Blair	Mgmt	For	For	For
2	Elect Feroz Dewan	Mgmt	For	For	For
3	Elect Linda P. Hefner Filler	Mgmt	For	For	For
4	Elect Teri L. List	Mgmt	For	For	For

5	Elect Walter G. Lohr, Jr.	Mgmt	For	For	For
6	Elect Jessica L. Mega	Mgmt	For	For	For
7	Elect Mitchell P. Rales	Mgmt	For	For	For
8	Elect Steven M. Rales	Mgmt	For	For	For
9	Elect Pardis C. Sabeti	Mgmt	For	For	For
10	Elect A. Shane Sanders	Mgmt	For	For	For
11	Elect John T. Schwieters	Mgmt	For	For	For
12	Elect Alan G. Spoon	Mgmt	For	For	For
13	Elect Raymond C. Stevens	Mgmt	For	For	For
14	Elect Elias A. Zerhouni	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	Against	For

Deere & Company

Ticker	Security ID:	Meeting Date	Meeting Status
DE	CUSIP 244199105	02/22/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec Vote Cast For/Agnst

					Mgmt
1	Elect Director Leanne G. Caret	Mgmt	For	For	For
2	Elect Director Tamra A. Erwin	Mgmt	For	For	For
3	Elect Director Alan C. Heuberger	Mgmt	For	For	For
4	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For	For
5	Elect Director Michael O. Johanns	Mgmt	For	For	For
6	Elect Director Clayton M. Jones	Mgmt	For	For	For
7	Elect Director John C. May	Mgmt	For	For	For
8	Elect Director Gregory R. Page	Mgmt	For	For	For
9	Elect Director Sherry M. Smith	Mgmt	For	For	For
10	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
11	Elect Director Sheila G. Talton	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHoldr	Against	Against	For

DexCom, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DXCM	CUSIP 252131107	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Steven R. Altman	Mgmt	For	For	For
2	Elect Richard A. Collins	Mgmt	For	For	For
3	Elect Karen M. Dahut	Mgmt	For	For	For
4	Elect Mark G. Foletta	Mgmt	For	For	For
5	Elect Barbara E. Kahn	Mgmt	For	For	For
6	Elect Kyle Malady	Mgmt	For	For	For
7	Elect Eric Topol	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For

Eli Lilly and Company

Ticker	Security ID:	Meeting Date	Meeting Status		
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LLY	CUSIP 532457108	05/01/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect William G. Kaelin, Jr.	Mgmt	For	For	For
2	Elect David A. Ricks	Mgmt	For	For	For
3	Elect Marschall S. Runge	Mgmt	For	For	For
4	Elect Karen Walker	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Repeal of Classified Board	Mgmt	For	For	For
9	Elimination of Supermajority Requirements	Mgmt	For	For	For
10	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
11	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
12	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For
13	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	ShrHoldr	Against	Against	For

14	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Against	For

Gartner, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
IT	CUSIP 366651107	06/01/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Peter E. Bisson	Mgmt	For	For	For	
2	Elect Richard J. Bressler	Mgmt	For	For	For	
3	Elect Raul E. Cesan	Mgmt	For	For	For	
4	Elect Karen E. Dykstra	Mgmt	For	For	For	
5	Elect Diana S. Ferguson	Mgmt	For	For	For	
6	Elect Anne Sutherland Fuchs	Mgmt	For	For	For	
7	Elect William O. Grabe	Mgmt	For	For	For	
8	Elect Jose M. Gutierrez	Mgmt	For	For	For	
9	Elect Eugene A. Hall	Mgmt	For	For	For	

10	Elect Stephen G. Pagliuca	Mgmt	For	For	For
11	Elect Eileen M. Serra	Mgmt	For	For	For
12	Elect James C. Smith	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the Long-Term Incentive Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For

HCA Healthcare, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
HCA	ISIN US40412C1018	04/19/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Thomas F. Frist III	Mgmt	For	For	For	
2	Elect Samuel N. Hazen	Mgmt	For	For	For	
3	Elect Meg G. Crofton	Mgmt	For	For	For	
4	Elect Robert J. Dennis	Mgmt	For	For	For	
5	Elect Nancy-Ann DeParle	Mgmt	For	For	For	
6	Elect William R. Frist	Mgmt	For	For	For	
7	Elect Hugh F. Johnston	Mgmt	For	For	For	
8	Elect Michael W. Michelson	Mgmt	For	For	For	

9	Elect Wayne J. Riley	Mgmt	For	For	For
10	Elect Andrea B. Smith	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Board Oversight of Staffing and Patient Safety	ShrHoldr	Against	Against	For

Humana Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HUM	ISIN US4448591028	04/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Raquel C. Bono	Mgmt	For	For	For
2	Elect Bruce Broussard	Mgmt	For	For	For
3	Elect Frank A. D'Amelio	Mgmt	For	For	For
4	Elect David T. Feinberg	Mgmt	For	For	For
5	Elect Wayne A.I. Frederick	Mgmt	For	For	For

6	Elect John W. Garratt	Mgmt	For	For	For
7	Elect Kurt J. Hilzinger	Mgmt	For	For	For
8	Elect Karen W. Katz	Mgmt	For	For	For
9	Elect Marcy S. Klevorn	Mgmt	For	For	For
10	Elect William J. McDonald	Mgmt	For	For	For
11	Elect Jorge S. Mesquita	Mgmt	For	For	For
12	Elect Brad D. Smith	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

IDEXX Laboratories, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
IDXX	CUSIP 45168D104	05/17/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Daniel M. Junius	Mgmt	For	For	For	
2	Elect Lawrence D. Kingsley	Mgmt	For	For	For	
3	Elect Sophie V. Vandebroek	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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Intuit Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
INTU	CUSIP 461202103	01/19/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Eve Burton	Mgmt	For	For	For		
2	Elect Director Scott D. Cook	Mgmt	For	For	For		
3	Elect Director Richard L. Dalzell	Mgmt	For	For	For		
4	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For		
5	Elect Director Deborah Liu	Mgmt	For	For	For		
6	Elect Director Tekedra Mawakana	Mgmt	For	For	For		
7	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For		
8	Elect Director Thomas Szkutak	Mgmt	For	For	For		
9	Elect Director Raul Vazquez	Mgmt	For	For	For		
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For		
11	Ratify Ernst & Young LLP as	Mgmt	For	For	For		

	Auditors				
12	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

**Intuitive Surgical,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
ISRG	CUSIP 46120E602	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Craig H. Barratt	Mgmt	For	For	For
2	Elect Joseph C. Beery	Mgmt	For	For	For
3	Elect Gary S. Guthart	Mgmt	For	For	For
4	Elect Amal M. Johnson	Mgmt	For	For	For
5	Elect Don R. Kania	Mgmt	For	For	For
6	Elect Amy L. Ladd	Mgmt	For	For	For
7	Elect Keith R. Leonard, Jr.	Mgmt	For	For	For
8	Elect Alan J. Levy	Mgmt	For	For	For
9	Elect Jami Dover Nachtsheim	Mgmt	For	For	For
10	Elect Monica P. Reed	Mgmt	For	For	For
11	Elect Mark J. Rubash	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For

IQVIA Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
IQV	ISIN US74876Y1010	04/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Carol J. Burt	Mgmt	For	For	For
2	Elect Colleen A. Goggins	Mgmt	For	For	For
3	Elect Sheila A. Stamps	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
5	Permit Shareholders to Call Special Meetings	Mgmt	For	For	For
6	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
7	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
8	Ratification of Auditor	Mgmt	For	For	For

**Johnson Controls
International Plc**

Ticker	Security ID:	Meeting Date	Meeting Status				
JCI	CINS G51502105	03/08/2023	Voted				
Meeting Type	Country of Trade						
Annual	Ireland	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Elect Director Jean Blackwell	Mgmt	For	For	For
		2	Elect Director Pierre Cohade	Mgmt	For	For	For
		3	Elect Director Michael E. Daniels	Mgmt	For	For	For
		4	Elect Director W. Roy Dunbar	Mgmt	For	For	For
		5	Elect Director Gretchen R. Haggerty	Mgmt	For	For	For
		6	Elect Director Ayesha Khanna	Mgmt	For	For	For
		7	Elect Director Simone Menne	Mgmt	For	For	For
		8	Elect Director George R. Oliver	Mgmt	For	For	For
		9	Elect Director Jurgen Tinggren	Mgmt	For	For	For
		10	Elect Director Mark Vergnano	Mgmt	For	For	For
		11	Elect Director John D. Young	Mgmt	For	For	For
		12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
		13	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For

14	Authorize Market Purchases of Company Shares	Mgmt	For	For	For
15	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
18	Approve the Directors' Authority to Allot Shares	Mgmt	For	For	For
19	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For	For

Live Nation Entertainment, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
LYV	CUSIP 538034109	06/09/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Maverick Carter	Mgmt	For	For	For	
2	Elect Ping Fu	Mgmt	For	For	For	
3	Elect Jeffrey T. Hinson	Mgmt	For	For	For	
4	Elect Chad Hollingsworth	Mgmt	For	For	For	
5	Elect Jimmy Iovine	Mgmt	For	For	For	

6	Elect James S. Kahan	Mgmt	For	For	For
7	Elect Gregory B. Maffei	Mgmt	For	Against	Against
8	Elect Randall T. Mays	Mgmt	For	Against	Against
9	Elect Richard A. Paul	Mgmt	For	For	For
10	Elect Michael Rapino	Mgmt	For	For	For
11	Elect Latriece Watkins	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
14	Ratification of Auditor	Mgmt	For	For	For

Lonza Group AG

Ticker	Security ID:	Meeting Date	Meeting Status		
LONN	CINS H50524133	05/05/2023	Take No Action		
Meeting Type	Country of Trade				
Annual	Switzerland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Accounts and Reports	Mgmt	For	TNA	N/A
4	Compensation Report	Mgmt	For	TNA	N/A
5	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
6	Allocation of Dividends	Mgmt	For	TNA	N/A

7	Elect Albert M. Baehny	Mgmt	For	TNA	N/A
8	Elect Marion Helmes	Mgmt	For	TNA	N/A
9	Elect Angelica Kohlmann	Mgmt	For	TNA	N/A
10	Elect Christoph Mader	Mgmt	For	TNA	N/A
11	Elect Roger Nitsch	Mgmt	For	TNA	N/A
12	Elect Barbara M. Richmond	Mgmt	For	TNA	N/A
13	Elect Jurgen B. Steinemann	Mgmt	For	TNA	N/A
14	Elect Olivier Verscheure	Mgmt	For	TNA	N/A
15	Appoint Albert M. Baehny as Board Chair	Mgmt	For	TNA	N/A
16	Elect Angelica Kohlmann as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A
17	Elect Christoph Mader as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A
18	Elect Jurgen B. Steinemann as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A
19	Appointment of Auditor	Mgmt	For	TNA	N/A
20	Appointment of Auditor (FY 2024)	Mgmt	For	TNA	N/A
21	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
22	Amendments to Articles (Corporate Purpose)	Mgmt	For	TNA	N/A
23	Introduction of a Capital Band	Mgmt	For	TNA	N/A
24	Amendments to Articles (Executive Compensation)	Mgmt	For	TNA	N/A

25	Amendments to Articles (Other Changes)	Mgmt	For	TNA	N/A
26	Board Compensation	Mgmt	For	TNA	N/A
27	Executive Compensation (Short-Term)	Mgmt	For	TNA	N/A
28	Executive Compensation (Long-Term)	Mgmt	For	TNA	N/A
29	Executive Compensation (Fixed)	Mgmt	For	TNA	N/A
30	Executive Compensation (Fixed and Long-Term)	Mgmt	For	TNA	N/A
31	Additional or Amended Shareholder Proposals	ShrHoldr	N/A	TNA	N/A
32	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

**Lululemon
Athletica inc.**

Ticker	Security ID:	Meeting Date	Meeting Status				
LULU	CUSIP 550021109	06/07/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Elect Michael Casey	Mgmt	For	For	For
		2	Elect Glenn Murphy	Mgmt	For	For	For
		3	Elect David M. Mussafer	Mgmt	For	For	For
		4	Elect Isabel Ge Mahe	Mgmt	For	For	For

5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A
8	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For

**Mastercard
Incorporated**

Ticker	Security ID:	Meeting Date	Meeting Status			
MA	CUSIP 57636Q104	06/27/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Merit E. Janow	Mgmt	For	For	For	
2	Elect Candido Botelho Bracher	Mgmt	For	For	For	
3	Elect Richard K. Davis	Mgmt	For	For	For	
4	Elect Julius Genachowski	Mgmt	For	For	For	
5	Elect Choon Phong Goh	Mgmt	For	For	For	
6	Elect Oki Matsumoto	Mgmt	For	For	For	
7	Elect Michael Miebach	Mgmt	For	For	For	
8	Elect Youngme E. Moon	Mgmt	For	For	For	
9	Elect Rima Qureshi	Mgmt	For	For	For	
10	Elect Gabrielle Sulzberger	Mgmt	For	For	For	

11	Elect Harit Talwar	Mgmt	For	For	For
12	Elect Lance Uggla	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	ShrHoldr	Against	Against	For

Merck & Co., Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
MRK	CUSIP 58933Y105	05/23/2023	Voted

Meeting Type	Country of Trade	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States						
		1	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
		2	Elect Mary Ellen Coe	Mgmt	For	For	For
		3	Elect Pamela J. Craig	Mgmt	For	For	For
		4	Elect Robert M. Davis	Mgmt	For	For	For
		5	Elect Thomas H. Glocer	Mgmt	For	For	For
		6	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
		7	Elect Stephen L. Mayo	Mgmt	For	For	For
		8	Elect Paul B. Rothman	Mgmt	For	For	For
		9	Elect Patricia F. Russo	Mgmt	For	For	For
		10	Elect Christine E. Seidman	Mgmt	For	For	For
		11	Elect Inge G. Thulin	Mgmt	For	For	For
		12	Elect Kathy J. Warden	Mgmt	For	For	For
		13	Elect Peter C. Wendell	Mgmt	For	For	For
		14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
		15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
		16	Ratification of Auditor	Mgmt	For	For	For
		17	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
		18	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	Against	For

19	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

Meta Platforms, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
META	CUSIP 30303M102	05/31/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Peggy Alford	Mgmt	For	For	For
1.2	Elect Marc L. Andreessen	Mgmt	For	For	For
1.3	Elect Andrew W. Houston	Mgmt	For	For	For
1.4	Elect Nancy Killefer	Mgmt	For	For	For
1.5	Elect Robert M. Kimmitt	Mgmt	For	For	For
1.6	Elect Sheryl K. Sandberg	Mgmt	For	For	For

1.7	Elect Tracey T. Travis	Mgmt	For	For	For
1.8	Elect Tony Xu	Mgmt	For	For	For
1.9	Elect Mark Zuckerberg	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	Against	For
4	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	Against	For
5	Shareholder Proposal Regarding Human Rights Impact Assessment	ShrHoldr	Against	Against	For
6	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
7	Shareholder Proposal Regarding Report on Content Management in India	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Lobbying Activity Alignment with Net-Zero Emissions Commitment	ShrHoldr	Against	Against	For
9	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding a Report on the Efficacy of Enforcement of Content Policies	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	ShrHoldr	Against	Against	For

12	Shareholder Proposal Regarding Calibrating Executive Pay to Externalized Costs	ShrHoldr	Against	Against	For
13	Shareholder Proposal Regarding Assessment of Audit and Risk Oversight Committee	ShrHoldr	Against	Against	For

Microsoft Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
MSFT	CINS 594918104	12/13/2022	Voted			
Meeting Type	Country of Trade					
Annual	USA					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director John W. Thompson	Mgmt	For	For	For	
2	Elect Director Reid G. Hoffman	Mgmt	For	For	For	
3	Elect Director Emma N. Walmsley	Mgmt	For	For	For	
4	Elect Director Padmasree Warrior	Mgmt	For	For	For	
5	Elect Director Hugh F. Johnston	Mgmt	For	For	For	
6	Elect Director Teri L. List	Mgmt	For	For	For	

7	Elect Director Satya Nadella	Mgmt	For	For	For
8	Elect Director Sandra E. Peterson	Mgmt	For	For	For
9	Elect Director Penny S. Pritzker	Mgmt	For	For	For
10	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
11	Elect Director Charles W. Scharf	Mgmt	For	For	For
12	Elect Director John W. Stanton	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Report on Cost/Benefit Analysis of Diversity and Inclusion	ShrHoldr	Against	Against	For
16	Report on Hiring of Persons with Arrest or Incarceration Records	ShrHoldr	Against	Against	For
17	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	ShrHoldr	Against	Against	For
18	Report on Government Use of Microsoft Technology	ShrHoldr	Against	Against	For
19	Report on Development of Products for Military	ShrHoldr	Against	Against	For
20	Report on Tax Transparency	ShrHoldr	Against	Against	For

MSCI Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MSCI	CUSIP 55354G100	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Henry A. Fernandez	Mgmt	For	For	For
2	Elect Robert G. Ashe	Mgmt	For	For	For
3	Elect Wayne Edmunds	Mgmt	For	For	For
4	Elect Catherine R. Kinney	Mgmt	For	For	For
5	Elect Robin L. Matlock	Mgmt	For	For	For
6	Elect Jacques P. Perold	Mgmt	For	For	For
7	Elect C.D. Baer Pettit	Mgmt	For	For	For
8	Elect Sandy C. Rattray	Mgmt	For	For	For
9	Elect Linda H. Riefler	Mgmt	For	For	For
10	Elect Marcus L. Smith	Mgmt	For	For	For
11	Elect Rajat Taneja	Mgmt	For	For	For
12	Elect Paula Volent	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

Netflix, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NFLX	CUSIP 64110L106	06/01/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Mathias Dopfner	Mgmt	For	For	For
2	Elect Reed Hastings	Mgmt	For	For	For
3	Elect Jay Hoag	Mgmt	For	Against	Against
4	Elect Ted Sarandos	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding Report on Climate Risk in Employee Retirement Default Options	ShrHoldr	Against	Against	For
11	Shareholder Proposal Regarding Policy on Freedom of Association	ShrHoldr	Against	For	Against

NIKE, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NKE	CINS 654106103	09/09/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Adopt a Policy on China Sourcing	ShrHoldr	Against	Against	For
5	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
6	Elect Director Peter B. Henry	Mgmt	For	For	For
7	Elect Director Michelle A. Peluso	Mgmt	For	For	For

NVIDIA Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
NVDA	CUSIP 67066G104	06/22/2023	Voted		

Meeting Type	Country of Trade	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States						
		1	Elect Robert K. Burgess	Mgmt	For	For	For
		2	Elect Tench Coxe	Mgmt	For	For	For
		3	Elect John O. Dabiri	Mgmt	For	For	For
		4	Elect Persis S. Drell	Mgmt	For	For	For
		5	Elect Jen-Hsun Huang	Mgmt	For	For	For
		6	Elect Dawn Hudson	Mgmt	For	For	For
		7	Elect Harvey C. Jones	Mgmt	For	For	For
		8	Elect Michael G. McCaffery	Mgmt	For	For	For
		9	Elect Stephen C. Neal	Mgmt	For	For	For
		10	Elect Mark L. Perry	Mgmt	For	For	For
		11	Elect A. Brooke Seawell	Mgmt	For	For	For
		12	Elect Aarti Shah	Mgmt	For	For	For
		13	Elect Mark A. Stevens	Mgmt	For	For	For
		14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
		15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
		16	Ratification of Auditor	Mgmt	For	For	For

**O'Reilly
Automotive, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status
ORLY	CUSIP 67103H107	05/18/2023	Voted

Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect David E. O'Reilly	Mgmt	For	For	For
2	Elect Larry P. O'Reilly	Mgmt	For	For	For
3	Elect Greg Henslee	Mgmt	For	For	For
4	Elect Jay D. Burchfield	Mgmt	For	For	For
5	Elect Thomas T. Hendrickson	Mgmt	For	For	For
6	Elect John R. Murphy	Mgmt	For	For	For
7	Elect Dana M. Perlman	Mgmt	For	For	For
8	Elect Maria A. Sastre	Mgmt	For	For	For
9	Elect Andrea M. Weiss	Mgmt	For	For	For
10	Elect Fred Whitfield	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Palo Alto Networks, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
PANW	CINS 697435105	12/13/2022	Voted
Meeting	Country of Trade		

Type						
Annual	USA					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against	
4	Elect Director Helene D. Gayle	Mgmt	For	For	For	
5	Elect Director James J. Goetz	Mgmt	For	For	For	

Salesforce, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
CRM	CUSIP 79466L302	06/08/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Marc R. Benioff	Mgmt	For	For	For	
2	Elect Laura Alber	Mgmt	For	For	For	
3	Elect Craig A. Conway	Mgmt	For	For	For	
4	Elect Arnold W. Donald	Mgmt	For	For	For	
5	Elect Parker Harris	Mgmt	For	For	For	
6	Elect Neelie Kroes	Mgmt	For	For	For	

7	Elect Sachin Mehra	Mgmt	For	For	For
8	Elect G. Mason Morfit	Mgmt	For	For	For
9	Elect Oscar Munoz	Mgmt	For	Against	Against
10	Elect John V. Roos	Mgmt	For	For	For
11	Elect Robin L. Washington	Mgmt	For	For	For
12	Elect Maynard G. Webb	Mgmt	For	For	For
13	Elect Susan D. Wojcicki	Mgmt	For	For	For
14	Amendment to the 2013 Equity Incentive Plan	Mgmt	For	Against	Against
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	ShrHoldr	Against	Against	For

Tesla, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TSLA	CUSIP 88160R101	05/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Elect Elon Musk	Mgmt	For	For	For
2	Elect Robyn M. Denholm	Mgmt	For	For	For
3	Elect J.B. Straubel	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
6	Ratification of Auditor	Mgmt	For	For	For
7	Shareholder Proposal Regarding Key Person Risk Report	ShrHoldr	Against	Against	For

Tesla, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TSLA	CINS 88160R101	08/04/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Ira Ehrenpreis	Mgmt	For	Against	Against
2	Elect Director Kathleen Wilson-Thompson	Mgmt	For	Against	Against
3	Reduce Director Terms from Three to Two Years	Mgmt	For	For	For
4	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For
5	Increase Authorized Common Stock	Mgmt	For	For	For

6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
7	Adopt Proxy Access Right	ShrHoldr	Against	For	Against
8	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	ShrHoldr	Against	For	Against
9	Report on Racial and Gender Board Diversity	ShrHoldr	Against	Against	For
10	Report on the Impacts of Using Mandatory Arbitration	ShrHoldr	Against	For	Against
11	Report on Corporate Climate Lobbying in line with Paris Agreement	ShrHoldr	Against	For	Against
12	Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining	ShrHoldr	Against	For	Against
13	Report on Eradicating Child Labor in Battery Supply Chain	ShrHoldr	Against	Against	For
14	Report on Water Risk Exposure	ShrHoldr	Against	For	Against

**The Charles
Schwab
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status
SCHW	CUSIP 808513105	05/18/2023	Voted

Meeting Type	Country of Trade	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States						
		1	Elect Marianne C. Brown	Mgmt	For	Against	Against
		2	Elect Frank C. Herringer	Mgmt	For	Against	Against
		3	Elect Gerri Martin-Flickinger	Mgmt	For	Against	Against
		4	Elect Todd M. Ricketts	Mgmt	For	Against	Against
		5	Elect Carolyn Schwab-Pomerantz	Mgmt	For	Against	Against
		6	Ratification of Auditor	Mgmt	For	For	For
		7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
		8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
		9	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For
		10	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For

The Estee Lauder Companies Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
EL	CINS 518439104	11/18/2022	Voted
Meeting Type	Country of Trade		

Annual Issue No.	USA Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Elect Director Ronald S. Lauder	Mgmt	For	Withhold	Against
4	Elect Director William P. Lauder	Mgmt	For	Withhold	Against
5	Elect Director Richard D. Parsons	Mgmt	For	Withhold	Against
6	Elect Director Lynn Forester de Rothschild	Mgmt	For	Withhold	Against
7	Elect Director Jennifer Tejada	Mgmt	For	Withhold	Against
8	Elect Director Richard F. Zannino	Mgmt	For	Withhold	Against

**The Hershey
Company**

Ticker	Security ID:	Meeting Date	Meeting Status		
HSY	CUSIP 427866108	05/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst

					Mgmt
1.1	Elect Pamela M. Arway	Mgmt	For	For	For
1.2	Elect Michele G. Buck	Mgmt	For	For	For
1.3	Elect Victor L. Crawford	Mgmt	For	For	For
1.4	Elect Robert M. Dutkowsky	Mgmt	For	For	For
1.5	Elect Mary Kay Haben	Mgmt	For	For	For
1.6	Elect James C. Katzman	Mgmt	For	For	For
1.7	Elect M. Diane Koken	Mgmt	For	For	For
1.8	Elect Huong Maria T. Kraus	Mgmt	For	For	For
1.9	Elect Robert M. Malcolm	Mgmt	For	For	For
1.10	Elect Anthony J. Palmer	Mgmt	For	For	For
1.11	Elect Juan R. Perez	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Shareholder Proposal Regarding Report on Ending Child Labor	ShrHoldr	Against	Against	For

The Home Depot, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
HD	CUSIP 437076102	05/18/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Gerard J. Arpey	Mgmt	For	For	For
2	Elect Ari Bousbib	Mgmt	For	For	For
3	Elect Jeffery H. Boyd	Mgmt	For	For	For
4	Elect Gregory D. Brenneman	Mgmt	For	For	For
5	Elect J. Frank Brown	Mgmt	For	For	For
6	Elect Albert P. Carey	Mgmt	For	For	For
7	Elect Edward P. Decker	Mgmt	For	For	For
8	Elect Linda R. Gooden	Mgmt	For	For	For
9	Elect Wayne M. Hewett	Mgmt	For	For	For
10	Elect Manuel Kadre	Mgmt	For	For	For
11	Elect Stephanie C. Linnartz	Mgmt	For	For	For
12	Elect Paula Santilli	Mgmt	For	For	For
13	Elect Caryn Seidman-Becker	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For

20	Shareholder Proposal Regarding Rescission of Majority-Supported Shareholder Proposal	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Public Positions on Political Speech	ShrHoldr	Against	Against	For

The Sherwin-Williams Company

Ticker	Security ID:	Meeting Date	Meeting Status			
SHW	ISIN US8243481061	04/19/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Kerrii B. Anderson	Mgmt	For	For	For	
2	Elect Arthur F. Anton	Mgmt	For	For	For	
3	Elect Jeff M. Fettig	Mgmt	For	For	For	
4	Elect John G. Morikis	Mgmt	For	For	For	
5	Elect Christine A. Poon	Mgmt	For	For	For	
6	Elect Aaron M. Powell	Mgmt	For	For	For	
7	Elect Marta R. Stewart	Mgmt	For	For	For	
8	Elect Michael H. Thaman	Mgmt	For	For	For	
9	Elect Matthew Thornton III	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

T-Mobile US, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TMUS	CUSIP 872590104	06/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Andre Almeida	Mgmt	For	Withhold	Against
1.2	Elect Marcelo Claure	Mgmt	For	Withhold	Against
1.3	Elect Srikant M. Datar	Mgmt	For	Withhold	Against
1.4	Elect Srinivasan Gopalan	Mgmt	For	Withhold	Against
1.5	Elect Timotheus Hottges	Mgmt	For	Withhold	Against
1.6	Elect Christian P. Illek	Mgmt	For	Withhold	Against
1.7	Elect Raphael Kubler	Mgmt	For	Withhold	Against
1.8	Elect Thorsten Langheim	Mgmt	For	Withhold	Against
1.9	Elect Dominique Leroy	Mgmt	For	Withhold	Against
1.10	Elect Letitia A. Long	Mgmt	For	Withhold	Against
1.11	Elect G. Michael Sievert	Mgmt	For	Withhold	Against
1.12	Elect Teresa A. Taylor	Mgmt	For	Withhold	Against
1.13	Elect Kelvin R. Westbrook	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive	Mgmt	For	For	For

	Compensation				
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
5	Approval of the 2023 Incentive Award Plan	Mgmt	For	For	For
6	Amendment to the 2014 Employee Stock Purchase Plan	Mgmt	For	For	For

TransDigm Group Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
TDG	CUSIP 893641100	03/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Director David Barr	Mgmt	For	For	For
1.2	Elect Director Jane Cronin	Mgmt	For	For	For
1.3	Elect Director Mervin Dunn	Mgmt	For	For	For
1.4	Elect Director Michael Graff	Mgmt	For	For	For
1.5	Elect Director Sean Hennessy	Mgmt	For	For	For
1.6	Elect Director W. Nicholas Howley	Mgmt	For	For	For
1.7	Elect Director Gary E. McCullough	Mgmt	For	For	For
1.8	Elect Director Michele	Mgmt	For	For	For

	Santana				
1.9	Elect Director Robert Small	Mgmt	For	For	For
1.10	Elect Director John Staer	Mgmt	For	For	For
1.11	Elect Director Kevin Stein	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	None	1 Year	N/A

Union Pacific Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
UNP	CUSIP 907818108	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect William J. DeLaney	Mgmt	For	For	For
2	Elect David B. Dillon	Mgmt	For	For	For
3	Elect Sheri H. Edison	Mgmt	For	For	For
4	Elect Teresa M. Finley	Mgmt	For	For	For
5	Elect Lance M. Fritz	Mgmt	For	For	For
6	Elect Deborah C. Hopkins	Mgmt	For	For	For
7	Elect Jane H. Lute	Mgmt	For	For	For

8	Elect Michael R. McCarthy	Mgmt	For	For	For
9	Elect Jose H. Villarreal	Mgmt	For	For	For
10	Elect Christopher J. Williams	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	Against	For

**UnitedHealth Group
Incorporated**

Ticker	Security ID:	Meeting Date	Meeting Status			
UNH	CUSIP 91324P102	06/05/2023	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Timothy P. Flynn	Mgmt	For	For	For	
2	Elect Paul R. Garcia	Mgmt	For	For	For	
3	Elect Kristen Gil	Mgmt	For	For	For	

4	Elect Stephen J. Hemsley	Mgmt	For	For	For
5	Elect Michele J. Hooper	Mgmt	For	For	For
6	Elect F. William McNabb, III	Mgmt	For	For	For
7	Elect Valerie C. Montgomery Rice	Mgmt	For	For	For
8	Elect John H. Noseworthy	Mgmt	For	For	For
9	Elect Andrew Witty	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against

**Universal Music
Group N.V.**

Ticker	Security ID:	Meeting Date	Meeting Status
UMG	CINS N90313102	05/11/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	Netherlands Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Remuneration Report	Mgmt	For	Against	Against
7	Accounts and Reports	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Allocation of Dividends	Mgmt	For	For	For
10	Ratification of Executives Directors' Acts	Mgmt	For	For	For
11	Ratification of Non- Executives' Acts	Mgmt	For	Against	Against
12	Elect Lucian Grainge to the Board of Directors	Mgmt	For	Against	Against
13	Supplement to CEO Remuneration Policy	Mgmt	For	Against	Against
14	Elect Sherry Lansing to the Board of Directors	Mgmt	For	Against	Against
15	Elect Anna Jones to the Board of Directors	Mgmt	For	Against	Against
16	Elect Luc van Os to the Board of Directors	Mgmt	For	Against	Against
17	Elect Haim Saban to the Board of Directors	Mgmt	For	Against	Against
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For

20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Visa Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
V	CUSIP 92826C839	01/24/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director Lloyd A. Carney	Mgmt	For	Against	Against	
2	Elect Director Kermit R. Crawford	Mgmt	For	For	For	
3	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For	
4	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For	
5	Elect Director Ramon Laguarta	Mgmt	For	For	For	
6	Elect Director Teri L. List	Mgmt	For	For	For	
7	Elect Director John F. Lundgren	Mgmt	For	For	For	
8	Elect Director Denise M. Morrison	Mgmt	For	For	For	
9	Elect Director Linda J. Rendle	Mgmt	For	For	For	
10	Elect Director Maynard G.	Mgmt	For	For	For	

	Webb, Jr.				
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
14	Require Independent Board Chair	ShrHoldr	Against	Against	For

**Waste
Connections, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
WCN	CUSIP 94106B101	05/19/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Andrea E. Bertone	Mgmt	For	For	For	
2	Elect Edward E. Guillet	Mgmt	For	For	For	
3	Elect Michael W. Harlan	Mgmt	For	For	For	
4	Elect Larry S. Hughes	Mgmt	For	For	For	
5	Elect Worthing F. Jackman	Mgmt	N/A	For	N/A	
6	Elect Elise L. Jordan	Mgmt	For	For	For	
7	Elect Susan Lee	Mgmt	For	For	For	
8	Elect Ronald J. Mittelstaedt	Mgmt	For	For	For	
9	Elect William J. Razzouk	Mgmt	For	For	For	

10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For

Registrant : Putnam Investment Funds
Fund Name : Putnam Research Fund

**Abbott
Laboratories**

Ticker	Security ID:	Meeting Date	Meeting Status		
ABT	CUSIP 002824100	04/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Robert J. Alpern	Mgmt	For	For	For
2	Elect Claire Babineaux-Fontenot	Mgmt	For	For	For
3	Elect Sally E. Blount	Mgmt	For	For	For

4	Elect Robert B. Ford	Mgmt	For	For	For
5	Elect Paola Gonzalez	Mgmt	For	For	For
6	Elect Michelle A. Kumbier	Mgmt	For	For	For
7	Elect Darren W. McDew	Mgmt	For	For	For
8	Elect Nancy McKinstry	Mgmt	For	For	For
9	Elect Michael G. O'Grady	Mgmt	For	For	For
10	Elect Michael F. Roman	Mgmt	For	For	For
11	Elect Daniel J. Starks	Mgmt	For	For	For
12	Elect John G. Stratton	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
19	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	ShrHoldr	Against	Against	For

AbbVie Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
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ABBV	CUSIP 00287Y109	05/05/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Robert J. Alpern	Mgmt	For	For	For
2	Elect Melody B. Meyer	Mgmt	For	For	For
3	Elect Frederick H. Waddell	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Elimination of Supermajority Requirement	Mgmt	For	For	For
7	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
9	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For

Ticker	Security ID:	Meeting Date	Meeting Status		
AMD	CUSIP 007903107	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Nora M. Denzel	Mgmt	For	For	For
2	Elect D. Mark Durcan	Mgmt	For	For	For
3	Elect Michael P. Gregoire	Mgmt	For	For	For
4	Elect Joseph A. Householder	Mgmt	For	For	For
5	Elect John W. Marren	Mgmt	For	For	For
6	Elect Jon A. Olson	Mgmt	For	For	For
7	Elect Lisa T. Su	Mgmt	For	For	For
8	Elect Abhijit Y. Talwalkar	Mgmt	For	For	For
9	Elect Elizabeth W. Vanderslice	Mgmt	For	For	For
10	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Agnico Eagle
Mines Limited**

Ticker	Security ID:	Meeting	Meeting
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AEM	CUSIP 008474108	Date	Status			
Meeting Type	Country of Trade					
Annual	Canada					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Leona Aglukkaq	Mgmt	For	For	For	
1.2	Elect Ammar Al-Joundi	Mgmt	For	For	For	
1.3	Elect Sean Boyd	Mgmt	For	For	For	
1.4	Elect Martine A. Celej	Mgmt	For	For	For	
1.5	Elect Robert J. Gemmell	Mgmt	For	For	For	
1.6	Elect Jonathan Gill	Mgmt	For	For	For	
1.7	Elect Peter Grosskopf	Mgmt	For	For	For	
1.8	Elect Elizabeth Lewis-Gray	Mgmt	For	For	For	
1.9	Elect Deborah McCombe	Mgmt	For	For	For	
1.10	Elect Jeffrey Parr	Mgmt	For	For	For	
1.11	Elect J. Merfyn Roberts	Mgmt	For	For	For	
1.12	Elect Jamie C. Sokalsky	Mgmt	For	For	For	
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

AIA Group Limited

Ticker	Security ID:	Meeting Date	Meeting Status	
1299	CINS Y002A1105	05/18/2023	Voted	

Meeting Type	Country of Trade				
Annual	Hong Kong				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect Edmund TSE Sze Wing	Mgmt	For	For	For
6	Elect Jack SO Chak Kwong	Mgmt	For	For	For
7	Elect Lawrence LAU Juen-Yee	Mgmt	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
10	Authority to Repurchase Shares	Mgmt	For	For	For
11	Directors' Fees	Mgmt	For	For	For
12	Amendment to the Share Option Scheme	Mgmt	For	For	For
13	Adoption of Amended Restricted Share Unit Scheme	Mgmt	For	For	For
14	Adoption of the Amended Employee Share Purchase Plan	Mgmt	For	For	For
15	Adoption of the Amended Agency Share Purchase Plan	Mgmt	For	For	For

Alamos Gold Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AGI	CUSIP 011532108	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Elaine Ellingham	Mgmt	For	Withhold	Against
1.2	Elect David Fleck	Mgmt	For	For	For
1.3	Elect David Gower	Mgmt	For	Withhold	Against
1.4	Elect Claire Kennedy	Mgmt	For	For	For
1.5	Elect John A. McCluskey	Mgmt	For	For	For
1.6	Elect Monique Mercier	Mgmt	For	For	For
1.7	Elect Paul J. Murphy	Mgmt	For	For	For
1.8	Elect J. Robert S. Prichard	Mgmt	For	For	For
1.9	Elect Shaun A. Usmar	Mgmt	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Alkermes plc

Ticker	Security ID:	Meeting	Meeting
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		Date	Status		
ALKS	CUSIP G01767105	06/29/2023	Take No Action		
Meeting Type	Country of Trade				
Proxy Contest	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Management Nominee Emily Peterson Alva	Mgmt	For	TNA	N/A
2	Elect Management Nominee Shane M. Cooke	Mgmt	For	TNA	N/A
3	Elect Management Nominee Richard Gaynor	Mgmt	For	TNA	N/A
4	Elect Management Nominee Cato T. Laurencin	Mgmt	For	TNA	N/A
5	Elect Management Nominee Brian P. McKeon	Mgmt	For	TNA	N/A
6	Elect Management Nominee Richard F. Pops	Mgmt	For	TNA	N/A
7	Elect Management Nominee Christopher I. Wright	Mgmt	For	TNA	N/A
8	Elect Dissident Nominee Patrice Bonfiglio	ShrHoldr	Withhold	TNA	N/A
9	Elect Dissident Nominee Alexander J. Denner	ShrHoldr	Withhold	TNA	N/A
10	Elect Dissident Nominee Sarah J. Schlesinger	ShrHoldr	Withhold	TNA	N/A
11	Advisory Vote on Executive Compensation	Mgmt	For	TNA	N/A
12	Ratification of Auditor	Mgmt	For	TNA	N/A

13	Amendment to the 2018 Stock Option and Incentive Plan	Mgmt	For	TNA	N/A
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	TNA	N/A
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	TNA	N/A

Alkermes plc

Ticker	Security ID:	Meeting Date	Meeting Status		
ALKS	CUSIP G01767105	06/29/2023	Voted		
Meeting Type	Country of Trade				
Proxy Contest	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Dissident Nominee Patrice Bonfiglio	ShrHoldr	N/A	For	N/A
2	Elect Dissident Nominee Alexander J. Denner	ShrHoldr	N/A	For	N/A
3	Elect Dissident Nominee Sarah J. Schlesinger	ShrHoldr	N/A	For	N/A
4	Elect Management Nominee Emily Peterson Alva	Mgmt	N/A	For	N/A
5	Elect Management Nominee Cato T. Laurencin	Mgmt	N/A	For	N/A
6	Elect Management Nominee Brian P. McKeon	Mgmt	N/A	For	N/A

7	Elect Management Nominee Christopher I. Wright	Mgmt	N/A	For	N/A
8	Elect Management Nominee Shane M. Cooke	Mgmt	N/A	Withhold	N/A
9	Elect Management Nominee Richard Gaynor	Mgmt	N/A	Withhold	N/A
10	Elect Management Nominee Richard F. Pops	Mgmt	N/A	Withhold	N/A
11	Advisory Vote on Executive Compensation	Mgmt	N/A	For	N/A
12	Ratification of Auditor	Mgmt	N/A	For	N/A
13	Amendment to the 2018 Stock Option and Incentive Plan	Mgmt	N/A	For	N/A
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	N/A	For	N/A
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	N/A	Against	N/A

Alphabet Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
GOOGL	CUSIP 02079K305	06/02/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Larry Page	Mgmt	For	For	For
2	Elect Sergey Brin	Mgmt	For	For	For

3	Elect Sundar Pichai	Mgmt	For	For	For
4	Elect John L. Hennessy	Mgmt	For	For	For
5	Elect Frances H. Arnold	Mgmt	For	For	For
6	Elect R. Martin Chavez	Mgmt	For	For	For
7	Elect L. John Doerr	Mgmt	For	For	For
8	Elect Roger W. Ferguson, Jr.	Mgmt	For	For	For
9	Elect Ann Mather	Mgmt	For	Against	Against
10	Elect K. Ram Shriram	Mgmt	For	For	For
11	Elect Robin L. Washington	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to the 2021 Stock Plan	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
16	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Lobbying Activity Alignment with Climate Commitments and the Paris Agreement	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	Against	For
20	Shareholder Proposal	ShrHoldr	Against	Against	For

	Regarding Report on Siting in Countries of Significant Human Rights Concern				
21	Shareholder Proposal Regarding Human Rights Impact Assessment	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Algorithm Disclosures	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Alignment of YouTube Policies With Legislation	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding Content Governance Report	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Assessment of Audit and Compliance Committee	ShrHoldr	Against	Against	For
26	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
27	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For
28	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	Against	For

Ticker	Security ID:	Meeting Date	Meeting Status		
MO	CUSIP 02209S103	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Ian L.T. Clarke	Mgmt	For	For	For
2	Elect Marjorie M. Connelly	Mgmt	For	For	For
3	Elect R. Matt Davis	Mgmt	For	For	For
4	Elect William F. Gifford, Jr.	Mgmt	For	For	For
5	Elect Jacinto J. Hernandez	Mgmt	For	For	For
6	Elect Debra J. Kelly-Ennis	Mgmt	For	For	For
7	Elect Kathryn B. McQuade	Mgmt	For	For	For
8	Elect George Munoz	Mgmt	For	For	For
9	Elect Nabil Y. Sakkab	Mgmt	For	For	For
10	Elect Virginia E. Shanks	Mgmt	For	For	For
11	Elect Ellen R. Strahlman	Mgmt	For	For	For
12	Elect M. Max Yzaguirre	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For

Amazon.com, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AMZN	CUSIP 023135106	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jeffrey P. Bezos	Mgmt	For	For	For
2	Elect Andrew R. Jassy	Mgmt	For	For	For
3	Elect Keith B. Alexander	Mgmt	For	For	For
4	Elect Edith W. Cooper	Mgmt	For	For	For
5	Elect Jamie S. Gorelick	Mgmt	For	For	For
6	Elect Daniel P. Huttenlocher	Mgmt	For	For	For
7	Elect Judith A. McGrath	Mgmt	For	For	For
8	Elect Indra K. Nooyi	Mgmt	For	For	For
9	Elect Jonathan J. Rubinstein	Mgmt	For	For	For
10	Elect Patricia Q. Stonesifer	Mgmt	For	For	For
11	Elect Wendell P. Weeks	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 1997 Stock Incentive Plan	Mgmt	For	For	For

16	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Customer Due Diligence	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Government Requests for Content and Product Removal	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding Cost Benefit Analysis of DEI Programs	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Shareholder	ShrHoldr	Against	Against	For

	Approval of Advance Notice Provisions				
26	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	ShrHoldr	Against	Against	For
27	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	Against	For
28	Shareholder Proposal Regarding Report Evaluating Animal Welfare Standards	ShrHoldr	Against	Against	For
29	Shareholder Proposal Regarding Formation of Public Policy Committee	ShrHoldr	Against	Against	For
30	Shareholder Proposal Regarding Hourly Associate Representation on the Board	ShrHoldr	Against	Against	For
31	Shareholder Proposal Regarding Report on Working Conditions	ShrHoldr	Against	Against	For
32	Shareholder Proposal Regarding Report on Plastic Packaging	ShrHoldr	Against	Against	For
33	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	ShrHoldr	Against	Against	For

Ticker	Security ID:	Meeting Date	Meeting Status		
AEE	CUSIP 023608102	05/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Warner L. Baxter	Mgmt	For	For	For
2	Elect Cynthia J. Brinkley	Mgmt	For	For	For
3	Elect Catherine S. Brune	Mgmt	For	For	For
4	Elect J. Edward Coleman	Mgmt	For	For	For
5	Elect Ward H. Dickson	Mgmt	For	For	For
6	Elect Noelle K. Eder	Mgmt	For	For	For
7	Elect Ellen M. Fitzsimmons	Mgmt	For	For	For
8	Elect Rafael Flores	Mgmt	For	For	For
9	Elect Richard J. Harshman	Mgmt	For	For	For
10	Elect Craig S. Ivey	Mgmt	For	For	For
11	Elect James C. Johnson	Mgmt	For	For	For
12	Elect Martin J. Lyons, Jr.	Mgmt	For	For	For
13	Elect Steven H. Lipstein	Mgmt	For	For	For
14	Elect Leo S. Mackay, Jr.	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Shareholder Proposal Regarding Revision of Scope 1 and 2 GHG Targets to Align with Paris Agreement	ShrHoldr	Against	Against	For

American Tower Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
AMT	CUSIP 03027X100	05/24/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Thomas A. Bartlett	Mgmt	For	For	For	
2	Elect Kelly C. Chambliss	Mgmt	For	For	For	
3	Elect Teresa H. Clarke	Mgmt	For	For	For	
4	Elect Raymond P. Dolan	Mgmt	For	For	For	
5	Elect Kenneth R. Frank	Mgmt	For	For	For	
6	Elect Robert D. Hormats	Mgmt	For	For	For	
7	Elect Grace D. Lieblein	Mgmt	For	For	For	
8	Elect Craig Macnab	Mgmt	For	For	For	
9	Elect JoAnn A. Reed	Mgmt	For	For	For	
10	Elect Pamela D.A. Reeve	Mgmt	For	For	For	
11	Elect Bruce L. Tanner	Mgmt	For	For	For	
12	Elect Samme L. Thompson	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

**Apollo Global
Management, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
APO	CINS 03769M106	10/07/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Marc A. Beilinson	Mgmt	For	Withhold	Against
2	Elect Director Scott Kleinman	Mgmt	For	Withhold	Against
3	Elect Director A.B. Krongard	Mgmt	For	Withhold	Against
4	Elect Director Pauline Richards	Mgmt	For	Withhold	Against
5	Elect Director Marc Rowan	Mgmt	For	Withhold	Against
6	Elect Director David Simon	Mgmt	For	Withhold	Against
7	Elect Director Lynn Swann	Mgmt	For	Withhold	Against
8	Elect Director James Zelter	Mgmt	For	Withhold	Against
9	Elect Director James R. Belardi	Mgmt	For	Withhold	Against
10	Elect Director Jessica Bibliowicz	Mgmt	For	Withhold	Against
11	Elect Director Walter (Jay) Clayton, III	Mgmt	For	Withhold	Against
12	Elect Director Michael Ducey	Mgmt	For	Withhold	Against
13	Elect Director Richard	Mgmt	For	Withhold	Against

	Emerson				
14	Elect Director Kerry Murphy Healey	Mgmt	For	Withhold	Against
15	Elect Director Mitra Hormozi	Mgmt	For	Withhold	Against
16	Elect Director Pamela Joyner	Mgmt	For	Withhold	Against
17	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Apple Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AAPL	CUSIP 037833100	03/10/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director James Bell	Mgmt	For	For	For
2	Elect Director Tim Cook	Mgmt	For	For	For
3	Elect Director Al Gore	Mgmt	For	For	For
4	Elect Director Alex Gorsky	Mgmt	For	For	For
5	Elect Director Andrea Jung	Mgmt	For	For	For
6	Elect Director Art Levinson	Mgmt	For	For	For
7	Elect Director Monica Lozano	Mgmt	For	For	For
8	Elect Director Ron Sugar	Mgmt	For	For	For
9	Elect Director Sue Wagner	Mgmt	For	For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Report on Civil Rights and Non-Discrimination Audit	ShrHoldr	Against	Against	For
14	Report on Operations in Communist China	ShrHoldr	Against	Against	For
15	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	ShrHoldr	Against	Against	For
16	Report on Median Gender/Racial Pay Gap	ShrHoldr	Against	Against	For
17	Amend Proxy Access Right	ShrHoldr	Against	Against	For

Applied Materials, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AMAT	CUSIP 038222105	03/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Rani Borkar	Mgmt	For	For	For
2	Elect Director Judy Bruner	Mgmt	For	For	For
3	Elect Director Xun (Eric)	Mgmt	For	For	For

	Chen				
4	Elect Director Aart J. de Geus	Mgmt	For	For	For
5	Elect Director Gary E. Dickerson	Mgmt	For	For	For
6	Elect Director Thomas J. Iannotti	Mgmt	For	For	For
7	Elect Director Alexander A. Karsner	Mgmt	For	For	For
8	Elect Director Kevin P. March	Mgmt	For	For	For
9	Elect Director Yvonne McGill	Mgmt	For	For	For
10	Elect Director Scott A. McGregor	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
14	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHoldr	Against	Against	For
15	Improve Executive Compensation Program and Policy	ShrHoldr	Against	Against	For

Aramark

Ticker	Security ID:	Meeting Date	Meeting Status
ARMK	CUSIP 03852U106	02/03/2023	Voted

Meeting Type	Country of Trade	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States						
		1	Elect Director Susan M. Cameron	Mgmt	For	For	For
		2	Elect Director Greg Creed	Mgmt	For	For	For
		3	Elect Director Bridgette P. Heller	Mgmt	For	For	For
		4	Elect Director Paul C. Hilal	Mgmt	For	For	For
		5	Elect Director Kenneth M. Keverian	Mgmt	For	For	For
		6	Elect Director Karen M. King	Mgmt	For	For	For
		7	Elect Director Patricia E. Lopez	Mgmt	For	For	For
		8	Elect Director Stephen I. Sadove	Mgmt	For	For	For
		9	Elect Director Kevin G. Wills	Mgmt	For	For	For
		10	Elect Director Arthur B. Winkleblack	Mgmt	For	For	For
		11	Elect Director John J. Zillmer	Mgmt	For	For	For
		12	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
		13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
		14	Approve Omnibus Stock Plan	Mgmt	For	For	For

**Ascendis Pharma
A/S**

Ticker	Security ID:	Meeting Date	Meeting Status			
ASND	CUSIP 04351P101	05/30/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Election of Presiding Chair	Mgmt	For	For	For	
2	Presentation of Accounts and Reports	Mgmt	For	For	For	
3	Accounts and Reports; Ratification of Board and Management Acts	Mgmt	For	For	For	
4	Allocation of Profits/Dividends	Mgmt	For	For	For	
5	Elect Jan Moller Mikkelsen	Mgmt	For	For	For	
6	Elect Lisa Bright	Mgmt	For	For	For	
7	Elect William Carl Fairey, Jr.	Mgmt	For	For	For	
8	Elect Siham Imani	Mgmt	For	For	For	
9	Appointment of Auditor	Mgmt	For	For	For	
10	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	

**Ascendis Pharma
A/S**

Ticker	Security ID:	Meeting Date	Meeting Status			
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ASND	CINS 04351P101	09/09/2022	Take No Action
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Meeting Type	Country of Trade
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Extraordinary Shareholders	Denmark
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Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Chairman of Meeting	Mgmt	For	TNA	N/A
2	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	TNA	N/A
3	Elect William Carl Fairey Jr. as New Director	Mgmt	For	TNA	N/A
4	Elect Siham Imani as New Director	Mgmt	For	TNA	N/A

Assured Guaranty Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status
AGO	CUSIP G0585R106	05/03/2023	Voted

Meeting Type	Country of Trade
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Annual	United States
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Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Francisco L. Borges	Mgmt	For	For	For
2	Elect G. Lawrence Buhl	Mgmt	For	For	For

3	Elect Dominic J. Frederico	Mgmt	For	For	For
4	Elect Bonnie L. Howard	Mgmt	For	For	For
5	Elect Thomas W. Jones	Mgmt	For	For	For
6	Elect Patrick W. Kenny	Mgmt	For	For	For
7	Elect Alan J. Kreczko	Mgmt	For	For	For
8	Elect Simon W. Leathes	Mgmt	For	For	For
9	Elect Yukiko Omura	Mgmt	For	For	For
10	Elect Lorin P.T. Radtke	Mgmt	For	For	For
11	Elect Courtney C. Shea	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
15	Ratification of Auditor and Authority to Set Fees	Mgmt	For	For	For
16	Elect Robert A. Bailenson	Mgmt	For	For	For
17	Elect Gary Burnet	Mgmt	For	For	For
18	Elect Ling Chow	Mgmt	For	For	For
19	Elect Stephen Donnarumma	Mgmt	For	For	For
20	Elect Dominic J. Frederico	Mgmt	For	For	For
21	Elect Darrin Futter	Mgmt	For	For	For
22	Elect Jorge Gana	Mgmt	For	For	For
23	Elect Holly L. Horn	Mgmt	For	For	For
24	Elect Walter A. Scott	Mgmt	For	For	For
25	Ratification of Subsidiary Auditor	Mgmt	For	For	For

**Avery Dennison
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status			
AVY	CUSIP 053611109	04/27/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Bradley A. Alford	Mgmt	For	For	For	
2	Elect Anthony K. Anderson	Mgmt	For	For	For	
3	Elect Mitchell R. Butier	Mgmt	For	For	For	
4	Elect Ken C. Hicks	Mgmt	For	For	For	
5	Elect Andres A. Lopez	Mgmt	For	For	For	
6	Elect Francesca Reverberi	Mgmt	For	For	For	
7	Elect Patrick T. Siewert	Mgmt	For	For	For	
8	Elect Julia A. Stewart	Mgmt	For	For	For	
9	Elect Martha N. Sullivan	Mgmt	For	For	For	
10	Elect William R. Wagner	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
13	Ratification of Auditor	Mgmt	For	For	For	

Axa

Ticker	Security ID:	Meeting Date	Meeting Status			
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CS	CINS F06106102	04/27/2023	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Accounts and Reports	Mgmt	For	For	For
10	Consolidated Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	2022 Remuneration Report	Mgmt	For	For	For
13	2022 Remuneration of Denis Duverne, Chair (Until April 28, 2022)	Mgmt	For	For	For
14	2022 Remuneration of Antoine Gosset-Grainville, Chair (From April 28, 2022)	Mgmt	For	For	For
15	2022 Remuneration of Thomas Buberl, CEO	Mgmt	For	Against	Against
16	2023 Remuneration Policy (CEO)	Mgmt	For	For	For

17	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
18	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
19	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
20	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
21	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
25	Authority to Set Offering Price of Shares	Mgmt	For	For	For
26	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
27	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
28	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Mgmt	For	For	For
29	Authority to Issue Shares w/ Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Mgmt	For	For	For

30	Employee Stock Purchase Plan	Mgmt	For	For	For
31	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
32	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
33	Authorisation of Legal Formalities	Mgmt	For	For	For

Bank of America Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
BAC	CUSIP 060505583	04/25/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Sharon L. Allen	Mgmt	For	For	For	
2	Elect Jose E. Almeida	Mgmt	For	For	For	
3	Elect Frank P. Bramble, Sr.	Mgmt	For	For	For	
4	Elect Pierre J. P. de Weck	Mgmt	For	For	For	
5	Elect Arnold W. Donald	Mgmt	For	For	For	
6	Elect Linda P. Hudson	Mgmt	For	For	For	
7	Elect Monica C. Lozano	Mgmt	For	For	For	
8	Elect Brian T. Moynihan	Mgmt	For	For	For	
9	Elect Lionel L. Nowell, III	Mgmt	For	For	For	
10	Elect Denise L. Ramos	Mgmt	For	For	For	

11	Elect Clayton S. Rose	Mgmt	For	For	For
12	Elect Michael D. White	Mgmt	For	For	For
13	Elect Thomas D. Woods	Mgmt	For	For	For
14	Elect Maria T. Zuber	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Amendment to the Bank of America Corporation Equity Plan	Mgmt	For	For	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Absolute GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding a Racial Equity	ShrHoldr	Against	Against	For

Audit

**Berry Global
Group, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
BERY	CUSIP 08579W103	02/15/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director B. Evan Bayh	Mgmt	For	For	For	
2	Elect Director Jonathan F. Foster	Mgmt	For	For	For	
3	Elect Director Idalene F. Kesner	Mgmt	For	For	For	
4	Elect Director Jill A. Rahman	Mgmt	For	For	For	
5	Elect Director Carl J. (Rick) Rickertsen	Mgmt	For	Against	Against	
6	Elect Director Thomas E. Salmon	Mgmt	For	For	For	
7	Elect Director Chaney M. Sheffield, Jr.	Mgmt	For	For	For	
8	Elect Director Robert A. Steele	Mgmt	For	For	For	
9	Elect Director Stephen E. Sterrett	Mgmt	For	For	For	
10	Elect Director Scott B. Ullem	Mgmt	For	For	For	

11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Biogen Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BIIB	CUSIP 09062X103	06/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Alexander J. Denner	Mgmt	For	For	For
2	Elect Caroline D. Dorsa	Mgmt	For	For	For
3	Elect Maria C. Freire	Mgmt	For	For	For
4	Elect William A. Hawkins	Mgmt	For	For	For
5	Elect William D. Jones	Mgmt	For	For	For
6	Elect Jesus B. Mantas	Mgmt	For	For	For
7	Elect Richard C. Mulligan	Mgmt	For	For	For
8	Elect Eric K. Rowinsky	Mgmt	For	For	For
9	Elect Stephen A. Sherwin	Mgmt	For	For	For
10	Elect Christopher A. Viehbacher	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Elect Susan K. Langer	Mgmt	For	For	For

**Bio-Rad
Laboratories, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
BIO	CUSIP 090572207	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Melinda Litherland	Mgmt	For	Against	Against
2	Elect Arnold A. Pinkston	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
6	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	Against	For

**BJ's Wholesale
Club Holdings, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
BJ	CUSIP 05550J101	06/15/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Christopher J. Baldwin	Mgmt	For	For	For	
1.2	Elect Darryl Brown	Mgmt	For	For	For	
1.3	Elect Bob Eddy	Mgmt	For	For	For	
1.4	Elect Michelle Gloeckler	Mgmt	For	For	For	
1.5	Elect Maile Naylor	Mgmt	For	For	For	
1.6	Elect Ken Parent	Mgmt	For	For	For	
1.7	Elect Christopher H. Peterson	Mgmt	For	For	For	
1.8	Elect Robert A. Steele	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	For	For	

Booking Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
BKNG	CUSIP 09857L108	06/06/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Glenn D. Fogel	Mgmt	For	For	For
1.2	Elect Mirian M. Graddick-Weir	Mgmt	For	For	For
1.3	Elect Wei Hopeman	Mgmt	For	For	For
1.4	Elect Robert J. Mylod Jr.	Mgmt	For	For	For
1.5	Elect Charles H. Noski	Mgmt	For	For	For
1.6	Elect JosephLarry Quinlan	Mgmt	For	For	For
1.7	Elect Nicholas J. Read	Mgmt	For	For	For
1.8	Elect Thomas E. Rothman	Mgmt	For	For	For
1.9	Elect Sumit Singh	Mgmt	For	For	For
1.10	Elect Lynn M. Vojvodich Radakovich	Mgmt	For	For	For
1.11	Elect Vanessa A. Wittman	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

**Booz Allen
Hamilton Holding
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status
BAH	CINS 099502106	07/27/2022	Voted

Meeting Type	Country of Trade	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	USA						
		1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
		3	Provide Right to Call Special Meeting	Mgmt	For	For	For
		4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	ShrHoldr	Against	Against	For
		5	Elect Director Horacio D. Rozanski	Mgmt	For	For	For
		6	Elect Director Mark E. Gaumont	Mgmt	For	For	For
		7	Elect Director Gretchen W. McClain	Mgmt	For	For	For
		8	Elect Director Melody C. Barnes	Mgmt	For	For	For
		9	Elect Director Ellen Jewett	Mgmt	For	For	For
		10	Elect Director Arthur E. Johnson	Mgmt	For	For	For
		11	Elect Director Charles O. Rossotti	Mgmt	For	For	For

Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
BSX	CUSIP 101137107	05/04/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Nelda J. Connors	Mgmt	For	For	For	
2	Elect Charles J. Dockendorff	Mgmt	For	For	For	
3	Elect Yoshiaki Fujimori	Mgmt	For	For	For	
4	Elect Edward J. Ludwig	Mgmt	For	For	For	
5	Elect Michael F. Mahoney	Mgmt	For	For	For	
6	Elect David J. Roux	Mgmt	For	For	For	
7	Elect John E. Sununu	Mgmt	For	For	For	
8	Elect David S. Wichmann	Mgmt	For	For	For	
9	Elect Ellen M. Zane	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
12	Ratification of Auditor	Mgmt	For	For	For	

BP plc

Ticker	Security ID:	Meeting Date	Meeting Status			
BP.	CINS G12793108	04/27/2023	Voted			

Meeting Type	Country of Trade	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United Kingdom						
		1	Accounts and Reports	Mgmt	For	For	For
		2	Remuneration Report	Mgmt	For	Against	Against
		3	Remuneration Policy	Mgmt	For	For	For
		4	Elect Helge Lund	Mgmt	For	For	For
		5	Elect Bernard Looney	Mgmt	For	For	For
		6	Elect Murray Auchincloss	Mgmt	For	For	For
		7	Elect Paula Rosput Reynolds	Mgmt	For	For	For
		8	Elect Melody B. Meyer	Mgmt	For	For	For
		9	Elect Tushar Morzaria	Mgmt	For	For	For
		10	Elect Sir John Sawers	Mgmt	For	For	For
		11	Elect Pamela Daley	Mgmt	For	For	For
		12	Elect Karen A. Richardson	Mgmt	For	For	For
		13	Elect Johannes Teysen	Mgmt	For	For	For
		14	Elect Amanda J. Blanc	Mgmt	For	For	For
		15	Elect Satish Pai	Mgmt	For	For	For
		16	Elect Hina Nagarajan	Mgmt	For	For	For
		17	Appointment of Auditor	Mgmt	For	For	For
		18	Authority to Set Auditor's Fees	Mgmt	For	For	For
		19	Authorisation of Political Donations	Mgmt	For	For	For
		20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
		21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
25	Shareholder Proposal Regarding Reporting and Reducing Greenhouse Gas Emissions	ShrHoldr	Against	Against	For

CAE Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
CAE	CINS 124765108	08/10/2022	Voted			
Meeting Type	Country of Trade					
Annual	Canada					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director Ayman Antoun	Mgmt	For	For	For	
2	Elect Director David G. Perkins	Mgmt	For	For	For	
3	Elect Director Michael E. Roach	Mgmt	For	For	For	
4	Elect Director Patrick M. Shanahan	Mgmt	For	For	For	
5	Elect Director Andrew J. Stevens	Mgmt	For	For	For	

6	Elect Director Margaret S. (Peg) Billson	Mgmt	For	For	For
7	Elect Director Elise Eberwein	Mgmt	For	For	For
8	Elect Director Michael M. Fortier	Mgmt	For	For	For
9	Elect Director Marianne Harrison	Mgmt	For	For	For
10	Elect Director Alan N. MacGibbon	Mgmt	For	For	For
11	Elect Director Mary Lou Maher	Mgmt	For	For	For
12	Elect Director Francois Olivier	Mgmt	For	For	For
13	Elect Director Marc Parent	Mgmt	For	For	For
14	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

CarMax, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
KMX	CUSIP 143130102	06/27/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec Vote Cast For/Agnst

						Mgmt
1	Elect Peter J. Bensen	Mgmt	For	For		For
2	Elect Ronald E. Blaylock	Mgmt	For	For		For
3	Elect Sona Chawla	Mgmt	For	For		For
4	Elect Thomas J. Folliard	Mgmt	For	For		For
5	Elect Shira D. Goodman	Mgmt	For	For		For
6	Elect David W. McCreight	Mgmt	For	For		For
7	Elect William D. Nash	Mgmt	For	For		For
8	Elect Mark F. O'Neil	Mgmt	For	For		For
9	Elect Pietro Satriano	Mgmt	For	For		For
10	Elect Marcella Shinder	Mgmt	For	For		For
11	Elect Mitchell D. Steenrod	Mgmt	For	For		For
12	Ratification of Auditor	Mgmt	For	For		For
13	Advisory Vote on Executive Compensation	Mgmt	For	For		For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year		For
15	Amendment to the 2022 Stock Incentive Plan	Mgmt	For	For		For

CDW Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CDW	CUSIP 12514G108	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Elect Virginia Addicott	Mgmt	For	For	For
2	Elect James A. Bell	Mgmt	For	For	For
3	Elect Lynda M. Clarizio	Mgmt	For	For	For
4	Elect Anthony R. Foxx	Mgmt	For	For	For
5	Elect Marc E. Jones	Mgmt	For	For	For
6	Elect Christine A. Leahy	Mgmt	For	For	For
7	Elect Sanjay Mehrotra	Mgmt	For	For	For
8	Elect David W. Nelms	Mgmt	For	For	For
9	Elect Joseph R. Swedish	Mgmt	For	For	For
10	Elect Donna F. Zarcone	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Allow Shareholders the Right to Call Special Meetings	Mgmt	For	For	For
15	Amendment to Articles Regarding Officer Exculpation	Mgmt	For	For	For

Cenovus Energy Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
CVE	CUSIP 15135U109	04/26/2023	Voted
Meeting Type	Country of Trade		
Annual	Canada		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Appointment of Auditor	Mgmt	For	For	For
2	Elect Keith M. Casey	Mgmt	For	For	For
3	Elect Canning K.N. Fok	Mgmt	For	For	For
4	Elect Jane E. Kinney	Mgmt	For	For	For
5	Elect Harold N. Kvisle	Mgmt	For	For	For
6	Elect Eva L. Kwok	Mgmt	For	For	For
7	Elect Melanie A. Little	Mgmt	For	For	For
8	Elect Richard J. Marcogliese	Mgmt	For	For	For
9	Elect Jonathan M. McKenzie	Mgmt	For	For	For
10	Elect Claude Mongeau	Mgmt	For	For	For
11	Elect Alexander J. Pourbaix	Mgmt	For	For	For
12	Elect Wayne E. Shaw	Mgmt	For	For	For
13	Elect Frank J. Sixt	Mgmt	For	For	For
14	Elect Rhonda I. Zygocki	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Goal	ShrHoldr	For	For	For

**Charter
Communications,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status
CHTR	CUSIP 16119P108	04/25/2023	Voted

Meeting Type	Country of Trade	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States						
		1	Elect W. Lance Conn	Mgmt	For	Against	Against
		2	Elect Kim C. Goodman	Mgmt	For	Against	Against
		3	Elect Craig A. Jacobson	Mgmt	For	Against	Against
		4	Elect Gregory B. Maffei	Mgmt	For	Against	Against
		5	Elect John D. Markley, Jr.	Mgmt	For	Against	Against
		6	Elect David C. Merritt	Mgmt	For	Against	Against
		7	Elect James E. Meyer	Mgmt	For	Against	Against
		8	Elect Steven A. Miron	Mgmt	For	Against	Against
		9	Elect Balan Nair	Mgmt	For	Against	Against
		10	Elect Michael A. Newhouse	Mgmt	For	Against	Against
		11	Elect Mauricio Ramos	Mgmt	For	Against	Against
		12	Elect Thomas M. Rutledge	Mgmt	For	Against	Against
		13	Elect Eric L. Zinterhofer	Mgmt	For	Against	Against
		14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
		15	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
		16	Ratification of Auditor	Mgmt	For	For	For
		17	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For

Chipotle Mexican Grill, Inc.

Ticker

Security ID:

Meeting

Meeting

CMG	CUSIP 169656105	Date	Status			
Meeting Type	Country of Trade		Voted			
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Albert S. Baldocchi	Mgmt	For	For	For	
2	Elect Matthew Carey	Mgmt	For	For	For	
3	Elect Gregg L. Engles	Mgmt	For	For	For	
4	Elect Patricia D. Fili-Krushel	Mgmt	For	For	For	
5	Elect Mauricio Gutierrez	Mgmt	For	For	For	
6	Elect Robin Hickenlooper	Mgmt	For	For	For	
7	Elect Scott H. Maw	Mgmt	For	For	For	
8	Elect Brian Niccol	Mgmt	For	For	For	
9	Elect Mary A. Winston	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
12	Ratification of Auditor	Mgmt	For	For	For	
13	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For	
14	Shareholder Proposal Regarding Policy on Freedom of Association	ShrHoldr	Against	Against	For	

Citigroup Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
C	CUSIP 172967424	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Ellen M. Costello	Mgmt	For	For	For
2	Elect Grace E. Dailey	Mgmt	For	For	For
3	Elect Barbara J. Desoer	Mgmt	For	For	For
4	Elect John C. Dugan	Mgmt	For	For	For
5	Elect Jane N. Fraser	Mgmt	For	For	For
6	Elect Duncan P. Hennes	Mgmt	For	For	For
7	Elect Peter B. Henry	Mgmt	For	For	For
8	Elect S. Leslie Ireland	Mgmt	For	For	For
9	Elect Renee J. James	Mgmt	For	For	For
10	Elect Gary M. Reiner	Mgmt	For	For	For
11	Elect Diana L. Taylor	Mgmt	For	For	For
12	Elect James S. Turley	Mgmt	For	For	For
13	Elect Casper W. von Koskull	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Amendment to the 2019 Stock Incentive Plan	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal	ShrHoldr	Against	Against	For

	Regarding Severance Approval Policy				
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For

ConocoPhillips

Ticker	Security ID:	Meeting Date	Meeting Status			
COP	CUSIP 20825C104	05/16/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Dennis Victor Arriola	Mgmt	For	For	For	
2	Elect Jody L. Freeman	Mgmt	For	For	For	
3	Elect Gay Huey Evans	Mgmt	For	For	For	
4	Elect Jeffrey A. Joerres	Mgmt	For	For	For	
5	Elect Ryan M. Lance	Mgmt	For	For	For	
6	Elect Timothy A. Leach	Mgmt	For	For	For	

7	Elect William H. McRaven	Mgmt	For	For	For
8	Elect Sharmila Mulligan	Mgmt	For	For	For
9	Elect Eric D. Mullins	Mgmt	For	For	For
10	Elect Arjun N. Murti	Mgmt	For	For	For
11	Elect Robert A. Niblock	Mgmt	For	For	For
12	Elect David T. Seaton	Mgmt	For	For	For
13	Elect R. A. Walker	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A
17	Permit Shareholders to Call Special Meetings	Mgmt	For	For	For
18	Approval of the 2023 Omnibus Stock and Performance Incentive Plan	Mgmt	For	For	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHoldr	Against	Against	For

**Constellation
Brands, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
STZ	CINS 21036P108	07/19/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Jennifer M. Daniels	Mgmt	For	Withhold	Against
2	Elect Director Jeremy S. G. Fowden	Mgmt	For	Withhold	Against
3	Elect Director Jose Manuel Madero Garza	Mgmt	For	Withhold	Against
4	Elect Director Daniel J. McCarthy	Mgmt	For	Withhold	Against
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

**Constellation
Brands, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status	
STZ	CINS 21036P108	11/09/2022	Voted	
Meeting	Country of Trade			

Type	USA				
Special	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Amend Charter	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

**Constellation
Energy
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
CEG	CUSIP 21037T109	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Joseph Dominguez	Mgmt	For	For	For
1.2	Elect Julie Holzrichter	Mgmt	For	For	For
1.3	Elect Ashish Khandpur	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

Corteva, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CTVA	CUSIP 22052L104	04/21/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Lamberto Andreotti	Mgmt	For	For	For
2	Elect Klaus A. Engel	Mgmt	For	For	For
3	Elect David C. Everitt	Mgmt	For	For	For
4	Elect Janet Plaut Giesselman	Mgmt	For	For	For
5	Elect Karen H. Grimes	Mgmt	For	For	For
6	Elect Michael O. Johanns	Mgmt	For	For	For
7	Elect Rebecca B. Liebert	Mgmt	For	For	For
8	Elect Marcos Marinho Lutz	Mgmt	For	For	For
9	Elect Charles V. Magro	Mgmt	For	For	For
10	Elect Nayaki R. Nayyar	Mgmt	For	For	For
11	Elect Gregory R. Page	Mgmt	For	For	For
12	Elect Kerry J. Preete	Mgmt	For	For	For
13	Elect Patrick J. Ward	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

Costco Wholesale Corporation

Ticker	Security ID:	Meeting	Meeting
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COST	CUSIP 22160K105	Date	Status			
Meeting Type	Country of Trade					
Annual	United States	01/19/2023			Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director Susan L. Decker	Mgmt	For	For	For	
2	Elect Director Kenneth D. Denman	Mgmt	For	For	For	
3	Elect Director Richard A. Galanti	Mgmt	For	For	For	
4	Elect Director Hamilton E. James	Mgmt	For	For	For	
5	Elect Director W. Craig Jelinek	Mgmt	For	For	For	
6	Elect Director Sally Jewell	Mgmt	For	For	For	
7	Elect Director Charles T. Munger	Mgmt	For	For	For	
8	Elect Director Jeffrey S. Raikes	Mgmt	For	For	For	
9	Elect Director John W. Stanton	Mgmt	For	For	For	
10	Elect Director Ron M. Vachris	Mgmt	For	For	For	
11	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For	For	
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	

14	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
15	Report on Risk Due to Restrictions on Reproductive Rights	ShrHoldr	Against	Against	For

CRH Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
CRH	CUSIP 12626K203	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Elect Richard Boucher	Mgmt	For	For	For
5	Elect Caroline Dowling	Mgmt	For	For	For
6	Elect Richard H. Fearon	Mgmt	For	For	For
7	Elect Johan Karlstrom	Mgmt	For	For	For
8	Elect Shaun Kelly	Mgmt	For	For	For
9	Elect Badar Khan	Mgmt	For	For	For
10	Elect H. Lamar McKay	Mgmt	For	For	For
11	Elect Albert Manifold	Mgmt	For	For	For
12	Elect Jim Mintern	Mgmt	For	For	For
13	Elect Gillian L. Platt	Mgmt	For	For	For

14	Elect Mary K. Rhinehart	Mgmt	For	For	For
15	Elect Siobhan Talbot	Mgmt	For	For	For
16	Elect Christina Verchere	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Set Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

CRH Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
CRH	CUSIP 12626K203	06/08/2023	Voted		
Meeting Type	Country of Trade				
Special	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Scheme of Arrangement (Settlement System Migration)	Mgmt	For	For	For
2	Approve Scheme of Arrangement	Mgmt	For	For	For

3	Change of Listing	Mgmt	For	For	For
4	Adoption of New Articles	Mgmt	For	For	For
5	Authority to Repurchase Shares	Mgmt	For	For	For
6	Authority to Set Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
7	Amendments to Articles (Share Redemption)	Mgmt	For	For	For

CSX Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CSX	CUSIP 126408103	05/10/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Donna M. Alvarado	Mgmt	For	For	For
2	Elect Thomas P. Bostick	Mgmt	For	For	For
3	Elect Steven T. Halverson	Mgmt	For	For	For
4	Elect Paul C. Hilal	Mgmt	For	For	For
5	Elect Joseph R. Hinrichs	Mgmt	For	For	For
6	Elect David M. Moffett	Mgmt	For	For	For
7	Elect Linda H. Riefler	Mgmt	For	For	For
8	Elect Suzanne M. Vautrinot	Mgmt	For	For	For
9	Elect James L. Wainscott	Mgmt	For	For	For
10	Elect J. Steven Whisler	Mgmt	For	For	For

11	Elect John J. Zillmer	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**DanaHER
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status			
DHR	CUSIP 235851102	05/09/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Rainer M. Blair	Mgmt	For	For	For	
2	Elect Feroz Dewan	Mgmt	For	For	For	
3	Elect Linda P. Hefner Filler	Mgmt	For	For	For	
4	Elect Teri L. List	Mgmt	For	For	For	
5	Elect Walter G. Lohr, Jr.	Mgmt	For	For	For	
6	Elect Jessica L. Mega	Mgmt	For	For	For	
7	Elect Mitchell P. Rales	Mgmt	For	For	For	
8	Elect Steven M. Rales	Mgmt	For	For	For	
9	Elect Pardis C. Sabeti	Mgmt	For	For	For	
10	Elect A. Shane Sanders	Mgmt	For	For	For	
11	Elect John T. Schwieters	Mgmt	For	For	For	

12	Elect Alan G. Spoon	Mgmt	For	For	For
13	Elect Raymond C. Stevens	Mgmt	For	For	For
14	Elect Elias A. Zerhouni	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	Against	For

Deere & Company

Ticker	Security ID:	Meeting Date	Meeting Status				
DE	CUSIP 244199105	02/22/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Elect Director Leanne G. Caret	Mgmt	For	For	For
		2	Elect Director Tamra A. Erwin	Mgmt	For	For	For
		3	Elect Director Alan C. Heuberger	Mgmt	For	For	For

4	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For	For
5	Elect Director Michael O. Johanns	Mgmt	For	For	For
6	Elect Director Clayton M. Jones	Mgmt	For	For	For
7	Elect Director John C. May	Mgmt	For	For	For
8	Elect Director Gregory R. Page	Mgmt	For	For	For
9	Elect Director Sherry M. Smith	Mgmt	For	For	For
10	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
11	Elect Director Sheila G. Talton	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
14	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
15	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	ShrHoldr	Against	Against	For

DexCom, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
DXCM Meeting	CUSIP 252131107 Country of Trade	05/18/2023	Voted

Type	United States				
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Steven R. Altman	Mgmt	For	For	For
2	Elect Richard A. Collins	Mgmt	For	For	For
3	Elect Karen M. Dahut	Mgmt	For	For	For
4	Elect Mark G. Foletta	Mgmt	For	For	For
5	Elect Barbara E. Kahn	Mgmt	For	For	For
6	Elect Kyle Malady	Mgmt	For	For	For
7	Elect Eric Topol	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For

Diamond Offshore Drilling, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
DO	CUSIP 25271C201	05/10/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Patrice Douglas	Mgmt	For	For	For
2	Elect Neal P. Goldman	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Repeal of Classified Board	Mgmt	For	For	For

DuPont de Nemours, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DD	CUSIP 26614N102	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Amy G. Brady	Mgmt	For	For	For
2	Elect Edward D. Breen	Mgmt	For	For	For
3	Elect Ruby R. Chandy	Mgmt	For	For	For
4	Elect Terrence R. Curtin	Mgmt	For	For	For
5	Elect Alexander M. Cutler	Mgmt	For	For	For
6	Elect Eleuthere I. du Pont	Mgmt	For	For	For
7	Elect Kristina M. Johnson	Mgmt	For	For	For
8	Elect Luther C. Kissam IV	Mgmt	For	For	For

9	Elect Frederick M. Lowery	Mgmt	For	For	For
10	Elect Raymond J. Milchovich	Mgmt	For	For	For
11	Elect Deanna M. Mulligan	Mgmt	For	For	For
12	Elect Steven M. Sterin	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Eastman Chemical Company

Ticker	Security ID:	Meeting Date	Meeting Status		
EMN	CUSIP 277432100	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Humberto P. Alfonso	Mgmt	For	For	For
2	Elect Brett D. Begemann	Mgmt	For	For	For
3	Elect Eric L. Butler	Mgmt	For	For	For
4	Elect Mark J. Costa	Mgmt	For	For	For
5	Elect Edward L. Doheny II	Mgmt	For	For	For
6	Elect Linnie M. Haynesworth	Mgmt	For	For	For
7	Elect Julie Fasone Holder	Mgmt	For	For	For

8	Elect Renee J. Hornbaker	Mgmt	For	For	For
9	Elect Kim Ann Mink	Mgmt	For	For	For
10	Elect James J. O'Brien	Mgmt	For	For	For
11	Elect David W. Raisbeck	Mgmt	For	For	For
12	Elect Charles K. Stevens III	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Elevance Health, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
ELV	CUSIP 036752103	05/10/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Gail K. Boudreaux	Mgmt	For	For	For	
2	Elect R. Kerry Clark	Mgmt	For	For	For	
3	Elect Robert L. Dixon, Jr.	Mgmt	For	For	For	
4	Elect Deanna Strable-Soethout	Mgmt	For	For	For	

5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
9	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Against	For

Eli Lilly and Company

Ticker	Security ID:	Meeting Date	Meeting Status		
LLY	CUSIP 532457108	05/01/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect William G. Kaelin, Jr.	Mgmt	For	For	For
2	Elect David A. Ricks	Mgmt	For	For	For
3	Elect Marschall S. Runge	Mgmt	For	For	For
4	Elect Karen Walker	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote	Mgmt	1 Year	1 Year	For

	on Executive Compensation				
7	Ratification of Auditor	Mgmt	For	For	For
8	Repeal of Classified Board	Mgmt	For	For	For
9	Elimination of Supermajority Requirements	Mgmt	For	For	For
10	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
11	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
12	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For
13	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Against	For

Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
EMR	CUSIP 291011104	02/07/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Martin S. Craighead	Mgmt	For	For	For
2	Elect Director Gloria A. Flach	Mgmt	For	For	For
3	Elect Director Matthew S. Levatich	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

Exelon Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
EXC	CUSIP 30161N101	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Anthony K. Anderson	Mgmt	For	For	For
2	Elect W. Paul Bowers	Mgmt	For	For	For
3	Elect Calvin G. Butler, Jr.	Mgmt	For	For	For
4	Elect Marjorie Rodgers Cheshire	Mgmt	For	For	For
5	Elect Linda P. Jojo	Mgmt	For	For	For
6	Elect Charisse Lillie	Mgmt	For	For	For
7	Elect Matthew Rogers	Mgmt	For	For	For
8	Elect John F. Young	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Exxon Mobil Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
XOM	CUSIP 30231G102	05/31/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Michael J. Angelakis	Mgmt	For	For	For
2	Elect Susan K. Avery	Mgmt	For	For	For

3	Elect Angela F. Braly	Mgmt	For	For	For
4	Elect Gregory J. Goff	Mgmt	For	For	For
5	Elect John D. Harris II	Mgmt	For	For	For
6	Elect Kaisa H. Hietala	Mgmt	For	For	For
7	Elect Joseph L. Hooley	Mgmt	For	For	For
8	Elect Steven A. Kandarian	Mgmt	For	For	For
9	Elect Alexander A. Karsner	Mgmt	For	For	For
10	Elect Lawrence W. Kellner	Mgmt	For	For	For
11	Elect Jeffrey W. Ubben	Mgmt	For	For	For
12	Elect Darren W. Woods	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Carbon Capture and Storage	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Methane Emission Disclosures	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Medium-Term Scope 3 Target	ShrHoldr	Against	Against	For

21	Shareholder Proposal Regarding Report on Guyanese Operations	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Recalculated Emissions Baseline	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Audited Report on Asset Retirement Obligations	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding Addressing Virgin Plastic Demand	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Environmental Litigation	ShrHoldr	Against	Against	For
26	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	Against	For
27	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	Against	For
28	Shareholder Proposal Regarding Report on Exploration and Production in the Arctic Refuge	ShrHoldr	Against	Against	For

**Gaming And
Leisure Properties,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status
GLPI	CUSIP 36467J108	06/15/2023	Voted

Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Peter M. Carlino	Mgmt	For	For	For
2	Elect JoAnne A. Epps	Mgmt	For	For	For
3	Elect Carol Lynton	Mgmt	For	For	For
4	Elect Joseph W. Marshall, III	Mgmt	For	For	For
5	Elect James B. Perry	Mgmt	For	For	For
6	Elect Barry F. Schwartz	Mgmt	For	For	For
7	Elect Earl C. Shanks	Mgmt	For	For	For
8	Elect E. Scott Urdang	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Garrett Motion Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
GTX	CUSIP 366505105	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Daniel A. Ninivaggi	Mgmt	For	For	For

2	Elect Olivier Rabiller	Mgmt	For	For	For
3	Elect Kevin Mahony	Mgmt	For	For	For
4	Elect D'aun Norman	Mgmt	For	For	For
5	Elect John Petry	Mgmt	For	For	For
6	Elect Tina Pierce	Mgmt	For	For	For
7	Elect Robert Shanks	Mgmt	For	For	For
8	Elect Julia Steyn	Mgmt	For	For	For
9	Elect Steven Tesoriere	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

**GE HealthCare
Technologies Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
GEHC	CUSIP 36266G107	05/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Peter J. Arduini	Mgmt	For	For	For
2	Elect H. Lawrence Culp, Jr.	Mgmt	For	For	For
3	Elect Rodney F. Hochman	Mgmt	For	For	For
4	Elect Lloyd W. Howell, Jr.	Mgmt	For	For	For
5	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
6	Elect Catherine Lesjak	Mgmt	For	For	For

7	Elect Anne T. Madden	Mgmt	For	For	For
8	Elect Tomislav Mihaljevic	Mgmt	For	For	For
9	Elect William J. Stromberg	Mgmt	For	For	For
10	Elect Phoebe L. Yang	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For

General Electric Company

Ticker	Security ID:	Meeting Date	Meeting Status			
GE	CUSIP 369604301	05/03/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Stephen F. Angel	Mgmt	For	For	For	
2	Elect Sebastien Bazin	Mgmt	For	For	For	
3	Elect H. Lawrence Culp, Jr.	Mgmt	For	For	For	
4	Elect Edward Garden	Mgmt	For	For	For	
5	Elect Isabella D. Goren	Mgmt	For	For	For	
6	Elect Thomas Horton	Mgmt	For	For	For	
7	Elect Catherine Lesjak	Mgmt	For	For	For	
8	Elect Darren W. McDew	Mgmt	For	For	For	

9	Elect Paula Rosput Reynolds	Mgmt	For	For	For
10	Elect Jessica Uhl	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Sale of Company	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Audited Report of Net Zero 2050 Goal	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Audited Report on Net Zero Emissions by 2050 Scenario Analysis	ShrHoldr	Against	Against	For

General Motors Company

Ticker	Security ID:	Meeting Date	Meeting Status
GM	CUSIP 37045V100	06/20/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec Vote Cast For/Agnst Mgmt

1	Elect Mary T. Barra	Mgmt	For	For	For
2	Elect Aneel Bhusri	Mgmt	For	For	For
3	Elect Wesley G. Bush	Mgmt	For	For	For
4	Elect Joanne C. Crevoiserat	Mgmt	For	For	For
5	Elect Linda R. Gooden	Mgmt	For	For	For
6	Elect Joseph Jimenez	Mgmt	For	For	For
7	Elect Jonathan McNeill	Mgmt	For	For	For
8	Elect Judith A. Miscik	Mgmt	For	Against	Against
9	Elect Patricia F. Russo	Mgmt	For	For	For
10	Elect Thomas M. Schoewe	Mgmt	For	For	For
11	Elect Mark A. Tatum	Mgmt	For	For	For
12	Elect Jan E. Tighe	Mgmt	For	For	For
13	Elect Devin N. Wenig	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Amendment to the 2020 Long-Term Incentive Plan	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Procurement Targets for Sustainable Materials in Supply Chain	ShrHoldr	Against	Against	For

Glencore plc

Ticker	Security ID:	Meeting Date	Meeting Status			
GLEN	CINS G39420107	05/26/2023	Voted			
Meeting Type	Country of Trade					
Annual	Jersey					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Accounts and Reports	Mgmt	For	For	For	
3	Cash Distribution (Reduction in Share Premium Account)	Mgmt	For	For	For	
4	Elect Kalidas V. Madhavpeddi	Mgmt	For	For	For	
5	Elect Gary Nagle	Mgmt	For	For	For	
6	Elect Peter R. Coates	Mgmt	For	For	For	
7	Elect Martin J. Gilbert	Mgmt	For	For	For	
8	Elect Gill Marcus	Mgmt	For	For	For	
9	Elect Cynthia B. Carroll	Mgmt	For	For	For	
10	Elect David Wormsley	Mgmt	For	For	For	
11	Elect Liz Hewitt	Mgmt	For	For	For	
12	Appointment of Auditor	Mgmt	For	For	For	
13	Authority to Set Auditor's Fees	Mgmt	For	For	For	
14	Opinion on the Companys Climate Report	Mgmt	For	For	For	
15	Remuneration Report	Mgmt	For	For	For	
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	

17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Shareholder Proposal Regarding Climate Action Transition Plan at 2024 AGM	ShrHoldr	Against	Against	For

Hertz Global Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
HTZ	CUSIP 42806J700	05/17/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Jennifer Feikin	Mgmt	For	For	For	
2	Elect Mark Fields	Mgmt	For	For	For	
3	Elect Evelina Vougeessis Machas	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

Hilton Worldwide Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
HLT	CUSIP 43300A203	05/18/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Christopher J. Nassetta	Mgmt	For	For	For	
2	Elect Jonathan D. Gray	Mgmt	For	For	For	
3	Elect Charlene T. Begley	Mgmt	For	For	For	
4	Elect Chris Carr	Mgmt	For	For	For	
5	Elect Melanie L. Healey	Mgmt	For	For	For	
6	Elect Raymond E. Mabus, Jr.	Mgmt	For	For	For	
7	Elect Judith A. McHale	Mgmt	For	For	For	
8	Elect Elizabeth A. Smith	Mgmt	For	For	For	
9	Elect Douglas M. Steenland	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Honeywell International Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
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HON	CUSIP 438516106	05/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Darius Adamczyk	Mgmt	For	For	For
2	Elect Duncan B. Angove	Mgmt	For	For	For
3	Elect William S. Ayer	Mgmt	For	For	For
4	Elect Kevin Burke	Mgmt	For	For	For
5	Elect D. Scott Davis	Mgmt	For	For	For
6	Elect Deborah Flint	Mgmt	For	For	For
7	Elect Vimal Kapur	Mgmt	For	For	For
8	Elect Rose Lee	Mgmt	For	For	For
9	Elect Grace D. Lieblein	Mgmt	For	For	For
10	Elect Robin L. Washington	Mgmt	For	For	For
11	Elect Robin Watson	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Environmental and Health Impact Report	ShrHoldr	Against	Against	For

Humana Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HUM	ISIN US4448591028	04/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Raquel C. Bono	Mgmt	For	For	For
2	Elect Bruce Broussard	Mgmt	For	For	For
3	Elect Frank A. D'Amelio	Mgmt	For	For	For
4	Elect David T. Feinberg	Mgmt	For	For	For
5	Elect Wayne A.I. Frederick	Mgmt	For	For	For
6	Elect John W. Garratt	Mgmt	For	For	For
7	Elect Kurt J. Hilzinger	Mgmt	For	For	For
8	Elect Karen W. Katz	Mgmt	For	For	For
9	Elect Marcy S. Klevorn	Mgmt	For	For	For
10	Elect William J. McDonald	Mgmt	For	For	For
11	Elect Jorge S. Mesquita	Mgmt	For	For	For
12	Elect Brad D. Smith	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Idexx Laboratories,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
IDXX	CUSIP 45168D104	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Daniel M. Junius	Mgmt	For	For	For
2	Elect Lawrence D. Kingsley	Mgmt	For	For	For
3	Elect Sophie V. Vandebroek	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Illumina, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ILMN	CUSIP 452327109	05/25/2023	Take No Action		
Meeting Type	Country of Trade				
Proxy Contest	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Management Nominee Frances Arnold	Mgmt	For	TNA	N/A

2	Elect Management Nominee Francis A. deSouza	Mgmt	For	TNA	N/A
3	Elect Management Nominee Caroline D. Dorsa	Mgmt	For	TNA	N/A
4	Elect Management Nominee Robert S. Epstein	Mgmt	For	TNA	N/A
5	Elect Management Nominee Scott Gottlieb	Mgmt	For	TNA	N/A
6	Elect Management Nominee Gary S. Guthart	Mgmt	For	TNA	N/A
7	Elect Management Nominee Philip W. Schiller	Mgmt	For	TNA	N/A
8	Elect Management Nominee Susan E. Siegel	Mgmt	For	TNA	N/A
9	Elect Management Nominee John W. Thompson	Mgmt	For	TNA	N/A
10	Elect Icahn Nominee Vincent J. Intrieri	ShrHoldr	Withhold	TNA	N/A
11	Elect Icahn Nominee Jesse A. Lynn	ShrHoldr	Withhold	TNA	N/A
12	Elect Icahn Nominee Andrew J. Teno	ShrHoldr	Withhold	TNA	N/A
13	Ratification of Auditor	Mgmt	For	TNA	N/A
14	Advisory Vote on Executive Compensation	Mgmt	For	TNA	N/A
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	TNA	Against
16	Amendment to the 2015 Stock and Incentive Plan	Mgmt	For	TNA	N/A

illumina, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
ILMN	CUSIP 452327109	05/25/2023	Voted			
Meeting Type	Country of Trade					
Proxy Contest	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Icahn Nominee Vincent J. Intrieri	ShrHoldr	N/A	For	N/A	
2	Elect Icahn Nominee Jesse A. Lynn	ShrHoldr	N/A	For	N/A	
3	Elect Icahn Nominee Andrew J. Teno	ShrHoldr	N/A	For	N/A	
4	Elect Management Nominee Frances Arnold	Mgmt	N/A	Withhold	N/A	
5	Elect Management Nominee Caroline D. Dorsa	Mgmt	N/A	Withhold	N/A	
6	Elect Management Nominee Scott Gottlieb	Mgmt	N/A	Withhold	N/A	
7	Elect Management Nominee Gary S. Guthart	Mgmt	N/A	Withhold	N/A	
8	Elect Management Nominee Philip W. Schiller	Mgmt	N/A	Withhold	N/A	
9	Elect Management Nominee Susan E. Siegel	Mgmt	N/A	Withhold	N/A	
10	Elect Management Nominee Francis A. deSouza	Mgmt	N/A	Withhold	N/A	
11	Elect Management Nominee Robert S. Epstein	Mgmt	N/A	Withhold	N/A	

12	Elect Management Nominee John W. Thompson	Mgmt	N/A	Withhold	N/A
13	Ratification of Auditor	Mgmt	N/A	For	N/A
14	Advisory Vote on Executive Compensation	Mgmt	N/A	Against	N/A
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A
16	Amendment to the 2015 Stock and Incentive Plan	Mgmt	N/A	For	N/A

Ingersoll Rand Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
IR	CUSIP 45687V106	06/15/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Vicente Reynal	Mgmt	For	For	For	
2	Elect William P. Donnelly	Mgmt	For	For	For	
3	Elect Kirk E. Arnold	Mgmt	For	For	For	
4	Elect Gary D. Forsee	Mgmt	For	For	For	
5	Elect Jennifer Hartsock	Mgmt	For	For	For	
6	Elect John Humphrey	Mgmt	For	For	For	
7	Elect Marc E. Jones	Mgmt	For	For	For	
8	Elect Mark Stevenson	Mgmt	For	For	For	
9	Elect Michael Stubblefield	Mgmt	For	For	For	
10	Elect Tony L. White	Mgmt	For	For	For	

11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Innoviva, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
INVA	CUSIP 45781M101	05/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Deborah L. Bix	Mgmt	For	For	For
2	Elect Mark A. DiPaolo	Mgmt	For	For	For
3	Elect Jules A. Haimovitz	Mgmt	For	For	For
4	Elect Odysseas D. Kostas	Mgmt	For	For	For
5	Elect Sarah J. Schlesinger	Mgmt	For	For	For
6	Elect Sapna Srivastava	Mgmt	For	Against	Against
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For

Intuit Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
INTU	CUSIP 461202103	01/19/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Eve Burton	Mgmt	For	For	For		
2	Elect Director Scott D. Cook	Mgmt	For	For	For		
3	Elect Director Richard L. Dalzell	Mgmt	For	For	For		
4	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For		
5	Elect Director Deborah Liu	Mgmt	For	For	For		
6	Elect Director Tekedra Mawakana	Mgmt	For	For	For		
7	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For		
8	Elect Director Thomas Szkutak	Mgmt	For	For	For		
9	Elect Director Raul Vazquez	Mgmt	For	For	For		
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For		
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For		
12	Amend Qualified Employee	Mgmt	For	For	For		

Stock Purchase Plan

**Intuitive Surgical,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
ISRG	CUSIP 46120E602	04/27/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Craig H. Barratt	Mgmt	For	For	For	
2	Elect Joseph C. Beery	Mgmt	For	For	For	
3	Elect Gary S. Guthart	Mgmt	For	For	For	
4	Elect Amal M. Johnson	Mgmt	For	For	For	
5	Elect Don R. Kania	Mgmt	For	For	For	
6	Elect Amy L. Ladd	Mgmt	For	For	For	
7	Elect Keith R. Leonard, Jr.	Mgmt	For	For	For	
8	Elect Alan J. Levy	Mgmt	For	For	For	
9	Elect Jami Dover Nachtsheim	Mgmt	For	For	For	
10	Elect Monica P. Reed	Mgmt	For	For	For	
11	Elect Mark J. Rubash	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For

**Johnson &
Johnson**

Ticker	Security ID:	Meeting Date	Meeting Status		
JNJ	CUSIP 478160104	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Darius Adamczyk	Mgmt	For	For	For
2	Elect Mary C. Beckerle	Mgmt	For	For	For
3	Elect D. Scott Davis	Mgmt	For	For	For
4	Elect Jennifer A. Doudna	Mgmt	For	For	For
5	Elect Joaquin Duato	Mgmt	For	For	For
6	Elect Marillyn A. Hewson	Mgmt	For	For	For
7	Elect Paula A. Johnson	Mgmt	For	For	For
8	Elect Hubert Joly	Mgmt	For	For	For
9	Elect Mark B. McClellan	Mgmt	For	For	For
10	Elect Anne Mulcahy	Mgmt	For	For	For
11	Elect Mark A. Weinberger	Mgmt	For	For	For
12	Elect Nadja Y. West	Mgmt	For	For	For

13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Adoption of Mandatory Arbitration Bylaw	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	Against	For
18	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For

**Johnson Controls
International Plc**

Ticker	Security ID:	Meeting Date	Meeting Status		
JCI	CINS G51502105	03/08/2023	Voted		
Meeting Type	Country of Trade				
Annual	Ireland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Jean Blackwell	Mgmt	For	For	For

2	Elect Director Pierre Cohade	Mgmt	For	For	For
3	Elect Director Michael E. Daniels	Mgmt	For	For	For
4	Elect Director W. Roy Dunbar	Mgmt	For	For	For
5	Elect Director Gretchen R. Haggerty	Mgmt	For	For	For
6	Elect Director Ayesha Khanna	Mgmt	For	For	For
7	Elect Director Simone Menne	Mgmt	For	For	For
8	Elect Director George R. Oliver	Mgmt	For	For	For
9	Elect Director Jurgen Tinggren	Mgmt	For	For	For
10	Elect Director Mark Vergnano	Mgmt	For	For	For
11	Elect Director John D. Young	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorize Market Purchases of Company Shares	Mgmt	For	For	For
15	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

18	Approve the Directors' Authority to Allot Shares	Mgmt	For	For	For
19	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For	For

Levi Strauss & Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
LEVI	ISIN US52736R1023	04/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jill Beraud	Mgmt	For	For	For
2	Elect Spencer C. Fleischer	Mgmt	For	For	For
3	Elect Christopher J. McCormick	Mgmt	For	For	For
4	Elect Elliott Rodgers	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For

Linde Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
LIN	CINS G5494J103	01/18/2023	Voted		

Meeting Type	Country of Trade				
Court	Ireland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Scheme of Arrangement	Mgmt	For	For	For

Linde Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
LIN	CINS G5494J103	01/18/2023	Voted		
Meeting Type	Country of Trade				
Special	Ireland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Scheme of Arrangement	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For
3	Approve Common Draft Terms of Merger	Mgmt	For	For	For

Linde Plc

Ticker	Security ID:	Meeting Date	Meeting Status
LIN	CINS G5494J103	07/25/2022	Voted

Meeting Type	Country of Trade				
Annual	Ireland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
4	Adopt Simple Majority Vote	ShrHoldr	Against	For	Against
5	Elect Director Stephen F. Angel	Mgmt	For	For	For
6	Elect Director Sanjiv Lamba	Mgmt	For	For	For
7	Elect Director Ann-Kristin Achleitner	Mgmt	For	For	For
8	Elect Director Thomas Enders	Mgmt	For	For	For
9	Elect Director Edward G. Galante	Mgmt	For	For	For
10	Elect Director Joe Kaeser	Mgmt	For	For	For
11	Elect Director Victoria E. Ossadnik	Mgmt	For	For	For
12	Elect Director Martin H. Richenhagen	Mgmt	For	For	For
13	Elect Director Alberto Weisser	Mgmt	For	For	For
14	Elect Director Robert L. Wood	Mgmt	For	For	For

15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Livent Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
LTHM	CUSIP 53814L108	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Paul W. Graves	Mgmt	For	For	For
2	Elect Andrea E. Utecht	Mgmt	For	For	For
3	Elect Christina Lampe- Onnerud	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Repeal of Classified Board	Mgmt	For	For	For
7	Elimination of Supermajority Requirement	Mgmt	For	For	For

**Lululemon
Athletica inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
LULU	CUSIP 550021109	06/07/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Michael Casey	Mgmt	For	For	For
2	Elect Glenn Murphy	Mgmt	For	For	For
3	Elect David M. Mussafer	Mgmt	For	For	For
4	Elect Isabel Ge Mahe	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A
8	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For

Mastercard Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
MA	CUSIP 57636Q104	06/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst

					Mgmt
1	Elect Merit E. Janow	Mgmt	For	For	For
2	Elect Candido Botelho Bracher	Mgmt	For	For	For
3	Elect Richard K. Davis	Mgmt	For	For	For
4	Elect Julius Genachowski	Mgmt	For	For	For
5	Elect Choon Phong Goh	Mgmt	For	For	For
6	Elect Oki Matsumoto	Mgmt	For	For	For
7	Elect Michael Miebach	Mgmt	For	For	For
8	Elect Youngme E. Moon	Mgmt	For	For	For
9	Elect Rima Qureshi	Mgmt	For	For	For
10	Elect Gabrielle Sulzberger	Mgmt	For	For	For
11	Elect Harit Talwar	Mgmt	For	For	For
12	Elect Lance Uggla	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
20	Shareholder Proposal	ShrHoldr	Against	Against	For

	Regarding Shareholder Approval of Advance Notice Provisions				
21	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	ShrHoldr	Against	Against	For

McKesson Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MCK	CINS 58155Q103	07/22/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHoldr	Against	Against	For
6	Adopt Policy on 10b5-1	ShrHoldr	Against	Against	For

	Plans				
7	Elect Director Richard H. Carmona	Mgmt	For	For	For
8	Elect Director Dominic J. Caruso	Mgmt	For	For	For
9	Elect Director W. Roy Dunbar	Mgmt	For	For	For
10	Elect Director James H. Hinton	Mgmt	For	For	For
11	Elect Director Donald R. Knauss	Mgmt	For	For	For
12	Elect Director Bradley E. Lerman	Mgmt	For	For	For
13	Elect Director Linda P. Mantia	Mgmt	For	For	For
14	Elect Director Maria Martinez	Mgmt	For	For	For
15	Elect Director Susan R. Salka	Mgmt	For	For	For
16	Elect Director Brian S. Tyler	Mgmt	For	For	For
17	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For	For

Medtronic Plc

Ticker	Security ID:	Meeting Date	Meeting Status
MDT	CINS G5960L103	12/08/2022	Voted
Meeting Type	Country of Trade		
Annual	Ireland		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
4	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For
5	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For	For
6	Elect Director Richard H. Anderson	Mgmt	For	For	For
7	Elect Director Craig Arnold	Mgmt	For	For	For
8	Elect Director Scott C. Donnelly	Mgmt	For	For	For
9	Elect Director Lidia L. Fonseca	Mgmt	For	For	For
10	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
11	Elect Director Randall J. Hogan, III	Mgmt	For	For	For
12	Elect Director Kevin E. Lofton	Mgmt	For	For	For

13	Elect Director Geoffrey S. Martha	Mgmt	For	For	For
14	Elect Director Elizabeth G. Nabel	Mgmt	For	Against	Against
15	Elect Director Denise M. O'Leary	Mgmt	For	For	For
16	Elect Director Kendall J. Powell	Mgmt	For	For	For

Merck & Co., Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MRK	CUSIP 58933Y105	05/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
2	Elect Mary Ellen Coe	Mgmt	For	For	For
3	Elect Pamela J. Craig	Mgmt	For	For	For
4	Elect Robert M. Davis	Mgmt	For	For	For
5	Elect Thomas H. Glocer	Mgmt	For	For	For
6	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
7	Elect Stephen L. Mayo	Mgmt	For	For	For
8	Elect Paul B. Rothman	Mgmt	For	For	For
9	Elect Patricia F. Russo	Mgmt	For	For	For
10	Elect Christine E. Seidman	Mgmt	For	For	For
11	Elect Inge G. Thulin	Mgmt	For	For	For

12	Elect Kathy J. Warden	Mgmt	For	For	For
13	Elect Peter C. Wendell	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

Meta Platforms,

Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
META	CUSIP 30303M102	05/31/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Peggy Alford	Mgmt	For	For	For
1.2	Elect Marc L. Andreessen	Mgmt	For	For	For
1.3	Elect Andrew W. Houston	Mgmt	For	For	For
1.4	Elect Nancy Killefer	Mgmt	For	For	For
1.5	Elect Robert M. Kimmitt	Mgmt	For	For	For
1.6	Elect Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Tracey T. Travis	Mgmt	For	For	For
1.8	Elect Tony Xu	Mgmt	For	For	For
1.9	Elect Mark Zuckerberg	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	Against	For
4	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	Against	For
5	Shareholder Proposal Regarding Human Rights Impact Assessment	ShrHoldr	Against	Against	For
6	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
7	Shareholder Proposal	ShrHoldr	Against	For	Against

		Regarding Report on Content Management in India				
8		Shareholder Proposal Regarding Lobbying Activity Alignment with Net-Zero Emissions Commitment	ShrHoldr	Against	Against	For
9		Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	Against	For
10		Shareholder Proposal Regarding a Report on the Efficacy of Enforcement of Content Policies	ShrHoldr	Against	For	Against
11		Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	ShrHoldr	Against	Against	For
12		Shareholder Proposal Regarding Calibrating Executive Pay to Externalized Costs	ShrHoldr	Against	Against	For
13		Shareholder Proposal Regarding Assessment of Audit and Risk Oversight Committee	ShrHoldr	Against	Against	For

Microsoft Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
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MSFT	CINS 594918104	12/13/2022	Voted			
Meeting Type	Country of Trade					
Annual	USA					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director John W. Thompson	Mgmt	For	For	For	
2	Elect Director Reid G. Hoffman	Mgmt	For	For	For	
3	Elect Director Emma N. Walmsley	Mgmt	For	For	For	
4	Elect Director Padmasree Warrior	Mgmt	For	For	For	
5	Elect Director Hugh F. Johnston	Mgmt	For	For	For	
6	Elect Director Teri L. List	Mgmt	For	For	For	
7	Elect Director Satya Nadella	Mgmt	For	For	For	
8	Elect Director Sandra E. Peterson	Mgmt	For	For	For	
9	Elect Director Penny S. Pritzker	Mgmt	For	For	For	
10	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For	
11	Elect Director Charles W. Scharf	Mgmt	For	For	For	
12	Elect Director John W. Stanton	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Ratify Deloitte & Touche LLP	Mgmt	For	For	For	

	as Auditors				
15	Report on Cost/Benefit Analysis of Diversity and Inclusion	ShrHoldr	Against	Against	For
16	Report on Hiring of Persons with Arrest or Incarceration Records	ShrHoldr	Against	Against	For
17	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	ShrHoldr	Against	Against	For
18	Report on Government Use of Microsoft Technology	ShrHoldr	Against	Against	For
19	Report on Development of Products for Military	ShrHoldr	Against	Against	For
20	Report on Tax Transparency	ShrHoldr	Against	Against	For

Netflix, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NFLX	CUSIP 64110L106	06/01/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Mathias Dopfner	Mgmt	For	For	For
2	Elect Reed Hastings	Mgmt	For	For	For
3	Elect Jay Hoag	Mgmt	For	Against	Against
4	Elect Ted Sarandos	Mgmt	For	For	For

5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding Report on Climate Risk in Employee Retirement Default Options	ShrHoldr	Against	Against	For
11	Shareholder Proposal Regarding Policy on Freedom of Association	ShrHoldr	Against	For	Against

NextEra Energy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NEE	CUSIP 65339F101	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Nicole S. Arnaboldi	Mgmt	For	For	For

2	Elect Sherry S. Barrat	Mgmt	For	For	For
3	Elect James L. Camaren	Mgmt	For	For	For
4	Elect Kenneth B. Dunn	Mgmt	For	For	For
5	Elect Naren K. Gursahaney	Mgmt	For	For	For
6	Elect Kirk S. Hachigian	Mgmt	For	For	For
7	Elect John W. Ketchum	Mgmt	For	For	For
8	Elect Amy B. Lane	Mgmt	For	For	For
9	Elect David L. Porges	Mgmt	For	For	For
10	Elect Dev Stahlkopf	Mgmt	For	For	For
11	Elect John Arthur Stall	Mgmt	For	For	For
12	Elect Darryl L. Wilson	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	ShrHoldr	Against	Against	For

NIKE, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
NKE	CINS 654106103	09/09/2022	Voted
Meeting Type	Country of Trade		
Annual	USA		
Issue No.	Description	Proponent	Mgmt Rec Vote Cast For/Agnst

						Mgmt
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against		Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For		For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For		For
4	Adopt a Policy on China Sourcing	ShrHoldr	Against	Against		For
5	Elect Director Alan B. Graf, Jr.	Mgmt	For	For		For
6	Elect Director Peter B. Henry	Mgmt	For	For		For
7	Elect Director Michelle A. Peluso	Mgmt	For	For		For

**Northrop Grumman
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status			
NOC	CUSIP 666807102	05/17/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Kathy J. Warden	Mgmt	For	For	For	
2	Elect David P. Abney	Mgmt	For	For	For	
3	Elect Marianne C. Brown	Mgmt	For	For	For	

4	Elect Ann M. Fudge	Mgmt	For	For	For
5	Elect Madeleine A. Kleiner	Mgmt	For	For	For
6	Elect Arvind Krishna	Mgmt	For	For	For
7	Elect Graham N. Robinson	Mgmt	For	For	For
8	Elect Kimberly A. Ross	Mgmt	For	For	For
9	Elect Gary Roughead	Mgmt	For	For	For
10	Elect Thomas M. Schoewe	Mgmt	For	For	For
11	Elect James S. Turley	Mgmt	For	For	For
12	Elect Mark A. Welsh III	Mgmt	For	For	For
13	Elect Mary A. Winston	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Reduction of the Ownership Threshold Required to Call a Special Meeting of Shareholders	Mgmt	For	For	For
18	Shareholder Proposal Regarding Alignment of Political Activities with Human Rights Policy	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

NRG Energy, Inc.

Ticker

Security ID:

Meeting Date

Meeting Status

NRG	CUSIP 629377508	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect E. Spencer Abraham	Mgmt	For	For	For
2	Elect Antonio Carrillo	Mgmt	For	For	For
3	Elect Matthew Carter, Jr.	Mgmt	For	For	For
4	Elect Lawrence S. Coben	Mgmt	For	For	For
5	Elect Heather Cox	Mgmt	For	For	For
6	Elect Elisabeth B. Donohue	Mgmt	For	For	For
7	Elect Mauricio Gutierrez	Mgmt	For	For	For
8	Elect Paul W. Hobby	Mgmt	For	For	For
9	Elect Alexandra Pruner	Mgmt	For	For	For
10	Elect Anne C. Schaumburg	Mgmt	For	For	For
11	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

NVIDIA Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
NVDA	CUSIP 67066G104	06/22/2023	Voted

Meeting Type	Country of Trade	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States						
		1	Elect Robert K. Burgess	Mgmt	For	For	For
		2	Elect Tench Coxe	Mgmt	For	For	For
		3	Elect John O. Dabiri	Mgmt	For	For	For
		4	Elect Persis S. Drell	Mgmt	For	For	For
		5	Elect Jen-Hsun Huang	Mgmt	For	For	For
		6	Elect Dawn Hudson	Mgmt	For	For	For
		7	Elect Harvey C. Jones	Mgmt	For	For	For
		8	Elect Michael G. McCaffery	Mgmt	For	For	For
		9	Elect Stephen C. Neal	Mgmt	For	For	For
		10	Elect Mark L. Perry	Mgmt	For	For	For
		11	Elect A. Brooke Seawell	Mgmt	For	For	For
		12	Elect Aarti Shah	Mgmt	For	For	For
		13	Elect Mark A. Stevens	Mgmt	For	For	For
		14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
		15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
		16	Ratification of Auditor	Mgmt	For	For	For

Oracle Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
ORCL	CINS 68389X105	11/16/2022	Voted

Meeting Type	Country of Trade	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	USA						
		1	Elect Director Awo Ablo	Mgmt	For	For	For
		2	Elect Director Renee J. James	Mgmt	For	Withhold	Against
		3	Elect Director Charles W. Moorman	Mgmt	For	Withhold	Against
		4	Elect Director Leon E. Panetta	Mgmt	For	Withhold	Against
		5	Elect Director William G. Parrett	Mgmt	For	Withhold	Against
		6	Elect Director Naomi O. Seligman	Mgmt	For	Withhold	Against
		7	Elect Director Vishal Sikka	Mgmt	For	Withhold	Against
		8	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold	Against
		9	Elect Director Michael J. Boskin	Mgmt	For	Withhold	Against
		10	Elect Director Safra A. Catz	Mgmt	For	Withhold	Against
		11	Elect Director Bruce R. Chizen	Mgmt	For	Withhold	Against
		12	Elect Director George H. Conrades	Mgmt	For	Withhold	Against
		13	Elect Director Lawrence J. Ellison	Mgmt	For	Withhold	Against
		14	Elect Director Rona A. Fairhead	Mgmt	For	Withhold	Against
		15	Elect Director Jeffrey O. Henley	Mgmt	For	Withhold	Against

16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
17	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

**O'Reilly
Automotive, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
ORLY	CUSIP 67103H107	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect David E. O'Reilly	Mgmt	For	For	For
2	Elect Larry P. O'Reilly	Mgmt	For	For	For
3	Elect Greg Henslee	Mgmt	For	For	For
4	Elect Jay D. Burchfield	Mgmt	For	For	For
5	Elect Thomas T. Hendrickson	Mgmt	For	For	For
6	Elect John R. Murphy	Mgmt	For	For	For
7	Elect Dana M. Perlman	Mgmt	For	For	For
8	Elect Maria A. Sastre	Mgmt	For	For	For
9	Elect Andrea M. Weiss	Mgmt	For	For	For
10	Elect Fred Whitfield	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote	Mgmt	1 Year	1 Year	For

	on Executive Compensation				
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Independent Chair	ShrHolder	Against	For	Against

**Otis Worldwide
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
OTIS	CUSIP 68902V107	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jeffrey H. Black	Mgmt	For	For	For
2	Elect Nelda J. Connors	Mgmt	For	For	For
3	Elect Kathy Hopinkah Hannan	Mgmt	For	For	For
4	Elect Shailesh G. Jejurikar	Mgmt	For	For	For
5	Elect Christopher J. Kearney	Mgmt	For	For	For
6	Elect Judith F. Marks	Mgmt	For	For	For
7	Elect Harold W. McGraw III	Mgmt	For	For	For
8	Elect Margaret M.V. Preston	Mgmt	For	For	For
9	Elect Shelley Stewart, Jr.	Mgmt	For	For	For
10	Elect John H. Walker	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

**PENN
Entertainment, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
PENN	CUSIP 707569109	06/06/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Vilma Black-Gupta	Mgmt	For	For	For
1.2	Elect Marla Kaplowitz	Mgmt	For	For	For
1.3	Elect Jane Scaccetti	Mgmt	For	For	For
1.4	Elect Jay A. Snowden	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Amendment to the 2022 Long-Term Incentive Plan	Mgmt	For	For	For

PepsiCo, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PEP	CUSIP 713448108	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Segun Agbaje	Mgmt	For	For	For
2	Elect Jennifer Bailey	Mgmt	For	For	For
3	Elect Cesar Conde	Mgmt	For	For	For
4	Elect Ian M. Cook	Mgmt	For	For	For
5	Elect Edith W. Cooper	Mgmt	For	For	For
6	Elect Susan M. Diamond	Mgmt	For	For	For
7	Elect Dina Dublon	Mgmt	For	For	For
8	Elect Michelle D. Gass	Mgmt	For	For	For
9	Elect Ramon L. Laguarda	Mgmt	For	For	For
10	Elect Dave Lewis	Mgmt	For	For	For
11	Elect David C. Page	Mgmt	For	For	For
12	Elect Robert C. Pohlrad	Mgmt	For	For	For
13	Elect Daniel L. Vasella	Mgmt	For	For	For
14	Elect Darren Walker	Mgmt	For	For	For
15	Elect Alberto Weisser	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
19	Shareholder Proposal Regarding Independent	ShrHoldr	Against	For	Against

	Chair				
20	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Congruency Report on Net-Zero Emissions Policy	ShrHoldr	Against	Against	For

Pfizer Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
PFE	CUSIP 717081103	04/27/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Ronald E. Blaylock	Mgmt	For	For	For	
2	Elect Albert Bourla	Mgmt	For	For	For	
3	Elect Susan Desmond-Hellmann	Mgmt	For	For	For	
4	Elect Joseph J. Echevarria	Mgmt	For	For	For	
5	Elect Scott Gottlieb	Mgmt	For	For	For	
6	Elect Helen H. Hobbs	Mgmt	For	For	For	

7	Elect Susan Hockfield	Mgmt	For	For	For
8	Elect Dan R. Littman	Mgmt	For	For	For
9	Elect Shantanu Narayen	Mgmt	For	For	For
10	Elect Suzanne Nora Johnson	Mgmt	For	For	For
11	Elect James Quincey	Mgmt	For	For	For
12	Elect James C. Smith	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Intellectual Property	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For

Ticker	Security ID:	Meeting Date	Meeting Status		
PCG	CUSIP 69331C108	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Cheryl F. Campbell	Mgmt	For	For	For
2	Elect Kerry W. Cooper	Mgmt	For	For	For
3	Elect Arno L. Harris	Mgmt	For	For	For
4	Elect Carlos M. Hernandez	Mgmt	For	For	For
5	Elect Michael R. Niggli	Mgmt	For	For	For
6	Elect Benjamin F. Wilson	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
9	Ratification of Auditor	Mgmt	For	For	For

PPG Industries, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PPG	ISIN US6935061076	04/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst

					Mgmt
1	Elect Stephen F. Angel	Mgmt	For	For	For
2	Elect Hugh Grant	Mgmt	For	For	For
3	Elect Melanie L. Healey	Mgmt	For	For	For
4	Elect Timothy Knavish	Mgmt	For	For	For
5	Elect Guillermo Novo	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Prudential plc

Ticker	Security ID:	Meeting Date	Meeting Status		
PRU	CINS G72899100	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Remuneration Policy	Mgmt	For	For	For
4	Elect Arijit Basu	Mgmt	For	For	For
5	Elect Claudia Sussmuth	Mgmt	For	For	For

	Dyckerhoff				
6	Elect Anil Wadhvani	Mgmt	For	For	For
7	Elect Shriti Vadera	Mgmt	For	For	For
8	Elect Jeremy Anderson	Mgmt	For	For	For
9	Elect CHUA Sock Koong	Mgmt	For	For	For
10	Elect David Law	Mgmt	For	For	For
11	Elect Ming Lu	Mgmt	For	For	For
12	Elect George D. Sartorel	Mgmt	For	For	For
13	Elect Jeanette Wong	Mgmt	For	For	For
14	Elect Yok Tak Amy Yip	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Sharesave Plan	Mgmt	For	For	For
19	Long-Term Incentive Plan	Mgmt	For	For	For
20	International Savings-Related Share Option Scheme for Non-Employees	Mgmt	For	For	For
21	Service Provider Sublimit (ISSOSNE)	Mgmt	For	For	For
22	Agency Long-Term Incentive Plan	Mgmt	For	For	For
23	Service Provider Sublimit (Agency LTIP)	Mgmt	For	For	For
24	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
25	Authority to Issue Repurchased Shares w/	Mgmt	For	For	For

	Preemptive Rights				
26	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
27	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
28	Authority to Repurchase Shares	Mgmt	For	For	For
29	Adoption of New Articles	Mgmt	For	For	For
30	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

PulteGroup, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PHM	CUSIP 745867101	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Brian P. Anderson	Mgmt	For	For	For
2	Elect Bryce Blair	Mgmt	For	For	For
3	Elect Thomas J. Folliard	Mgmt	For	For	For
4	Elect Cheryl W. Grise	Mgmt	For	For	For
5	Elect Andre J. Hawaux	Mgmt	For	For	For
6	Elect J. Phillip Holloman	Mgmt	For	For	For
7	Elect Ryan R. Marshall	Mgmt	For	For	For

8	Elect John R. Peshkin	Mgmt	For	For	For
9	Elect Scott F. Powers	Mgmt	For	For	For
10	Elect Lila Snyder	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**QUALCOMM
Incorporated**

Ticker	Security ID:	Meeting Date	Meeting Status		
QCOM	CUSIP 747525103	03/08/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Sylvia Acevedo	Mgmt	For	For	For
2	Elect Director Cristiano R. Amon	Mgmt	For	For	For
3	Elect Director Mark Fields	Mgmt	For	For	For
4	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
5	Elect Director Gregory N. Johnson	Mgmt	For	For	For
6	Elect Director Ann M.	Mgmt	For	For	For

	Livermore				
7	Elect Director Mark D. McLaughlin	Mgmt	For	For	For
8	Elect Director Jamie S. Miller	Mgmt	For	For	For
9	Elect Director Irene B. Rosenfeld	Mgmt	For	For	For
10	Elect Director Kornelis (Neil) Smit	Mgmt	For	For	For
11	Elect Director Jean-Pascal Tricoire	Mgmt	For	For	For
12	Elect Director Anthony J. Vinciguerra	Mgmt	For	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Approve Omnibus Stock Plan	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Quilter Plc

Ticker	Security ID:	Meeting Date	Meeting Status	
QLT	CINS G3651J115	05/18/2023	Voted	
Meeting Type	Country of Trade			
Annual	United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast
				For/Agnst Mgmt

1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Neeta Atkar	Mgmt	For	For	For
5	Elect Tim Breedon	Mgmt	For	For	For
6	Elect Tazim Essani	Mgmt	For	For	For
7	Elect Moira A. Kilcoyne	Mgmt	For	For	For
8	Elect Steve Levin	Mgmt	For	For	For
9	Elect Ruth Markland	Mgmt	For	For	For
10	Elect Paul Matthews	Mgmt	For	For	For
11	Elect George M. Reid	Mgmt	For	For	For
12	Elect Christopher Samuel	Mgmt	For	For	For
13	Elect Mark O. Satchel	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Authorisation of Political Donations	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For
18	Authority to Repurchase Shares Off-Market	Mgmt	For	For	For
19	Adoption of New Article (Odd-lot Offer)	Mgmt	For	For	For
20	Approval of Odd-lot Offer	Mgmt	For	For	For
21	Authority to Repurchase Shares (Odd-lot Offer)	Mgmt	For	For	For

**Technologies
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
RTX	CUSIP 75513E101	05/02/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Tracy A. Atkinson	Mgmt	For	For	For
2	Elect Leanne G. Caret	Mgmt	For	For	For
3	Elect Bernard A. Harris, Jr.	Mgmt	For	For	For
4	Elect Gregory J. Hayes	Mgmt	For	For	For
5	Elect George R. Oliver	Mgmt	For	For	For
6	Elect Robert K. Ortberg	Mgmt	For	For	For
7	Elect Dinesh C. Paliwal	Mgmt	For	For	For
8	Elect Ellen M. Pawlikowski	Mgmt	For	For	For
9	Elect Denise L. Ramos	Mgmt	For	For	For
10	Elect Fredric G. Reynolds	Mgmt	For	For	For
11	Elect Brian C. Rogers	Mgmt	For	For	For
12	Elect James A. Winnefeld, Jr.	Mgmt	For	For	For
13	Elect Robert O. Work	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Elimination of Supermajority Requirement	Mgmt	For	For	For

18	Amendment to Articles to Limit Liability of Certain Officers	Mgmt	For	For	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement	ShrHoldr	Against	Against	For

**Regeneron
Pharmaceuticals,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
REGN	CUSIP 75886F107	06/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Joseph L. Goldstein	Mgmt	For	For	For
2	Elect Christine A. Poon	Mgmt	For	For	For
3	Elect Craig B. Thompson	Mgmt	For	For	For
4	Elect Huda Y. Zoghbi	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote	Mgmt	1 Year	1 Year	For

8	on Executive Compensation Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHolder	Against	Against	For
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S&P Global Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SPGI	CUSIP 78409V104	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Marco Alvera	Mgmt	For	For	For
2	Elect Jacques Esculier	Mgmt	For	For	For
3	Elect Gay Huey Evans	Mgmt	For	For	For
4	Elect William D. Green	Mgmt	For	For	For
5	Elect Stephanie C. Hill	Mgmt	For	For	For
6	Elect Rebecca Jacoby	Mgmt	For	For	For
7	Elect Robert P. Kelly	Mgmt	For	For	For
8	Elect Ian P. Livingston	Mgmt	For	For	For
9	Elect Deborah D. McWhinney	Mgmt	For	For	For
10	Elect Maria R. Morris	Mgmt	For	For	For
11	Elect Douglas L. Peterson	Mgmt	For	For	For
12	Elect Richard E. Thornburgh	Mgmt	For	For	For

13	Elect Gregory Washington	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For

Salesforce, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CRM	CUSIP 79466L302	06/08/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Marc R. Benioff	Mgmt	For	For	For
2	Elect Laura Alber	Mgmt	For	For	For
3	Elect Craig A. Conway	Mgmt	For	For	For
4	Elect Arnold W. Donald	Mgmt	For	For	For
5	Elect Parker Harris	Mgmt	For	For	For
6	Elect Neelie Kroes	Mgmt	For	For	For
7	Elect Sachin Mehra	Mgmt	For	For	For
8	Elect G. Mason Morfit	Mgmt	For	For	For
9	Elect Oscar Munoz	Mgmt	For	Against	Against
10	Elect John V. Roos	Mgmt	For	For	For
11	Elect Robin L. Washington	Mgmt	For	For	For
12	Elect Maynard G. Webb	Mgmt	For	For	For

13	Elect Susan D. Wojcicki	Mgmt	For	For	For
14	Amendment to the 2013 Equity Incentive Plan	Mgmt	For	Against	Against
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	ShrHoldr	Against	Against	For

Shell Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
SHEL	CINS G80827101	05/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Remuneration Policy	Mgmt	For	For	For
4	Remuneration Report	Mgmt	For	For	For
5	Elect Wael Sawan	Mgmt	For	For	For

6	Elect Cyrus Taraporevala	Mgmt	For	For	For
7	Elect Sir Charles Roxburgh	Mgmt	For	For	For
8	Elect Leena Srivastava	Mgmt	For	For	For
9	Elect Sinead Gorman	Mgmt	For	For	For
10	Elect Dick Boer	Mgmt	For	For	For
11	Elect Neil A.P. Carson	Mgmt	For	For	For
12	Elect Ann F. Godbehere	Mgmt	For	For	For
13	Elect Jane Holl Lute	Mgmt	For	For	For
14	Elect Catherine J. Hughes	Mgmt	For	For	For
15	Elect Sir Andrew Mackenzie	Mgmt	For	For	For
16	Elect Abraham Schot	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Repurchase Shares (Off-Market)	Mgmt	For	For	For
23	Authorisation of Political Donations	Mgmt	For	For	For
24	Adoption of New Articles	Mgmt	For	For	For
25	Performance Share Plan	Mgmt	For	For	For
26	Approval of Energy Transition Progress	Mgmt	For	For	For
27	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with	ShrHoldr	Against	Against	For

	Paris Agreement				
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Southwest Airlines
Co.**

Ticker	Security ID:	Meeting Date	Meeting Status			
LUV	CUSIP 844741108	05/17/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect David W. Biegler	Mgmt	For	For	For	
2	Elect J. Veronica Biggins	Mgmt	For	Against	Against	
3	Elect Douglas H. Brooks	Mgmt	For	For	For	
4	Elect Eduardo F. Conrado	Mgmt	For	For	For	
5	Elect William H. Cunningham	Mgmt	For	For	For	
6	Elect Thomas W. Gilligan	Mgmt	For	For	For	
7	Elect David P. Hess	Mgmt	For	For	For	
8	Elect Robert E. Jordan	Mgmt	For	For	For	
9	Elect Gary C. Kelly	Mgmt	For	For	For	
10	Elect Elaine Mendoza	Mgmt	For	For	For	
11	Elect John T. Montford	Mgmt	For	For	For	
12	Elect Christopher P. Reynolds	Mgmt	For	For	For	
13	Elect Ron Ricks	Mgmt	For	For	For	
14	Elect Jill Ann Soltau	Mgmt	For	For	For	

15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Shareholder Proposal Regarding Shareholder Ability to Remove Directors	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

Target Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
TGT	CUSIP 87612E106	06/14/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect David P. Abney	Mgmt	For	For	For	
2	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For	
3	Elect George S. Barrett	Mgmt	For	For	For	
4	Elect Gail K. Boudreaux	Mgmt	For	For	For	
5	Elect Brian C. Cornell	Mgmt	For	For	For	
6	Elect Robert L. Edwards	Mgmt	For	For	For	
7	Elect Donald R. Knauss	Mgmt	For	For	For	
8	Elect Christine A. Leahy	Mgmt	For	For	For	

9	Elect Monica C. Lozano	Mgmt	For	For	For
10	Elect Grace Puma	Mgmt	For	For	For
11	Elect Derica W. Rice	Mgmt	For	For	For
12	Elect Dmitri L. Stockton	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

TerrAscend Corp.

Ticker	Security ID:	Meeting Date	Meeting Status			
TER	CUSIP 88105E108	06/22/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Craig Collard	Mgmt	For	Withhold	Against	
2	Elect Kara DioGuardi	Mgmt	For	Withhold	Against	
3	Elect Ira Duarte	Mgmt	For	Withhold	Against	
4	Elect Edward Schutter	Mgmt	For	Withhold	Against	
5	Elect Jason Wild	Mgmt	For	Withhold	Against	
6	Appointment of Auditor	Mgmt	For	For	For	

7	Amendment to the Stock Option Plan	Mgmt	For	For	For
8	Amendment to the Share Unit Plan	Mgmt	For	For	For
9	Private Placement	Mgmt	For	For	For

Tesla, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TSLA	CUSIP 88160R101	05/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Elon Musk	Mgmt	For	For	For
2	Elect Robyn M. Denholm	Mgmt	For	For	For
3	Elect J.B. Straubel	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
6	Ratification of Auditor	Mgmt	For	For	For
7	Shareholder Proposal Regarding Key Person Risk Report	ShrHolder	Against	Against	For

Tesla, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TSLA	CINS 88160R101	08/04/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Ira Ehrenpreis	Mgmt	For	Against	Against
2	Elect Director Kathleen Wilson-Thompson	Mgmt	For	Against	Against
3	Reduce Director Terms from Three to Two Years	Mgmt	For	For	For
4	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For
5	Increase Authorized Common Stock	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
7	Adopt Proxy Access Right	ShrHoldr	Against	For	Against
8	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	ShrHoldr	Against	For	Against
9	Report on Racial and Gender Board Diversity	ShrHoldr	Against	Against	For
10	Report on the Impacts of Using Mandatory Arbitration	ShrHoldr	Against	For	Against
11	Report on Corporate Climate Lobbying in line with Paris Agreement	ShrHoldr	Against	For	Against
12	Adopt a Policy on	ShrHoldr	Against	For	Against

	Respecting Rights to Freedom of Association and Collective Bargaining				
13	Report on Eradicating Child Labor in Battery Supply Chain	ShrHoldr	Against	Against	For
14	Report on Water Risk Exposure	ShrHoldr	Against	For	Against

The Boeing Company

Ticker	Security ID:	Meeting Date	Meeting Status			
BA	ISIN US0970231058	04/18/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Robert A. Bradway	Mgmt	For	For	For	
2	Elect David L. Calhoun	Mgmt	For	For	For	
3	Elect Lynne M. Doughtie	Mgmt	For	For	For	
4	Elect David L. Gitlin	Mgmt	For	For	For	
5	Elect Lynn J. Good	Mgmt	For	For	For	
6	Elect Stayce D. Harris	Mgmt	For	For	For	
7	Elect Akhil Johri	Mgmt	For	For	For	
8	Elect David L. Joyce	Mgmt	For	For	For	
9	Elect Lawrence W. Kellner	Mgmt	For	For	For	
10	Elect Steven M. Mollenkopf	Mgmt	For	For	For	

11	Elect John M. Richardson	Mgmt	For	For	For
12	Elect Sabrina Soussan	Mgmt	For	For	For
13	Elect Ronald A. Williams	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Approval of the 2023 Incentive Stock Plan	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Abstain	N/A

The Charles Schwab Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
SCHW	CUSIP 808513105	05/18/2023	Voted

Meeting Type	Country of Trade	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States						
		1	Elect Marianne C. Brown	Mgmt	For	Against	Against
		2	Elect Frank C. Herringer	Mgmt	For	Against	Against
		3	Elect Gerri Martin-Flickinger	Mgmt	For	Against	Against
		4	Elect Todd M. Ricketts	Mgmt	For	Against	Against
		5	Elect Carolyn Schwab-Pomerantz	Mgmt	For	Against	Against
		6	Ratification of Auditor	Mgmt	For	For	For
		7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
		8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
		9	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For
		10	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For

The Cigna Group

Ticker	Security ID:	Meeting Date	Meeting Status
CI	CUSIP 125523100	04/26/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect David M. Cordani	Mgmt	For	For	For
2	Elect William J. DeLaney	Mgmt	For	For	For
3	Elect Eric J. Foss	Mgmt	For	For	For
4	Elect Elder Granger	Mgmt	For	For	For
5	Elect Neesha Hathi	Mgmt	For	For	For
6	Elect George Kurian	Mgmt	For	For	For
7	Elect Kathleen M. Mazzarella	Mgmt	For	For	For
8	Elect Mark B. McClellan	Mgmt	For	For	For
9	Elect Kimberly A. Ross	Mgmt	For	For	For
10	Elect Eric C. Wiseman	Mgmt	For	For	For
11	Elect Donna F. Zarcone	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment to Allow Exculpation of Officers	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For

**The Coca-Cola
Company**

Ticker	Security ID:	Meeting Date	Meeting Status			
KO	ISIN US1912161007	04/25/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Herbert A. Allen, III	Mgmt	For	For	For	
2	Elect Marc Bolland	Mgmt	For	For	For	
3	Elect Ana Patricia Botin-Sanz de Sautuola y O'Shea	Mgmt	For	For	For	
4	Elect Christopher C. Davis	Mgmt	For	For	For	
5	Elect Barry Diller	Mgmt	For	Against	Against	
6	Elect Carolyn N. Everson	Mgmt	For	For	For	
7	Elect Helene D. Gayle	Mgmt	For	For	For	
8	Elect Alexis M. Herman	Mgmt	For	For	For	
9	Elect Maria Elena Lagomasino	Mgmt	For	For	For	
10	Elect Amity Millhiser	Mgmt	For	For	For	
11	Elect James Quincey	Mgmt	For	For	For	
12	Elect Caroline J. Tsay	Mgmt	For	For	For	
13	Elect David B. Weinberg	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
16	Ratification of Auditor	Mgmt	For	For	For	

17	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	ShrHoldr	Against	Against	For

**The Goldman
Sachs Group, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
GS	CUSIP 38141G104	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect M. Michele Burns	Mgmt	For	For	For

2	Elect Mark Flaherty	Mgmt	For	For	For
3	Elect Kimberley Harris	Mgmt	For	For	For
4	Elect Kevin R. Johnson	Mgmt	For	For	For
5	Elect Ellen J. Kullman	Mgmt	For	For	For
6	Elect Lakshmi N. Mittal	Mgmt	For	Against	Against
7	Elect Adebayo O. Ogunlesi	Mgmt	For	For	For
8	Elect Peter Oppenheimer	Mgmt	For	For	For
9	Elect David M. Solomon	Mgmt	For	For	For
10	Elect Jan E. Tighe	Mgmt	For	For	For
11	Elect Jessica Uhl	Mgmt	For	For	For
12	Elect David A. Viniar	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Third-Party Review for Congruency of China-focused ETFs	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding a Racial Equity Audit	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For

21	Shareholder Proposal Regarding Absolute GHG Reduction Targets	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For

**The Home Depot,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
HD	CUSIP 437076102	05/18/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Gerard J. Arpey	Mgmt	For	For	For	
2	Elect Ari Bousbib	Mgmt	For	For	For	
3	Elect Jeffery H. Boyd	Mgmt	For	For	For	
4	Elect Gregory D. Brenneman	Mgmt	For	For	For	
5	Elect J. Frank Brown	Mgmt	For	For	For	
6	Elect Albert P. Carey	Mgmt	For	For	For	
7	Elect Edward P. Decker	Mgmt	For	For	For	
8	Elect Linda R. Gooden	Mgmt	For	For	For	

9	Elect Wayne M. Hewett	Mgmt	For	For	For
10	Elect Manuel Kadre	Mgmt	For	For	For
11	Elect Stephanie C. Linnartz	Mgmt	For	For	For
12	Elect Paula Santilli	Mgmt	For	For	For
13	Elect Caryn Seidman-Becker	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Rescission of Majority-Supported Shareholder Proposal	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Public Positions on Political Speech	ShrHoldr	Against	Against	For

Gamble Company

Ticker	Security ID:	Meeting Date	Meeting Status			
PG	CINS 742718109	10/11/2022	Voted			
Meeting Type	Country of Trade					
Annual	USA					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Elect Director B. Marc Allen	Mgmt	For	For	For	
4	Elect Director Angela F. Braly	Mgmt	For	For	For	
5	Elect Director Amy L. Chang	Mgmt	For	For	For	
6	Elect Director Joseph Jimenez	Mgmt	For	For	For	
7	Elect Director Christopher Kempczinski	Mgmt	For	For	For	
8	Elect Director Debra L. Lee	Mgmt	For	For	For	
9	Elect Director Terry J. Lundgren	Mgmt	For	For	For	
10	Elect Director Christine M. McCarthy	Mgmt	For	For	For	
11	Elect Director Jon R. Moeller	Mgmt	For	For	For	
12	Elect Director Rajesh Subramaniam	Mgmt	For	For	For	
13	Elect Director Patricia A. Woertz	Mgmt	For	For	For	

The Sherwin-Williams Company

Ticker	Security ID:	Meeting Date	Meeting Status			
SHW	ISIN US8243481061	04/19/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Kerrii B. Anderson	Mgmt	For	For	For	
2	Elect Arthur F. Anton	Mgmt	For	For	For	
3	Elect Jeff M. Fettig	Mgmt	For	For	For	
4	Elect John G. Morikis	Mgmt	For	For	For	
5	Elect Christine A. Poon	Mgmt	For	For	For	
6	Elect Aaron M. Powell	Mgmt	For	For	For	
7	Elect Marta R. Stewart	Mgmt	For	For	For	
8	Elect Michael H. Thaman	Mgmt	For	For	For	
9	Elect Matthew Thornton III	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
12	Ratification of Auditor	Mgmt	For	For	For	

The TJX Companies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TJX	CUSIP 872540109	06/06/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jose B. Alvarez	Mgmt	For	For	For
2	Elect Alan M. Bennett	Mgmt	For	For	For
3	Elect Rosemary T. Berkery	Mgmt	For	For	For
4	Elect David T. Ching	Mgmt	For	For	For
5	Elect C. Kim Goodwin	Mgmt	For	For	For
6	Elect Ernie Herrman	Mgmt	For	For	For
7	Elect Amy B. Lane	Mgmt	For	For	For
8	Elect Carol Meyrowitz	Mgmt	For	For	For
9	Elect Jackwyn L. Nemerov	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Shareholder Proposal Regarding Report on Supply Chain Due Diligence	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Report on Human Rights Risks from Supply Chain Employee Misclassification	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	Against	For

**The Walt Disney
Company**

Ticker	Security ID:	Meeting Date	Meeting Status			
DIS	ISIN US2546871060	04/03/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Mary T. Barra	Mgmt	For	For	For	
2	Elect Safra A. Catz	Mgmt	For	For	For	
3	Elect Amy L. Chang	Mgmt	For	For	For	
4	Elect Francis A. deSouza	Mgmt	For	For	For	
5	Elect Carolyn N. Everson	Mgmt	For	For	For	
6	Elect Michael B.G. Froman	Mgmt	For	For	For	
7	Elect Robert A. Iger	Mgmt	For	For	For	
8	Elect Maria Elena Lagomasino	Mgmt	For	For	For	
9	Elect Calvin R. McDonald	Mgmt	For	For	For	
10	Elect Mark G. Parker	Mgmt	For	For	For	
11	Elect Derica W. Rice	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

15	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For

**Thermo Fisher
Scientific Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
TMO	CUSIP 883556102	05/24/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Marc N. Casper	Mgmt	For	For	For	
2	Elect Nelson J. Chai	Mgmt	For	For	For	
3	Elect Ruby R. Chandy	Mgmt	For	For	For	
4	Elect C. Martin Harris	Mgmt	For	For	For	
5	Elect Tyler Jacks	Mgmt	For	For	For	
6	Elect R. Alexandra Keith	Mgmt	For	For	For	
7	Elect James C. Mullen	Mgmt	For	For	For	

8	Elect Lars R. Sorensen	Mgmt	For	For	For
9	Elect Debora L. Spar	Mgmt	For	For	For
10	Elect Scott M. Sperling	Mgmt	For	For	For
11	Elect Dion J. Weisler	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment to the 2013 Stock Incentive Plan	Mgmt	For	For	For
16	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For

T-Mobile US, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
TMUS	CUSIP 872590104	06/16/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Andre Almeida	Mgmt	For	Withhold	Against	
1.2	Elect Marcelo Claire	Mgmt	For	Withhold	Against	
1.3	Elect Srikant M. Datar	Mgmt	For	Withhold	Against	
1.4	Elect Srinivasan Gopalan	Mgmt	For	Withhold	Against	
1.5	Elect Timotheus Hottges	Mgmt	For	Withhold	Against	

1.6	Elect Christian P. Illek	Mgmt	For	Withhold	Against
1.7	Elect Raphael Kubler	Mgmt	For	Withhold	Against
1.8	Elect Thorsten Langheim	Mgmt	For	Withhold	Against
1.9	Elect Dominique Leroy	Mgmt	For	Withhold	Against
1.10	Elect Letitia A. Long	Mgmt	For	Withhold	Against
1.11	Elect G. Michael Sievert	Mgmt	For	Withhold	Against
1.12	Elect Teresa A. Taylor	Mgmt	For	Withhold	Against
1.13	Elect Kelvin R. Westbrook	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
5	Approval of the 2023 Incentive Award Plan	Mgmt	For	For	For
6	Amendment to the 2014 Employee Stock Purchase Plan	Mgmt	For	For	For

Union Pacific Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
UNP	CUSIP 907818108	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Elect William J. DeLaney	Mgmt	For	For	For
2	Elect David B. Dillon	Mgmt	For	For	For
3	Elect Sheri H. Edison	Mgmt	For	For	For
4	Elect Teresa M. Finley	Mgmt	For	For	For
5	Elect Lance M. Fritz	Mgmt	For	For	For
6	Elect Deborah C. Hopkins	Mgmt	For	For	For
7	Elect Jane H. Lute	Mgmt	For	For	For
8	Elect Michael R. McCarthy	Mgmt	For	For	For
9	Elect Jose H. Villarreal	Mgmt	For	For	For
10	Elect Christopher J. Williams	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	Against	For

United Rentals, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
URI	CUSIP 911363109	05/04/2023	Voted

Meeting Type	Country of Trade	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States						
		1	Elect Jose B. Alvarez	Mgmt	For	For	For
		2	Elect Marc A. Bruno	Mgmt	For	For	For
		3	Elect Larry D. De Shon	Mgmt	For	For	For
		4	Elect Matthew J. Flannery	Mgmt	For	For	For
		5	Elect Bobby J. Griffin	Mgmt	For	For	For
		6	Elect Kim Harris Jones	Mgmt	For	For	For
		7	Elect Terri L. Kelly	Mgmt	For	For	For
		8	Elect Michael J. Kneeland	Mgmt	For	For	For
		9	Elect Francisco J. Lopez-Balboa	Mgmt	For	For	For
		10	Elect Gracia C. Martore	Mgmt	For	For	For
		11	Elect Shiv Singh	Mgmt	For	For	For
		12	Ratification of Auditor	Mgmt	For	For	For
		13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
		14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
		15	Reduce Ownership Threshold to Initiate Written Consent	Mgmt	For	For	For
		16	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	Against	For

**UnitedHealth
Group
Incorporated**

Ticker	Security ID:	Meeting Date	Meeting Status		
UNH	CUSIP 91324P102	06/05/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Timothy P. Flynn	Mgmt	For	For	For
2	Elect Paul R. Garcia	Mgmt	For	For	For
3	Elect Kristen Gil	Mgmt	For	For	For
4	Elect Stephen J. Hemsley	Mgmt	For	For	For
5	Elect Michele J. Hooper	Mgmt	For	For	For
6	Elect F. William McNabb, III	Mgmt	For	For	For
7	Elect Valerie C. Montgomery Rice	Mgmt	For	For	For
8	Elect John H. Noseworthy	Mgmt	For	For	For
9	Elect Andrew Witty	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
14	Shareholder Proposal	ShrHoldr	Against	Against	For

	Regarding Report on Political Expenditures and Values Congruency				
15	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against

Unity Software Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
U	CINS 91332U101	10/07/2022	Voted		
Meeting Type	Country of Trade				
Special	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Visa Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
V	CUSIP 92826C839	01/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst

					Mgmt
1	Elect Director Lloyd A. Carney	Mgmt	For	Against	Against
2	Elect Director Kermit R. Crawford	Mgmt	For	For	For
3	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
4	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For
5	Elect Director Ramon Laguarta	Mgmt	For	For	For
6	Elect Director Teri L. List	Mgmt	For	For	For
7	Elect Director John F. Lundgren	Mgmt	For	For	For
8	Elect Director Denise M. Morrison	Mgmt	For	For	For
9	Elect Director Linda J. Rendle	Mgmt	For	For	For
10	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
14	Require Independent Board Chair	ShrHoldr	Against	Against	For

Ticker	Security ID:	Meeting Date	Meeting Status			
VST	CUSIP 92840M102	05/02/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Scott B. Helm	Mgmt	For	For	For	
2	Elect Hilary E. Ackermann	Mgmt	For	For	For	
3	Elect Arcilia C. Acosta	Mgmt	For	For	For	
4	Elect Gavin R. Baiera	Mgmt	For	For	For	
5	Elect Paul M. Barbas	Mgmt	For	For	For	
6	Elect James A. Burke	Mgmt	For	For	For	
7	Elect Lisa Crutchfield	Mgmt	For	For	For	
8	Elect Brian K. Ferraioli	Mgmt	For	For	For	
9	Elect Jeff D. Hunter	Mgmt	For	For	For	
10	Elect Julie Lagacy	Mgmt	For	For	For	
11	Elect John R. Sult	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
13	Ratification of Auditor	Mgmt	For	For	For	

Vontier Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
VNT	CUSIP 928881101	05/22/2023	Voted			
Meeting	Country of Trade					

Type	United States				
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Gloria R. Boyland	Mgmt	For	For	For
2	Elect Christopher J. Klein	Mgmt	For	For	For
3	Elect Maryrose T. Sylvester	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Vornado Realty Trust

Ticker	Security ID:	Meeting Date	Meeting Status		
VNO	CUSIP 929042109	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Steven Roth	Mgmt	For	For	For
1.2	Elect Candace K. Beinecke	Mgmt	For	For	For
1.3	Elect Michael D. Fascitelli	Mgmt	For	For	For
1.4	Elect Beatrice Bassey	Mgmt	For	For	For
1.5	Elect William W. Helman IV	Mgmt	For	For	For
1.6	Elect David Mandelbaum	Mgmt	For	For	For
1.7	Elect Raymond J. McGuire	Mgmt	For	For	For

1.8	Elect Mandakini Puri	Mgmt	For	For	For
1.9	Elect Daniel R. Tisch	Mgmt	For	For	For
1.10	Elect Russell B. Wight, Jr.	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Approval of the 2023 Omnibus Share Plan	Mgmt	For	For	For

Walmart Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
WMT	CUSIP 931142103	05/31/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Cesar Conde	Mgmt	For	For	For	
2	Elect Timothy P. Flynn	Mgmt	For	For	For	
3	Elect Sarah J. Friar	Mgmt	For	For	For	
4	Elect Carla A. Harris	Mgmt	For	For	For	
5	Elect Thomas W. Horton	Mgmt	For	For	For	
6	Elect Marissa A. Mayer	Mgmt	For	For	For	
7	Elect C. Douglas McMillon	Mgmt	For	For	For	
8	Elect Gregory B. Penner	Mgmt	For	For	For	

9	Elect Randall L. Stephenson	Mgmt	For	For	For
10	Elect S. Robson Walton	Mgmt	For	For	For
11	Elect Steuart L. Walton	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Racial and Gender Layoff Diversity Report	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Corporate Operations with	ShrHoldr	Against	Against	For

	China				
22	Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety and Violence	ShrHoldr	Against	Against	For

Warby Parker Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
WRBY	CUSIP 93403J106	06/08/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Dave Gilboa	Mgmt	For	For	For
1.2	Elect Youngme E. Moon	Mgmt	For	For	For
1.3	Elect Ronald A. Williams	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Zoetis Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ZTS	CUSIP 98978V103	05/18/2023	Voted		
Meeting Type	Country of Trade				

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Paul M. Bisaro	Mgmt	For	For	For
2	Elect Vanessa Broadhurst	Mgmt	For	For	For
3	Elect Frank A. D'Amelio	Mgmt	For	For	For
4	Elect Michael B. McCallister	Mgmt	For	For	For
5	Elect Gregory Norden	Mgmt	For	For	For
6	Elect Louise M. Parent	Mgmt	For	For	For
7	Elect Kristin C. Peck	Mgmt	For	For	For
8	Elect Robert W. Scully	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Amendment Regarding Ownership Threshold for Shareholders to Call a Special Meeting	Mgmt	For	For	For
12	Shareholder Proposal Regarding Right to Call Special Meeting	ShrHoldr	Against	Against	For

Registrant : Putnam Investment Funds
Fund Name : Putnam Small Cap Value Fund

**a.k.a. Brands
Holding Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status			
AKA	CUSIP 00152K101	05/25/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Simon Beard	Mgmt	For	Withhold	Against	
2	Elect Wesley Bryett	Mgmt	For	Withhold	Against	
3	Elect Sourav Ghosh	Mgmt	For	Withhold	Against	
4	Elect Kelly A. Thompson	Mgmt	For	Withhold	Against	
5	Amendment to the 2021 Omnibus Incentive Plan	Mgmt	For	Against	Against	
6	Ratification of Auditor	Mgmt	For	For	For	

**Acadia Healthcare
Company, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
ACHC	CUSIP 00404A109	05/18/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Michael J. Fucci	Mgmt	For	For	For	

2	Elect Wade D. Miquelon	Mgmt	For	For	For
3	Amendment to the Incentive Compensation Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

Acco Brands Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
ACCO	CUSIP 00081T108	05/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Joseph B. Burton	Mgmt	For	For	For
2	Elect Kathleen S. Dvorak	Mgmt	For	For	For
3	Elect Boris Elisman	Mgmt	For	For	For
4	Elect Pradeep Jotwani	Mgmt	For	For	For
5	Elect Robert J. Keller	Mgmt	For	For	For
6	Elect Thomas Kroeger	Mgmt	For	For	For
7	Elect Ronald M. Lombardi	Mgmt	For	For	For
8	Elect Graciela Monteagudo	Mgmt	For	Against	Against
9	Elect E. Mark Rajkowski	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote	Mgmt	1 Year	1 Year	For

	on Executive Compensation				
13	Amendment to the 2022 Incentive Plan	Mgmt	For	Against	Against

Alamos Gold Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AGI	CUSIP 011532108	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Elaine Ellingham	Mgmt	For	Withhold	Against
1.2	Elect David Fleck	Mgmt	For	For	For
1.3	Elect David Gower	Mgmt	For	Withhold	Against
1.4	Elect Claire Kennedy	Mgmt	For	For	For
1.5	Elect John A. McCluskey	Mgmt	For	For	For
1.6	Elect Monique Mercier	Mgmt	For	For	For
1.7	Elect Paul J. Murphy	Mgmt	For	For	For
1.8	Elect J. Robert S. Prichard	Mgmt	For	For	For
1.9	Elect Shaun A. Usmar	Mgmt	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Algonquin Power

& Utilities Corp.

Ticker	Security ID:	Meeting Date	Meeting Status			
AQN	CUSIP 015857105	06/20/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Appointment of Auditor	Mgmt	For	For	For	
2	Elect Arun Banskota	Mgmt	For	For	For	
3	Elect Melissa S. Barnes	Mgmt	For	For	For	
4	Elect Amee Chande	Mgmt	For	For	For	
5	Elect Daniel Goldberg	Mgmt	For	For	For	
6	Elect Christopher Huskilson	Mgmt	For	For	For	
7	Elect D. Randy Laney	Mgmt	For	For	For	
8	Elect Kenneth Moore	Mgmt	For	For	For	
9	Elect Masheed Saidi	Mgmt	For	For	For	
10	Elect Dilek Samil	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

**Alpine Income
Property Trust, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
PINE	CUSIP 02083X103	05/24/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect John P. Albright	Mgmt	For	Against	Against
2	Elect Mark O. Decker, Jr.	Mgmt	For	Against	Against
3	Elect Rachel Elias Wein	Mgmt	For	Against	Against
4	Elect M. Carson Good	Mgmt	For	Against	Against
5	Elect Andrew C. Richardson	Mgmt	For	Against	Against
6	Elect Jeffrey S. Yarckin	Mgmt	For	Against	Against
7	Ratification of Auditor	Mgmt	For	For	For

Ameris Bancorp

Ticker	Security ID:	Meeting Date	Meeting Status		
ABCB	CUSIP 03076K108	06/05/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect William I. Bowen, Jr.	Mgmt	For	For	For
2	Elect Rodney D. Bullard	Mgmt	For	For	For
3	Elect Wm. Millard Choate	Mgmt	For	For	For
4	Elect R. Dale Ezzell	Mgmt	For	For	For
5	Elect Leo J. Hill	Mgmt	For	For	For
6	Elect Daniel B. Jeter	Mgmt	For	For	For
7	Elect Robert P. Lynch	Mgmt	For	For	For
8	Elect Elizabeth A. McCague	Mgmt	For	For	For
9	Elect James B. Miller, Jr.	Mgmt	For	For	For
10	Elect Gloria A. O'Neal	Mgmt	For	For	For

11	Elect H. Palmer Proctor, Jr.	Mgmt	For	For	For
12	Elect William H. Stern	Mgmt	For	For	For
13	Elect Jimmy D. Veal	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For

APi Group Corporation

Ticker	Security ID:	Meeting Date	Meeting Status				
APG	CUSIP 00187Y100	06/15/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Elect Martin E. Franklin	Mgmt	For	Against	Against
		2	Elect James E. Lillie	Mgmt	For	For	For
		3	Elect Ian G.H. Ashken	Mgmt	For	For	For
		4	Elect Russell A. Becker	Mgmt	For	For	For
		5	Elect David S. Blitzer	Mgmt	For	For	For
		6	Elect Paula D. Loop	Mgmt	For	For	For
		7	Elect Anthony E. Malkin	Mgmt	For	For	For
		8	Elect Thomas V. Milroy	Mgmt	For	For	For
		9	Elect Cyrus D. Walker	Mgmt	For	For	For
		10	Elect Carrie A. Wheeler	Mgmt	For	For	For
		11	Ratification of Auditor	Mgmt	For	For	For
		12	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

**Apple Hospitality
REIT, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
APLE	CUSIP 03784Y200	05/18/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Glenn W. Bunting	Mgmt	For	For	For	
1.2	Elect Jon A. Fosheim	Mgmt	For	For	For	
1.3	Elect Kristian M. Gathright	Mgmt	For	For	For	
1.4	Elect Carolyn B. Handlon	Mgmt	For	For	For	
1.5	Elect Glade M. Knight	Mgmt	For	For	For	
1.6	Elect Justin G. Knight	Mgmt	For	For	For	
1.7	Elect Blythe J. McGarvie	Mgmt	For	For	For	
1.8	Elect L. Hugh Redd	Mgmt	For	For	For	
1.9	Elect Howard E. Woolley	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

Aveanna

**Healthcare
Holdings Inc**

Ticker	Security ID:	Meeting Date	Meeting Status		
AVAH	CUSIP 05356F105	05/10/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Rodney D. Windley	Mgmt	For	Withhold	Against
2	Elect Christopher R. Gordon	Mgmt	For	Withhold	Against
3	Elect Steve E. Rodgers	Mgmt	For	Withhold	Against
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Reverse Stock Split	Mgmt	For	For	For

**Aviat Networks,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
AVNW	CINS 05366Y201	11/09/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote to Ratify	Mgmt	For	For	For

Named Executive Officers' Compensation						
3	Elect Director John Mutch	Mgmt	For	For	For	
4	Elect Director Bryan Ingram	Mgmt	For	For	For	
5	Elect Director Michele Klein	Mgmt	For	Against	Against	
6	Elect Director Peter A. Smith	Mgmt	For	For	For	
7	Elect Director James C. Stoffel	Mgmt	For	For	For	
8	Elect Director Bruce Taten	Mgmt	For	For	For	

Bridgewater Bancshares, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
BWB	CUSIP 108621103	04/25/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect David B. Juran	Mgmt	For	For	For	
1.2	Elect Thomas P. Trutna	Mgmt	For	For	For	
1.3	Elect Todd B. Urness	Mgmt	For	For	For	
2	Repeal of Classified Board	Mgmt	For	For	For	
3	Change in Board Size	Mgmt	For	For	For	
4	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For	
5	Ratification of Auditor	Mgmt	For	For	For	

**Brigham Minerals,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
MNRL	CINS 10918L103	12/28/2022	Voted			
Meeting Type	Country of Trade					
Special	USA					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Approve Merger Agreement	Mgmt	For	For	For	
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For	

**Brookdale Senior
Living Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
BKD	CUSIP 112463104	06/20/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Jordan R. Asher	Mgmt	For	For	For	
2	Elect Lucinda M. Baier	Mgmt	For	For	For	
3	Elect Marcus E. Bromley	Mgmt	For	For	For	
4	Elect Frank M. Bumstead	Mgmt	For	For	For	
5	Elect Victoria L. Freed	Mgmt	For	For	For	

6	Elect Guy P. Sansone	Mgmt	For	For	For
7	Elect Denise W. Warren	Mgmt	For	For	For
8	Elect Lee S. Wielansky	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	For	For

Celestica Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CLS	CUSIP 15101Q108	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Robert A. Cascella	Mgmt	For	For	For
1.2	Elect Deepak Chopra	Mgmt	For	For	For
1.3	Elect Francoise Colpron	Mgmt	For	For	For
1.4	Elect Daniel P. DiMaggio	Mgmt	For	For	For
1.5	Elect Jill Kale	Mgmt	For	For	For
1.6	Elect Laurette T. Koellner	Mgmt	For	For	For
1.7	Elect Robert A. Mionis	Mgmt	For	For	For
1.8	Elect Luis A. Muller	Mgmt	For	For	For
1.9	Elect Tawfiq Popatia	Mgmt	For	For	For
1.10	Elect Michael M. Wilson	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For

3	Authority to Set Auditor's Fees	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For

**Chart Industries,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
GTLS	CUSIP 16115Q308	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jillian C. Evanko	Mgmt	For	For	For
2	Elect Andrew R. Cichocki	Mgmt	For	For	For
3	Elect Paula M. Harris	Mgmt	For	For	For
4	Elect Linda A. Harty	Mgmt	For	For	For
5	Elect Paul E. Mahoney	Mgmt	For	For	For
6	Elect Singleton B. McAllister	Mgmt	For	For	For
7	Elect Michael L. Molinini	Mgmt	For	For	For
8	Elect David M. Sagehorn	Mgmt	For	For	For
9	Elect Spencer S. Stiles	Mgmt	For	For	For
10	Elect Roger A. Strauch	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Chinook
Therapeutics, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
KDNY	CUSIP 16961L106	06/09/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Michelle R. Griffin	Mgmt	For	For	For	
1.2	Elect Eric L. Dobmeier	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
4	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Mgmt	For	For	For	
5	Amendment to the 2015 Equity Incentive Plan	Mgmt	For	Against	Against	

Clarus Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
CLAR	CUSIP 18270P109	06/01/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst	

					Mgmt
1.1	Elect Warren B. Kanders	Mgmt	For	For	For
1.2	Elect Donald L. House	Mgmt	For	For	For
1.3	Elect Nicholas Sokolow	Mgmt	For	For	For
1.4	Elect Michael A. Henning	Mgmt	For	For	For
1.5	Elect Susan Ottmann	Mgmt	For	For	For
1.6	Elect James E. Walker III	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
4	Ratification of Auditor	Mgmt	For	For	For

CNX Resources Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CNX	CUSIP 12653C108	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Robert O. Agbede	Mgmt	For	For	For
2	Elect J. Palmer Clarkson	Mgmt	For	For	For
3	Elect Nicholas J. Deluliis	Mgmt	For	For	For
4	Elect Maureen Lally-Green	Mgmt	For	Against	Against
5	Elect Bernard Lanigan, Jr.	Mgmt	For	For	For
6	Elect Ian McGuire	Mgmt	For	For	For

7	Elect William N. Thorndike, Jr.	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	Against	For

Coastal Financial Corp.

Ticker	Security ID:	Meeting Date	Meeting Status			
CCB	CUSIP 19046P209	05/23/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Rilla R. Delorier	Mgmt	For	For	For	
2	Elect Michael R. Patterson	Mgmt	For	For	For	
3	Elect Gregory A. Tisdell	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	

Commercial Metals Company

Ticker	Security ID:	Meeting Date	Meeting Status			
CMC	CUSIP 201723103	01/11/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Director Peter R. Matt	Mgmt	For	For	For	
1.2	Elect Director Sarah E. Raiss	Mgmt	For	For	For	
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	

ConnectOne Bancorp, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
CNOB	CUSIP 20786W107	05/23/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Frank Sorrentino III	Mgmt	For	For	For	
1.2	Elect Stephen Boswell	Mgmt	For	For	For	
1.3	Elect Frank W. Baier	Mgmt	For	For	For	
1.4	Elect Frank Huttel III	Mgmt	For	For	For	

1.5	Elect Michael Kempner	Mgmt	For	For	For
1.6	Elect Elizabeth Magennis	Mgmt	For	For	For
1.7	Elect Nicholas Minoia	Mgmt	For	For	For
1.8	Elect Anson M. Moise	Mgmt	For	For	For
1.9	Elect Katherin Nukk-Freeman	Mgmt	For	For	For
1.10	Elect Daniel E. Rifkin	Mgmt	For	For	For
1.11	Elect Mark Sokolich	Mgmt	For	For	For
1.12	Elect William A. Thompson	Mgmt	For	For	For
2	Amendment to the 2017 Equity Compensation Plan	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

**Crossfirst
Bankshares, Inc**

Ticker	Security ID:	Meeting Date	Meeting Status				
CFB	CUSIP 22766M109	05/16/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Rod K Brenneman	Mgmt	For	For	For		
1.2	Elect George Bruce	Mgmt	For	For	For		
1.3	Elect Jennifer Grigsby	Mgmt	For	For	For		
1.4	Elect Mason King	Mgmt	For	For	For		

1.5	Elect James Kuykendall	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

**Custom Truck One
Source, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status				
CTOS	CUSIP 23204X103	06/15/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Paul T. Bader	Mgmt	For	Withhold	Against		
1.2	Elect Rahman D'Argenio	Mgmt	For	Withhold	Against		
1.3	Elect Mark D. Ein	Mgmt	For	Withhold	Against		
1.4	Elect David Glatt	Mgmt	For	Withhold	Against		
2	Amendments to Reflect Director Voting Rights Consistent with the Stockholders' Agreement	Mgmt	For	For	For		
3	Ratification of Auditor	Mgmt	For	For	For		

**Dave & Buster's
Entertainment, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
PLAY	CUSIP 238337109	06/15/2023	Voted		
Meeting Type	Country of Trade				

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect James P. Chambers	Mgmt	For	For	For
2	Elect Hamish A. Dodds	Mgmt	For	For	For
3	Elect Michael J. Griffith	Mgmt	For	For	For
4	Elect Gail Mandel	Mgmt	For	For	For
5	Elect Chris Morris	Mgmt	For	For	For
6	Elect Atish Shah	Mgmt	For	For	For
7	Elect Kevin M. Sheehan	Mgmt	For	For	For
8	Elect Jennifer Storms	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

**Deluxe
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
DLX	CUSIP 248019101	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect William C. Cobb	Mgmt	For	For	For
1.2	Elect Paul R. Garcia	Mgmt	For	For	For
1.3	Elect Cheryl Mayberry McKissack	Mgmt	For	For	For

1.4	Elect Barry C. McCarthy	Mgmt	For	For	For
1.5	Elect Don J. McGrath	Mgmt	For	For	For
1.6	Elect Thomas J. Reddin	Mgmt	For	For	For
1.7	Elect Martyn R. Redgrave	Mgmt	For	For	For
1.8	Elect John L. Stauch	Mgmt	For	For	For
1.9	Elect Telisa L. Yancy	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Amendment to the 2022 Stock Incentive Plan	Mgmt	For	Against	Against
5	Ratification of Auditor	Mgmt	For	For	For

**Diamond Offshore
Drilling, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
DO	CUSIP 25271C201	05/10/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Patrice Douglas	Mgmt	For	For	For
2	Elect Neal P. Goldman	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

5	Ratification of Auditor	Mgmt	For	For	For
6	Repeal of Classified Board	Mgmt	For	For	For

EPR Properties

Ticker	Security ID:	Meeting Date	Meeting Status		
EPR	CUSIP 26884U109	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Peter C. Brown	Mgmt	For	For	For
2	Elect John P. Case III	Mgmt	For	For	For
3	Elect James B. Connor	Mgmt	For	Against	Against
4	Elect Virginia E. Shanks	Mgmt	For	For	For
5	Elect Gregory K. Silvers	Mgmt	For	For	For
6	Elect Robin P. Sterneck	Mgmt	For	For	For
7	Elect Lisa G. Trimberger	Mgmt	For	For	For
8	Elect Caixia Ziegler	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Ticker	Security ID:	Meeting Date	Meeting Status			
EQBK	CUSIP 29460X109	04/25/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Leon H. Borck	Mgmt	For	For	For	
2	Elect Gregory L. Gaeddert	Mgmt	For	For	For	
3	Elect Benjamin M. Hutton	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
5	Ratification of Auditor	Mgmt	For	For	For	

Everi Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
EVRI	CUSIP 30034T103	05/17/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Linster W. Fox	Mgmt	For	For	For	
1.2	Elect Maureen T. Mullarkey	Mgmt	For	For	For	
1.3	Elect Secil Tabli Watson	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

4	Ratification of Auditor	Mgmt	For	For	For
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Federal Signal Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
FSS	CUSIP 313855108	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Eugene J. Lowe, III	Mgmt	For	For	For
1.2	Elect Dennis J. Martin	Mgmt	For	For	For
1.3	Elect William F. Owens	Mgmt	For	For	For
1.4	Elect Shashank Patel	Mgmt	For	For	For
1.5	Elect Brenda L. Reichelderfer	Mgmt	For	For	For
1.6	Elect Jennifer L. Sherman	Mgmt	For	For	For
1.7	Elect John L. Workman	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

First Foundation Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
FFWM	CUSIP 32026V104	06/27/2023	Take No Action			
Meeting Type	Country of Trade					
Proxy Contest	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Ulrich E. Keller, Jr.	Mgmt	For	TNA	N/A	
2	Elect Scott Kavanaugh	Mgmt	For	TNA	N/A	
3	Elect Max A. Briggs	Mgmt	For	TNA	N/A	
4	Elect John Hakopian	Mgmt	For	TNA	N/A	
5	Elect David Lake	Mgmt	For	TNA	N/A	
6	Elect Elizabeth A. Pagliarini	Mgmt	For	TNA	N/A	
7	Elect Mitchell M. Rosenberg	Mgmt	For	TNA	N/A	
8	Elect Diane M. Rubin	Mgmt	For	TNA	N/A	
9	Elect Jacob Sonenshine	Mgmt	For	TNA	N/A	
10	Elect Gabriel V. Vazquez	Mgmt	For	TNA	N/A	
11	Elect Allison Ball (Dissident Nominee)	ShrHoldr	For	TNA	N/A	
12	Ratification of Auditor	Mgmt	For	TNA	N/A	
13	Advisory Vote on Executive Compensation	Mgmt	For	TNA	N/A	

First Foundation Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
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FFWM	CUSIP 32026V104	06/27/2023	Voted		
Meeting Type	Country of Trade				
Proxy Contest	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Dissident Nominee Allison Ball	ShrHoldr	N/A	For	N/A
2	Elect Management Nominee Max A. Briggs	ShrHoldr	N/A	For	N/A
3	Elect Management Nominee Scott Kavanaugh	ShrHoldr	N/A	For	N/A
4	Elect Management Nominee Ulrich E. Keller, Jr.	ShrHoldr	N/A	For	N/A
5	Elect Management Nominee David Lake	ShrHoldr	N/A	For	N/A
6	Elect Management Nominee Elizabeth A. Pagliarini	ShrHoldr	N/A	For	N/A
7	Elect Management Nominee Mitchell M. Rosenberg	ShrHoldr	N/A	For	N/A
8	Elect Management Nominee Diane M. Rubin	ShrHoldr	N/A	For	N/A
9	Elect Management Nominee Jacob Sonenshine	ShrHoldr	N/A	For	N/A
10	Elect Management Nominee Gabriel V. Vazquez	ShrHoldr	N/A	For	N/A
11	Elect Management Nominee John Hakopian	ShrHoldr	N/A	Withhold	N/A
12	Ratification of Auditor	Mgmt	N/A	For	N/A
13	Advisory Vote on Executive Compensation	Mgmt	N/A	For	N/A

Five Star Bancorp

Ticker	Security ID:	Meeting Date	Meeting Status			
FSBC	CUSIP 33830T103	05/18/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Larry E. Allbaugh	Mgmt	For	For	For	
2	Elect James E. Beckwith	Mgmt	For	For	For	
3	Elect Shannon Deary-Bell	Mgmt	For	For	For	
4	Elect Warren P. Kashiwagi	Mgmt	For	For	For	
5	Elect Donna L. Lucas	Mgmt	For	For	For	
6	Elect David F. Nickum	Mgmt	For	For	For	
7	Elect Robert T. Perry-Smith	Mgmt	For	For	For	
8	Elect Kevin F. Ramos	Mgmt	For	For	For	
9	Elect Randall E. Reynoso	Mgmt	For	For	For	
10	Elect Judson T. Riggs	Mgmt	For	For	For	
11	Elect Leigh A. White	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	

Granite Construction Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status			
GVA	CUSIP 387328107	06/08/2023	Voted			
Meeting Type	Country of Trade					

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect David C. Darnell	Mgmt	For	For	For
2	Elect Kyle T. Larkin	Mgmt	For	For	For
3	Elect Celeste Beeks Mastin	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	For	For

**Graphic Packaging
Holding Company**

Ticker	Security ID:	Meeting Date	Meeting Status		
GPK	CUSIP 388689101	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Michael P. Doss	Mgmt	For	For	For
1.2	Elect Dean A. Scarborough	Mgmt	For	For	For
1.3	Elect Larry M. Venturelli	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive	Mgmt	For	For	For

4	Compensation Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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**Haynes
International, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status				
HAYN	CUSIP 420877201	02/22/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Donald C. Campion	Mgmt	For	For	For		
2	Elect Director Robert H. Getz	Mgmt	For	For	For		
3	Elect Director Dawne S. Hickton	Mgmt	For	For	For		
4	Elect Director Michael L. Shor	Mgmt	For	For	For		
5	Elect Director Larry O. Spencer	Mgmt	For	For	For		
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For		
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For		
8	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For		

Heritage Insurance Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
HRTG	CUSIP 42727J102	06/07/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Ernie Garateix	Mgmt	For	For	For	
2	Elect Richard Widdicombe	Mgmt	For	For	For	
3	Elect Panagiotis (Pete) Apostolou	Mgmt	For	For	For	
4	Elect Irini Barlas	Mgmt	For	For	For	
5	Elect Mark Berset	Mgmt	For	For	For	
6	Elect Nicholas Pappas	Mgmt	For	Withhold	Against	
7	Elect Joseph Vattamattam	Mgmt	For	For	For	
8	Elect Vijay Walvekar	Mgmt	For	For	For	
9	Elect Paul L. Whiting	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	For	For	
11	Approval of the 2023 Omnibus Incentive Plan	Mgmt	For	Against	Against	
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	

Hillenbrand, Inc.

Ticker	Security ID:	Meeting	Meeting
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HI	CUSIP 431571108	Date	02/24/2023		Status	Voted
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst	Mgmt
1.1	Elect Director Daniel C. Hillenbrand	Mgmt	For	For	For	
1.2	Elect Director Neil S. Novich	Mgmt	For	For	For	
1.3	Elect Director Kimberly K. Ryan	Mgmt	For	For	For	
1.4	Elect Director Inderpreet Sawhney	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	

**Horace Mann
Educators
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status
HMN	CUSIP 440327104	05/24/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Thomas A. Bradley	Mgmt	For	For	For
2	Elect Victor P. Fetter	Mgmt	For	For	For
3	Elect Perry G. Hines	Mgmt	For	For	For
4	Elect Mark E. Konen	Mgmt	For	For	For
5	Elect Beverley J. McClure	Mgmt	For	For	For
6	Elect H. Wade Reece	Mgmt	For	For	For
7	Elect Aaliyah A. Samuel	Mgmt	For	For	For
8	Elect Elaine A. Sarsysnki	Mgmt	For	For	For
9	Elect Marita Zuraitis	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

Hostess Brands, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TWNK	CUSIP 44109J106	06/06/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Jerry D. Kaminski	Mgmt	For	For	For
1.2	Elect Andrew P. Callahan	Mgmt	For	For	For

1.3	Elect Olu Fajemirokun Beck	Mgmt	For	For	For
1.4	Elect Laurence Bodner	Mgmt	For	For	For
1.5	Elect Gretchen R. Crist	Mgmt	For	For	For
1.6	Elect Rachel P. Cullen	Mgmt	For	For	For
1.7	Elect Hugh G. Dineen	Mgmt	For	For	For
1.8	Elect Ioannis Skoufalos	Mgmt	For	For	For
1.9	Elect Craig D. Steeneck	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

IBEX Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
IBEX	ISIN BMG4690M1010	03/21/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports for Fiscal Year 2022	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Authority to Set Auditor's Fees	Mgmt	For	For	For
4	Board Size	Mgmt	For	For	For
5	Authority to Fill Director Vacancies	Mgmt	For	For	For
6	Authority to Appoint Alternate Directors	Mgmt	For	For	For

7.1	Elect Mohammed Khaishgi	Mgmt	For	Withhold	Against
7.2	Elect Shuja Keen	Mgmt	For	Withhold	Against
7.3	Elect John Leone	Mgmt	For	Withhold	Against
8	Directors' Fees	Mgmt	For	Against	Against
9	Ratification of Board Acts	Mgmt	For	For	For

**ICF International,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
ICFI	CUSIP 44925C103	06/01/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Marilyn Crouther	Mgmt	For	For	For	
2	Elect Michael J. Van Handel	Mgmt	For	For	For	
3	Elect Michelle A. Williams	Mgmt	For	For	For	
4	Amendment to the 2018 Omnibus Incentive Plan	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
7	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	For	For	For	
8	Ratification of Auditor	Mgmt	For	For	For	

Immunogen, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
IMGN	CUSIP 45253H101	06/14/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Board Size	Mgmt	For	For	For
2.1	Elect Stuart A. Arbuckle	Mgmt	For	For	For
2.2	Elect Mark J. Enyedy	Mgmt	For	For	For
2.3	Elect Mark A. Goldberg	Mgmt	For	For	For
2.4	Elect Tracey L. McCain	Mgmt	For	For	For
2.5	Elect Stephen C. McCluski	Mgmt	For	For	For
2.6	Elect Dean J. Mitchell	Mgmt	For	Withhold	Against
2.7	Elect Kristine Peterson	Mgmt	For	For	For
2.8	Elect Helen M. Thackray	Mgmt	For	For	For
2.9	Elect Richard J. Wallace	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Ratification of Auditor	Mgmt	For	For	For

International Seaways, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
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INSW	CUSIP Y41053102	06/06/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Douglas D. Wheat	Mgmt	For	For	For
1.2	Elect Timothy J. Bernlohr	Mgmt	For	For	For
1.3	Elect Ian T. Blackley	Mgmt	For	For	For
1.4	Elect Alexandra Kate Blankenship	Mgmt	For	For	For
1.5	Elect Randee E. Day	Mgmt	For	For	For
1.6	Elect David I. Greenberg	Mgmt	For	For	For
1.7	Elect Joseph I. Kronsberg	Mgmt	For	For	For
1.8	Elect Nadim Z. Qureshi	Mgmt	For	For	For
1.9	Elect Craig H. Stevenson, Jr.	Mgmt	For	Withhold	Against
1.10	Elect Lois K. Zabrocky	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Amendment to Shareholder Rights Agreement	Mgmt	For	For	For

Jabil Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
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JBL	CUSIP 466313103	01/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Anousheh Ansari	Mgmt	For	For	For
2	Elect Director Christopher S. Holland	Mgmt	For	For	For
3	Elect Director Mark T. Mondello	Mgmt	For	For	For
4	Elect Director John C. Plant	Mgmt	For	For	For
5	Elect Director Steven A. Raymund	Mgmt	For	For	For
6	Elect Director Thomas A. Sansone	Mgmt	For	For	For
7	Elect Director David M. Stout	Mgmt	For	For	For
8	Elect Director Kathleen A. Walters	Mgmt	For	For	For
9	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Kemper Corporation

Ticker

Security ID:

Meeting Date

Meeting Status

KMPR	CUSIP 488401100	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Teresa A. Canida	Mgmt	For	For	For
2	Elect George N. Cochran	Mgmt	For	For	For
3	Elect Kathleen M. Cronin	Mgmt	For	For	For
4	Elect Jason N. Gorevic	Mgmt	For	For	For
5	Elect Lacy M. Johnson	Mgmt	For	For	For
6	Elect Joseph P. Lacher, Jr.	Mgmt	For	For	For
7	Elect Gerald Laderman	Mgmt	For	For	For
8	Elect Alberto J. Paracchini	Mgmt	For	For	For
9	Elect Stuart B. Parker	Mgmt	For	For	For
10	Elect Christopher B. Sarofim	Mgmt	For	For	For
11	Elect Susan D. Whiting	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Approval of the 2023 Omnibus Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Ladder Capital Corp

Ticker	Security ID:	Meeting Date	Meeting Status
LADR	CUSIP 505743104	06/06/2023	Voted

Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Brian Harris	Mgmt	For	Withhold	Against
1.2	Elect Mark Alexander	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Approval of the 2023 Omnibus Incentive Plan	Mgmt	For	Against	Against
4	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For

Lakeland Bancorp, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
LBAI	CUSIP 511637100	02/01/2023	Voted		
Meeting Type	Country of Trade				
Special	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

**Lantheus
Holdings, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
LNTH	CUSIP 516544103	04/27/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Minnie Baylor-Henry	Mgmt	For	For	For	
2	Elect Heinz Mausli	Mgmt	For	For	For	
3	Elect Julie H. McHugh	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
5	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For	
6	Ratification of Auditor	Mgmt	For	For	For	

Levi Strauss & Co.

Ticker	Security ID:	Meeting Date	Meeting Status			
LEVI	ISIN US52736R1023	04/19/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Jill Beraud	Mgmt	For	For	For	
2	Elect Spencer C. Fleischer	Mgmt	For	For	For	

3	Elect Christopher J. McCormick	Mgmt	For	For	For
4	Elect Elliott Rodgers	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For

**Lions Gate
Entertainment
Corp.**

Ticker	Security ID:	Meeting Date	Meeting Status				
LGF.A	CINS 535919401	09/13/2022	Voted				
Meeting Type	Country of Trade						
Annual/Special	Canada	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For		
3	Elect Director Michael Burns	Mgmt	For	For	For		
4	Elect Director Mignon L. Clyburn	Mgmt	For	For	For		
5	Elect Director Gordon Crawford	Mgmt	For	For	For		
6	Elect Director Jon Feltheimer	Mgmt	For	For	For		

7	Elect Director Emily Fine	Mgmt	For	For	For
8	Elect Director Michael T. Fries	Mgmt	For	Withhold	Against
9	Elect Director Susan McCaw	Mgmt	For	For	For
10	Elect Director Yvette Ostolaza	Mgmt	For	For	For
11	Elect Director Mark H. Rachesky	Mgmt	For	For	For
12	Elect Director Daryl Simm	Mgmt	For	For	For
13	Elect Director Hardwick Simmons	Mgmt	For	For	For
14	Elect Director Harry E. Sloan	Mgmt	For	Withhold	Against

LSI Industries Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
LYTS	CINS 50216C108	11/01/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Robert P. Beech	Mgmt	For	For	For
2	Elect Director Ronald D. Brown	Mgmt	For	For	For
3	Elect Director James A. Clark	Mgmt	For	For	For
4	Elect Director Amy L.	Mgmt	For	For	For

	Hanson				
5	Elect Director Chantel E. Lenard	Mgmt	For	For	For
6	Elect Director Ernest W. Marshall, Jr.	Mgmt	For	For	For
7	Elect Director Wilfred T. O'Gara	Mgmt	For	For	For
8	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Increase Authorized Common Stock	Mgmt	For	For	For
11	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

M/I Homes, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MHO	CUSIP 55305B101	05/10/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Phillip G. Creek	Mgmt	For	For	For
2	Elect Nancy J. Kramer	Mgmt	For	For	For
3	Elect Bruce A. Soll	Mgmt	For	For	For
4	Elect Norman L. Traeger	Mgmt	For	For	For
5	Advisory Vote on Executive	Mgmt	For	For	For

	Compensation				
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For

Magnolia Oil & Gas Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MGY	CUSIP 559663109	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Christopher G. Stavros	Mgmt	For	For	For
2	Elect Arcilia C. Acosta	Mgmt	For	For	For
3	Elect Angela M. Busch	Mgmt	For	For	For
4	Elect Edward P. Djerejian	Mgmt	For	For	For
5	Elect James R. Larson	Mgmt	For	For	For
6	Elect Dan F. Smith	Mgmt	For	For	For
7	Elect John B. Walker	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For

Major Drilling Group

International Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
MDI	CINS 560909103	09/08/2022	Voted			
Meeting Type	Country of Trade					
Annual	Canada					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Elect Director Louis-Pierre Gignac	Mgmt	For	For	For	
4	Elect Director Kim Keating	Mgmt	For	For	For	
5	Elect Director Robert Krcmarov	Mgmt	For	For	For	
6	Elect Director Juliana L. Lam	Mgmt	For	For	For	
7	Elect Director Denis Larocque	Mgmt	For	For	For	
8	Elect Director Janice G. Rennie	Mgmt	For	For	For	
9	Elect Director Sybil Veenman	Mgmt	For	For	For	
10	Elect Director Jo Mark Zurel	Mgmt	For	For	For	

Metropolitan Bank

Holding Corp.

Ticker	Security ID:	Meeting Date	Meeting Status			
MCB	CUSIP 591774104	05/31/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Anthony Fabiano	Mgmt	For	For	For	
2	Elect Robert Patent	Mgmt	For	For	For	
3	Elect Maria Fiorini Ramirez	Mgmt	For	For	For	
4	Elect William Reinhardt	Mgmt	For	For	For	
5	Ratification of Auditor	Mgmt	For	For	For	
6	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

MFA Financial, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
MFA	CUSIP 55272X607	06/06/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Laurie S. Goodman	Mgmt	For	For	For	
2	Elect Richard C. Wald	Mgmt	For	For	For	

3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Amendment to the Equity Compensation Plan	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

MRC Global Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MRC	CUSIP 55345K103	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Deborah G. Adams	Mgmt	For	For	For
2	Elect Leonard M. Anthony	Mgmt	For	For	For
3	Elect George J. Damiros	Mgmt	For	For	For
4	Elect Barbara J. Duganier	Mgmt	For	For	For
5	Elect Ronald Louis Jadin	Mgmt	For	For	For
6	Elect Anne McEntee	Mgmt	For	For	For
7	Elect Robert J. Saltiel	Mgmt	For	For	For
8	Elect Robert L. Wood	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	For	For

**Newpark
Resources, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
NR	CUSIP 651718504	05/18/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Matthew S Lanigan	Mgmt	For	For	For	
2	Elect Roderick A. Larson	Mgmt	For	For	For	
3	Elect Michael A, Lewis	Mgmt	For	For	For	
4	Elect Claudia Meer	Mgmt	For	For	For	
5	Elect John C. Minge	Mgmt	For	For	For	
6	Elect Rose M. Robeson	Mgmt	For	For	For	
7	Elect Donald W. Young	Mgmt	For	For	For	
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
9	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
10	Ratification of Auditor	Mgmt	For	For	For	
11	Amendment to the 2015 Employee Equity Incentive Plan	Mgmt	For	Against	Against	
12	Amendment to the 2014 Non-Employee Directors Restricted Stock Plan	Mgmt	For	For	For	
13	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For	

NewtekOne, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
NEWT	CUSIP 652526203	06/14/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Richard Salute	Mgmt	For	For	For	
1.2	Elect Salvatore Mulia	Mgmt	For	Withhold	Against	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
4	Approval of the 2023 Stock Incentive plan	Mgmt	For	Against	Against	
5	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For	

Oceaneering International, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
OII	CUSIP 675232102	05/16/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst	

					Mgmt
1	Elect William B. Berry	Mgmt	For	For	For
2	Elect Jon Erik Reinhardsen	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Ratification of Auditor	Mgmt	For	For	For

OFG Bancorp

Ticker	Security ID:	Meeting Date	Meeting Status		
OFG	CUSIP 67103X102	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Julian S. Inclan	Mgmt	For	For	For
1.2	Elect Jose Rafael Fernandez	Mgmt	For	For	For
1.3	Elect Jorge Colon-Gerena	Mgmt	For	For	For
1.4	Elect Nestor de Jesus	Mgmt	For	For	For
1.5	Elect Annette Franqui	Mgmt	For	For	For
1.6	Elect Susan S. Harnett	Mgmt	For	For	For
1.7	Elect Rafael Velez	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

4	Amendment to the 2007 Omnibus Performance Incentive Plan	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

Olin Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
OLN	CUSIP 680665205	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Beverley A. Babcock	Mgmt	For	For	For
2	Elect C. Robert Bunch	Mgmt	For	For	For
3	Elect Matthew S. Darnall	Mgmt	For	For	For
4	Elect Earl L. Shipp	Mgmt	For	For	For
5	Elect Scott M. Sutton	Mgmt	For	For	For
6	Elect William H. Weideman	Mgmt	For	For	For
7	Elect W. Anthony Will	Mgmt	For	For	For
8	Elect Carol A. Williams	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	For	For

**Option Care
Health, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
OPCH	CUSIP 68404L201	05/17/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect John J. Arlotta	Mgmt	For	For	For	
1.2	Elect Elizabeth Q. Betten	Mgmt	For	For	For	
1.3	Elect Elizabeth D. Bierbower	Mgmt	For	For	For	
1.4	Elect Natasha Deckmann	Mgmt	For	For	For	
1.5	Elect David W. Golding	Mgmt	For	For	For	
1.6	Elect Harry M. Jansen Kraemer, Jr.	Mgmt	For	For	For	
1.7	Elect R. Carter Pate	Mgmt	For	For	For	
1.8	Elect John C. Rademacher	Mgmt	For	For	For	
1.9	Elect Nitin Sahney	Mgmt	For	For	For	
1.10	Elect Timothy Sullivan	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

**Origin Bancorp,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
OBNK	CUSIP 68621T102	05/10/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Daniel Chu	Mgmt	For	For	For	
2	Elect James S. D'Agostino	Mgmt	For	For	For	
3	Elect James Davison, Jr.	Mgmt	For	For	For	
4	Elect Jay Dyer	Mgmt	For	For	For	
5	Elect A. LaVerne Edney	Mgmt	For	For	For	
6	Elect Meryl Farr	Mgmt	For	For	For	
7	Elect Richard Gallot	Mgmt	For	For	For	
8	Elect Stacey Goff	Mgmt	For	For	For	
9	Elect Michael Jones	Mgmt	For	For	For	
10	Elect Gary Luffey	Mgmt	For	For	For	
11	Elect Farrell Malone	Mgmt	For	For	For	
12	Elect Drake Mills	Mgmt	For	For	For	
13	Elect Lori Sirman	Mgmt	For	For	For	
14	Elect Elizabeth Solender	Mgmt	For	For	For	
15	Elect Steven Taylor	Mgmt	For	For	For	
16	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
17	Ratification of Auditor	Mgmt	For	For	For	

**Financial
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status			
PGC	CUSIP 704699107	05/02/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Carmen M. Bowser	Mgmt	For	For	For	
2	Elect Susan A. Cole	Mgmt	For	For	For	
3	Elect Anthony J. Consi, II	Mgmt	For	For	For	
4	Elect Richard Daingerfield	Mgmt	For	For	For	
5	Elect Edward A. Gramigna, Jr.	Mgmt	For	For	For	
6	Elect Peter D. Horst	Mgmt	For	For	For	
7	Elect Steven Kass	Mgmt	For	For	For	
8	Elect Douglas L. Kennedy	Mgmt	For	For	For	
9	Elect F. Duffield Meyercord	Mgmt	For	For	For	
10	Elect Patrick J. Mullen	Mgmt	For	For	For	
11	Elect Philip W. Smith, III	Mgmt	For	For	For	
12	Elect Tony Spinelli	Mgmt	For	For	For	
13	Elect Beth Welsh	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
16	Amendment to the 2021 Long-Term Incentive Plan	Mgmt	For	Against	Against	
17	Ratification of Auditor	Mgmt	For	For	For	

PENN
Entertainment, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
PENN	CUSIP 707569109	06/06/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Vilma Black-Gupta	Mgmt	For	For	For	
1.2	Elect Marla Kaplowitz	Mgmt	For	For	For	
1.3	Elect Jane Scaccetti	Mgmt	For	For	For	
1.4	Elect Jay A. Snowden	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
5	Amendment to the 2022 Long-Term Incentive Plan	Mgmt	For	For	For	

ProFrac Holding Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
ACDC	CUSIP 74319N100	06/01/2023	Voted		
Meeting Type	Country of Trade				

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Theresa Glebocki	Mgmt	For	Withhold	Against
2	Elect Gerald W. Haddock	Mgmt	For	Withhold	Against
3	Elect Sergei Krylov	Mgmt	For	Withhold	Against
4	Elect Stacy D. Nieuwoudt	Mgmt	For	Withhold	Against
5	Elect James C. Randle, Jr.	Mgmt	For	Withhold	Against
6	Elect Matthew D. Wilks	Mgmt	For	Withhold	Against
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Ratification of Auditor	Mgmt	For	For	For

QCR Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
QCRH	CUSIP 74727A104	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect James M. Field	Mgmt	For	For	For
1.2	Elect John F. Griesemer	Mgmt	For	For	For
1.3	Elect Elizabeth S. Jacobs	Mgmt	For	For	For
1.4	Elect Marie Z. Ziegler	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

**QuidelOrtho
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status			
QDEL	CUSIP 219798105	05/16/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Douglas C. Bryant	Mgmt	For	For	For	
1.2	Elect Kenneth F. Buechler	Mgmt	For	For	For	
1.3	Elect Evelyn S. Dilsaver	Mgmt	For	For	For	
1.4	Elect Edward L. Michael	Mgmt	For	For	For	
1.5	Elect Mary Lake Polan	Mgmt	For	For	For	
1.6	Elect Ann D. Rhoads	Mgmt	For	For	For	
1.7	Elect Robert R. Schmidt	Mgmt	For	For	For	
1.8	Elect Christopher M. Smith	Mgmt	For	Withhold	Against	
1.9	Elect Matthew W. Strobeck	Mgmt	For	For	For	
1.10	Elect Kenneth J. Widder	Mgmt	For	For	For	
1.11	Elect Joseph D. Wilkins Jr.	Mgmt	For	For	For	
1.12	Elect Stephen H. Wise	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
4	Ratification of Auditor	Mgmt	For	For	For	

Radnet, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
RDNT	CUSIP 750491102	06/07/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Howard G. Berger	Mgmt	For	For	For	
1.2	Elect Christine N. Gordon	Mgmt	For	For	For	
1.3	Elect Laura P. Jacobs	Mgmt	For	For	For	
1.4	Elect Lawrence L. Levitt	Mgmt	For	For	For	
1.5	Elect Gregory E. Spurlock	Mgmt	For	For	For	
1.6	Elect David L. Swartz	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
5	Amendment to the Equity Incentive Plan	Mgmt	For	Against	Against	

Rithm Capital Corp.

Ticker	Security ID:	Meeting Date	Meeting Status			
RITM	CUSIP 64828T201	05/25/2023	Voted			
Meeting Type	Country of Trade					

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect David Saltzman	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Approval of the 2023 Incentive Plan	Mgmt	For	Against	Against

RLJ Lodging Trust

Ticker	Security ID:	Meeting Date	Meeting Status		
RLJ	CUSIP 74965L101	04/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Robert L. Johnson	Mgmt	For	For	For
2	Elect Leslie D. Hale	Mgmt	For	For	For
3	Elect B. Evan Bayh, III	Mgmt	For	For	For
4	Elect Arthur R. Collins	Mgmt	For	For	For
5	Elect Nathaniel A. Davis	Mgmt	For	For	For
6	Elect Patricia L. Gibson	Mgmt	For	For	For
7	Elect Robert M. La Forgia	Mgmt	For	For	For
8	Elect Robert J. McCarthy	Mgmt	For	For	For

9	Elect Robin Zeigler	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Scorpio Tankers Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
STNG	CUSIP Y7542C130	05/30/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Emanuele A. Lauro	Mgmt	For	For	For
2	Elect Merrick Rayner	Mgmt	For	For	For
3	Appointment of Auditor	Mgmt	For	For	For

Southern First Bancshares, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SFST	CUSIP 842873101	05/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1.1	Elect Andrew B. Cajka	Mgmt	For	For	For
1.2	Elect Anne S. Ellefson	Mgmt	For	For	For
1.3	Elect Tecumseh Hooper, Jr.	Mgmt	For	For	For
1.4	Elect Ray A. Lattimore	Mgmt	For	For	For
1.5	Elect William A. Maner, IV	Mgmt	For	For	For
2	Repeal of Classified Board	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

**SP Plus
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
SP	CUSIP 78469C103	05/10/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect G. Marc Baumann	Mgmt	For	For	For
1.2	Elect Alice M. Peterson	Mgmt	For	For	For
1.3	Elect Gregory A. Reid	Mgmt	For	For	For
1.4	Elect Wyman T. Roberts	Mgmt	For	For	For
1.5	Elect Diana L. Sands	Mgmt	For	For	For
1.6	Elect Douglas R. Waggoner	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

4	Ratification of Auditor	Mgmt	For	For	For
5	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For

**Spirit Realty
Capital, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
SRC	CUSIP 84860W300	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Kevin M. Charlton	Mgmt	For	For	For
2	Elect Elizabeth F. Frank	Mgmt	For	For	For
3	Elect Michelle M. Frymire	Mgmt	For	For	For
4	Elect Kristian M. Gathright	Mgmt	For	For	For
5	Elect Richard I. Gilchrist	Mgmt	For	For	For
6	Elect Jackson Hsieh	Mgmt	For	For	For
7	Elect Diana M. Laing	Mgmt	For	For	For
8	Elect Nicholas P. Shepherd	Mgmt	For	For	For
9	Elect Thomas J. Sullivan	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

**Sun Country
Airlines Holdings,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
SNCY	CUSIP 866683105	06/14/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Marion C. Blakey	Mgmt	For	For	For	
2	Elect Patrick O'Keeffe	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	For	For	

The Bancorp, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
TBBK	CUSIP 05969A105	05/24/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect James J. McEntee III	Mgmt	For	For	For	
2	Elect Michael J. Bradley	Mgmt	For	For	For	
3	Elect Matthew Cohn	Mgmt	For	For	For	
4	Elect Cheryl D. Creuzot	Mgmt	For	For	For	
5	Elect John M. Eggemeyer	Mgmt	For	For	For	

6	Elect Hersh Kozlov	Mgmt	For	Against	Against
7	Elect Damian M. Kozlowski	Mgmt	For	For	For
8	Elect William H. Lamb	Mgmt	For	For	For
9	Elect Daniela A. Mielke	Mgmt	For	For	For
10	Elect Stephanie B. Mudick	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For

**The Bank of N.T.
Butterfield & Son
Limited**

Ticker	Security ID:	Meeting Date	Meeting Status				
NTB	CUSIP G0772R208	05/24/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For		
2	Elect Michael Collins	Mgmt	For	For	For		
3	Elect Alastair Barbour	Mgmt	For	For	For		
4	Elect Sonia Baxendale	Mgmt	For	For	For		
5	Elect Mark Lynch	Mgmt	For	For	For		
6	Elect Ingrid Pierce	Mgmt	For	For	For		

7	Elect Jana R. Schreuder	Mgmt	For	For	For
8	Elect Michael Schrum	Mgmt	For	For	For
9	Elect Pamela A. Thomas-Graham	Mgmt	For	Against	Against
10	Elect John R. Wright	Mgmt	For	For	For
11	Issuance of Treasury Shares	Mgmt	For	For	For

**Turning Point
Brands, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status				
TPB	CUSIP 90041L105	05/03/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Gregory H. A. Baxter	Mgmt	For	For	For		
1.2	Elect H.C. Charles Diao	Mgmt	For	For	For		
1.3	Elect Ashley Davis Frushone	Mgmt	For	Withhold	Against		
1.4	Elect David E. Glazek	Mgmt	For	For	For		
1.5	Elect Graham A. Purdy	Mgmt	For	For	For		
1.6	Elect Rohith Reddy	Mgmt	For	For	For		
1.7	Elect Stephen Usher	Mgmt	For	For	For		
1.8	Elect Lawrence S. Wexler	Mgmt	For	For	For		
1.9	Elect Arnold Zimmerman	Mgmt	For	For	For		
2	Ratification of Auditor	Mgmt	For	For	For		
3	Advisory Vote on Executive	Mgmt	For	For	For		

4	Compensation Shareholder Proposal Regarding Initiation of Strategic Alternatives Process for the NewGen Business	ShrHolder	Against	Against	For
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**UMB Financial
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status				
UMBF	CUSIP 902788108	04/25/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Elect Robin C. Beery	Mgmt	For	For	For
		2	Elect Janine A. Davidson	Mgmt	For	For	For
		3	Elect Kevin C. Gallagher	Mgmt	For	For	For
		4	Elect Greg M. Graves	Mgmt	For	For	For
		5	Elect Alexander C. Kemper	Mgmt	For	For	For
		6	Elect J. Mariner Kemper	Mgmt	For	For	For
		7	Elect Gordon E. Lansford III	Mgmt	For	For	For
		8	Elect Timothy R. Murphy	Mgmt	For	For	For
		9	Elect Tamara M. Peterman	Mgmt	For	For	For
		10	Elect Kris A. Robbins	Mgmt	For	For	For
		11	Elect L. Joshua Sosland	Mgmt	For	For	For
		12	Elect Leroy J. Williams, Jr.	Mgmt	For	For	For
		13	Advisory Vote on Executive	Mgmt	For	For	For

	Compensation				
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

Unifi, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
UFI	CINS 904677200	11/02/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Elect Director Emma S. Battle	Mgmt	For	For	For
4	Elect Director Francis S. Blake	Mgmt	For	For	For
5	Elect Director Albert P. Carey	Mgmt	For	For	For
6	Elect Director Archibald Cox, Jr.	Mgmt	For	For	For
7	Elect Director Edmund M. Ingle	Mgmt	For	For	For
8	Elect Director Kenneth G. Langone	Mgmt	For	For	For

9	Elect Director Suzanne M. Present	Mgmt	For	For	For
10	Elect Director Rhonda L. Ramlo	Mgmt	For	For	For
11	Elect Director Eva T. Zlotnicka	Mgmt	For	For	For

**United Natural
Foods, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
UNFI	CUSIP 911163103	01/10/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director Eric F. Artz	Mgmt	For	For	For	
2	Elect Director Ann Torre Bates	Mgmt	For	For	For	
3	Elect Director Gloria R. Boyland	Mgmt	For	For	For	
4	Elect Director Denise M. Clark	Mgmt	For	For	For	
5	Elect Director J. Alexander Miller Douglas	Mgmt	For	For	For	
6	Elect Director Daphne J. Dufresne	Mgmt	For	For	For	
7	Elect Director Michael S. Funk	Mgmt	For	For	For	
8	Elect Director Shamim	Mgmt	For	For	For	

	Mohammad				
9	Elect Director James L. Muehlbauer	Mgmt	For	For	For
10	Elect Director Peter A. Roy	Mgmt	For	For	For
11	Elect Director Jack Stahl	Mgmt	For	For	For
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

United States Steel Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
X	ISIN US9129092071	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Tracy A. Atkinson	Mgmt	For	For	For
2	Elect Andrea J. Ayers	Mgmt	For	For	For
3	Elect David B. Burritt	Mgmt	For	For	For
4	Elect Alicia J. Davis	Mgmt	For	For	For
5	Elect Terry L. Dunlap	Mgmt	For	For	For
6	Elect John J. Engel	Mgmt	For	For	For
7	Elect John V. Faraci	Mgmt	For	For	For

8	Elect Murry S. Gerber	Mgmt	For	For	For
9	Elect Jeh C. Johnson	Mgmt	For	For	For
10	Elect Paul A. Mascarenas	Mgmt	For	For	For
11	Elect Michael H. McGarry	Mgmt	For	For	For
12	Elect David S. Sutherland	Mgmt	For	For	For
13	Elect Patricia A. Tracey	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For

Unitil Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
UTL	CUSIP 913259107	04/26/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Neveen F. Awad	Mgmt	For	For	For	
2	Elect Winfield S. Brown	Mgmt	For	For	For	
3	Elect Mark H. Collin	Mgmt	For	For	For	
4	Elect Michael B. Green	Mgmt	For	For	For	
5	Elect Anne L. Alonzo	Mgmt	For	For	For	
6	Ratification of Auditor	Mgmt	For	For	For	
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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**Universal
Technical Institute,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
UTI	CUSIP 913915104	03/02/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director David A. Blaszkiewicz	Mgmt	For	For	For
2	Elect Director Robert T. DeVincenzi	Mgmt	For	For	For
3	Elect Director Jerome A. Grant	Mgmt	For	For	For
4	Elect Director Shannon Okinaka	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

V2X, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
VVX	CUSIP 92242T101	05/04/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect John Boyington, Jr.	Mgmt	For	Against	Against	
2	Elect Melvin F. Parker	Mgmt	For	Against	Against	
3	Elect Stephen L. Waechter	Mgmt	For	Against	Against	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	

V2X, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
VVX	CINS 92242T101	10/27/2022	Voted			
Meeting Type	Country of Trade					
Annual	USA					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Ratify RSM US LLP as Auditors	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Amend Omnibus Stock Plan	Mgmt	For	For	For	

4	Elect Director Mary L. Howell	Mgmt	For	Against	Against
5	Elect Director Eric M. Pillmore	Mgmt	For	Against	Against
6	Elect Director Joel M. Rotroff	Mgmt	For	Against	Against
7	Elect Director Neil D. Snyder	Mgmt	For	Against	Against

Veracyte, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
VCYT	CUSIP 92337F107	06/08/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Robert S. Epstein	Mgmt	For	For	For	
2	Elect Evan Jones	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
5	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For	
6	Repeal of Classified Board	Mgmt	For	For	For	
7	Amendment to Articles Regarding Officer Exculpation	Mgmt	For	For	For	

**Verra Mobility
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status			
VRRM	CUSIP 92511U102	05/23/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Patrick J. Byrne	Mgmt	For	For	For	
1.2	Elect David Roberts	Mgmt	For	For	For	
1.3	Elect John H. Rexford	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Amendment to the 2018 Equity Incentive Plan	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	

Vista Outdoor Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
VSTO	CINS 928377100	07/26/2022	Voted			
Meeting Type	Country of Trade					
Annual	USA					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	

2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Elect Director Michael Callahan	Mgmt	For	For	For
4	Elect Director Christopher T. Metz	Mgmt	For	For	For
5	Elect Director Gerard Gibbons	Mgmt	For	For	For
6	Elect Director Mark A. Gottfredson	Mgmt	For	For	For
7	Elect Director Bruce E. Grooms	Mgmt	For	For	For
8	Elect Director Tig H. Krekel	Mgmt	For	For	For
9	Elect Director Gary L. McArthur	Mgmt	For	For	For
10	Elect Director Frances P. Philip	Mgmt	For	For	For
11	Elect Director Michael D. Robinson	Mgmt	For	For	For
12	Elect Director Robert M. Tarola	Mgmt	For	For	For
13	Elect Director Lynn M. Utter	Mgmt	For	For	For

**Vontier
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status
VNT	CUSIP 928881101	05/22/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Gloria R. Boyland	Mgmt	For	For	For
2	Elect Christopher J. Klein	Mgmt	For	For	For
3	Elect Maryrose T. Sylvester	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

VSE Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
VSEC	CUSIP 918284100	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect John A. Cuomo	Mgmt	For	For	For
1.2	Elect Edward P. Dolanski	Mgmt	For	For	For
1.3	Elect Ralph E. Eberhart	Mgmt	For	For	For
1.4	Elect Mark E. Ferguson III	Mgmt	For	For	For
1.5	Elect Calvin S. Koonce	Mgmt	For	For	For
1.6	Elect John E. Potter	Mgmt	For	For	For
1.7	Elect Bonnie K. Wachtel	Mgmt	For	For	For
1.8	Elect Anita D. Britt	Mgmt	For	For	For
1.9	Elect Lloyd E. Johnson	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Amendment to the 2006 Restricted Stock Plan	Mgmt	For	For	For

**Walker & Dunlop,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
WD	CUSIP 93148P102	05/04/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Ellen Levy	Mgmt	For	For	For	
2	Elect Michael D. Malone	Mgmt	For	For	For	
3	Elect John Rice	Mgmt	For	Against	Against	
4	Elect Dana L. Schmaltz	Mgmt	For	For	For	
5	Elect Howard W. Smith III	Mgmt	For	For	For	
6	Elect William M. Walker	Mgmt	For	For	For	
7	Elect Michael J. Warren	Mgmt	For	For	For	
8	Elect Donna C. Wells	Mgmt	For	For	For	
9	Ratification of Auditor	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

**WillScot Mobile
Mini Holdings**

Corp.

Ticker	Security ID:	Meeting Date	Meeting Status			
WSC	CUSIP 971378104	06/02/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Mark S. Bartlett	Mgmt	For	For	For	
2	Elect Erika T. Davis	Mgmt	For	For	For	
3	Elect Gerard E. Holthaus	Mgmt	For	For	For	
4	Elect Erik Olsson	Mgmt	For	For	For	
5	Elect Rebecca L. Owen	Mgmt	For	For	For	
6	Elect Jeffrey F. Sagansky	Mgmt	For	For	For	
7	Elect Bradley L. Soultz	Mgmt	For	For	For	
8	Elect Michael W. Upchurch	Mgmt	For	For	For	
9	Ratification of Auditor	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Xencor, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
XNCR	CUSIP 98401F105	06/14/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	

1	Elect Bassil I. Dahiyat	Mgmt	For	For	For
2	Elect Ellen G. Feigal	Mgmt	For	For	For
3	Elect Kevin C. Gorman	Mgmt	For	For	For
4	Elect Kurt A. Gustafson	Mgmt	For	For	For
5	Elect A. Bruce Montgomery	Mgmt	For	For	For
6	Elect Richard J. Ranieri	Mgmt	For	For	For
7	Elect Dagmar Rosa-Bjorkeson	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Approval of the 2023 Equity Incentive Plan	Mgmt	For	Against	Against
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Registrant : Putnam Investment Funds
Fund Name : Putnam Sustainable Future Fund

Adobe Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ADBE	ISIN US00724PAD15	04/20/2023	Voted

Meeting Type	Country of Trade	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States						
		1	Elect Amy L. Banse	Mgmt	For	For	For
		2	Elect Brett Biggs	Mgmt	For	For	For
		3	Elect Melanie Boulden	Mgmt	For	For	For
		4	Elect Frank A. Calderoni	Mgmt	For	For	For
		5	Elect Laura B. Desmond	Mgmt	For	For	For
		6	Elect Shantanu Narayen	Mgmt	For	For	For
		7	Elect Spencer Neumann	Mgmt	For	For	For
		8	Elect Kathleen Oberg	Mgmt	For	For	For
		9	Elect Dheeraj Pandey	Mgmt	For	For	For
		10	Elect David A. Ricks	Mgmt	For	For	For
		11	Elect Daniel Rosensweig	Mgmt	For	For	For
		12	Elect John E. Warnock	Mgmt	For	For	For
		13	Amendment to the 2019 Equity Incentive Plan	Mgmt	For	For	For
		14	Ratification of Auditor	Mgmt	For	For	For
		15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
		16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
		17	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	ShrHoldr	Against	Against	For

**Advanced Drainage
Systems, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status				
WMS	CINS 00790R104	07/21/2022	Voted				
Meeting Type	Country of Trade						
Annual	USA	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For		
3	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	N/A		
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For		
5	Elect Director Anesa T. Chaibi	Mgmt	For	For	For		
6	Elect Director Robert M. Eversole	Mgmt	For	For	For		
7	Elect Director Alexander R. Fischer	Mgmt	For	For	For		
8	Elect Director Kelly S. Gast	Mgmt	For	For	For		
9	Elect Director M.A. (Mark) Haney	Mgmt	For	For	For		
10	Elect Director Ross M. Jones	Mgmt	For	For	For		
11	Elect Director Manuel J.Manny Perez de la Mesa	Mgmt	For	For	For		
12	Elect Director Anil Seetharam	Mgmt	For	For	For		

**Applied Materials,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
AMAT	CUSIP 038222105	03/09/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director Rani Borkar	Mgmt	For	For	For	
2	Elect Director Judy Bruner	Mgmt	For	For	For	
3	Elect Director Xun (Eric) Chen	Mgmt	For	For	For	
4	Elect Director Aart J. de Geus	Mgmt	For	For	For	
5	Elect Director Gary E. Dickerson	Mgmt	For	For	For	
6	Elect Director Thomas J. Iannotti	Mgmt	For	For	For	
7	Elect Director Alexander A. Karsner	Mgmt	For	For	For	
8	Elect Director Kevin P. March	Mgmt	For	For	For	
9	Elect Director Yvonne McGill	Mgmt	For	For	For	
10	Elect Director Scott A. McGregor	Mgmt	For	For	For	
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
12	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For	

13	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
14	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHoldr	Against	Against	For
15	Improve Executive Compensation Program and Policy	ShrHoldr	Against	Against	For

**Ascendis Pharma
A/S**

Ticker	Security ID:	Meeting Date	Meeting Status			
ASND	CUSIP 04351P101	05/30/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Election of Presiding Chair	Mgmt	For	For	For	
2	Presentation of Accounts and Reports	Mgmt	For	For	For	
3	Accounts and Reports; Ratification of Board and Management Acts	Mgmt	For	For	For	
4	Allocation of Profits/Dividends	Mgmt	For	For	For	
5	Elect Jan Moller Mikkelsen	Mgmt	For	For	For	
6	Elect Lisa Bright	Mgmt	For	For	For	
7	Elect William Carl Fairey, Jr.	Mgmt	For	For	For	

8	Elect Siham Imani	Mgmt	For	For	For
9	Appointment of Auditor	Mgmt	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

ASML Holding N.V.

Ticker	Security ID:	Meeting Date	Meeting Status		
ASML	CUSIP N07059210	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Remuneration Report	Mgmt	For	For	For
2	Accounts and Reports	Mgmt	For	For	For
3	Allocation of Dividends	Mgmt	For	For	For
4	Ratification of Management Board Acts	Mgmt	For	For	For
5	Ratification of Supervisory Board Acts	Mgmt	For	For	For
6	Long-Term Incentive Plan; Authority to Issue Shares	Mgmt	For	For	For
7	Supervisory Board Remuneration Policy	Mgmt	For	For	For
8	Supervisory Board Fees	Mgmt	For	For	For
9	Elect Nils Andersen to the Supervisory Board	Mgmt	For	For	For
10	Elect Jack P. de Kreij to the Supervisory Board	Mgmt	For	For	For

11	Appointment of Auditor	Mgmt	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
13	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
14	Authority to Repurchase Shares	Mgmt	For	For	For
15	Cancellation of Shares	Mgmt	For	For	For

**Bill.com Holdings,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
BILL	CINS 090043100	12/08/2022	Voted			
Meeting Type	Country of Trade					
Annual	USA					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director Steven Cakebread	Mgmt	For	Withhold	Against	
2	Elect Director David Hornik	Mgmt	For	Withhold	Against	
3	Elect Director Brian Jacobs	Mgmt	For	Withhold	Against	
4	Elect Director Allie Kline	Mgmt	For	Withhold	Against	
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	

**Bio-Rad
Laboratories, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status				
BIO	CUSIP 090572207	04/25/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Melinda Litherland	Mgmt	For	Against	Against		
2	Elect Arnold A. Pinkston	Mgmt	For	Against	Against		
3	Ratification of Auditor	Mgmt	For	For	For		
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against		
6	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	Against	For		

Bureau Veritas SA

Ticker	Security ID:	Meeting Date	Meeting Status			
BVI	CINS F96888114	06/22/2023	Voted			
Meeting Type	Country of Trade					

Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	Ratification of Co-Option of Laurent Mignon	Mgmt	For	For	For
12	Elect Frederic Sanchez	Mgmt	For	For	For
13	2022 Remuneration Report	Mgmt	For	For	For
14	2022 Remuneration of Aldo Cardoso, Chair	Mgmt	For	For	For
15	2022 Remuneration of Didier Michaud-Daniel, CEO	Mgmt	For	Against	Against
16	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
17	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
18	2023 Remuneration Policy (Outgoing CEO Until June	Mgmt	For	Against	Against

	22, 2023)				
19	2023 Remuneration Policy (Incoming CEO From June 22, 2023)	Mgmt	For	For	For
20	2023 Remuneration of Didier Michaud-Daniel, Outgoing CEO (Until June 22, 2023)	Mgmt	For	Against	Against
21	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
22	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
24	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
25	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
26	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
29	Authority to Set Offering Price of Shares	Mgmt	For	For	For
30	Greenshoe	Mgmt	For	For	For
31	Authority to Grant Stock Options	Mgmt	For	For	For

32	Authority to Issue Performance Shares	Mgmt	For	For	For
33	Employee Stock Purchase Plan	Mgmt	For	For	For
34	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
35	Authorisation of Legal Formalities	Mgmt	For	For	For
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
37	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Cadence Design Systems, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
CDNS	CUSIP 127387108	05/04/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Mark W. Adams	Mgmt	For	For	For	
2	Elect Ita M. Brennan	Mgmt	For	For	For	
3	Elect Lewis Chew	Mgmt	For	For	For	
4	Elect Anirudh Devgan	Mgmt	For	For	For	
5	Elect Mary L. Krakauer	Mgmt	For	For	For	
6	Elect Julia Liuson	Mgmt	For	For	For	
7	Elect James D. Plummer	Mgmt	For	For	For	
8	Elect Alberto Sangiovanni-	Mgmt	For	For	For	

	Vincentelli				
9	Elect John B. Shoven	Mgmt	For	For	For
10	Elect Young K. Sohn	Mgmt	For	For	For
11	Amendment to the Omnibus Equity Incentive Plan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	ShrHoldr	Against	Against	For

Casella Waste Systems, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CWST	CUSIP 147448104	06/01/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Michael L. Battles	Mgmt	For	For	For
2	Elect Joseph G. Doody	Mgmt	For	For	For
3	Elect Emily Nagle Green	Mgmt	For	For	For
4	Amendment to the 1997 Employee Stock Purchase	Mgmt	For	For	For

	Plan				
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For

Ceridian HCM Holding Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CDAY	CUSIP 15677J108	04/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Brent B. Bickett	Mgmt	For	For	For
1.2	Elect Ronald F. Clarke	Mgmt	For	For	For
1.3	Elect Ganesh B. Rao	Mgmt	For	For	For
1.4	Elect Leigh E. Turner	Mgmt	For	For	For
1.5	Elect Deborah A. Farrington	Mgmt	For	For	For
1.6	Elect Thomas M. Hagerty	Mgmt	For	Withhold	Against
1.7	Elect Linda P. Mantia	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Chipotle Mexican Grill, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
CMG	CUSIP 169656105	05/25/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Albert S. Baldocchi	Mgmt	For	For	For	
2	Elect Matthew Carey	Mgmt	For	For	For	
3	Elect Gregg L. Engles	Mgmt	For	For	For	
4	Elect Patricia D. Fili-Krushel	Mgmt	For	For	For	
5	Elect Mauricio Gutierrez	Mgmt	For	For	For	
6	Elect Robin Hickenlooper	Mgmt	For	For	For	
7	Elect Scott H. Maw	Mgmt	For	For	For	
8	Elect Brian Niccol	Mgmt	For	For	For	
9	Elect Mary A. Winston	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
12	Ratification of Auditor	Mgmt	For	For	For	
13	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For	
14	Shareholder Proposal Regarding Policy on	ShrHoldr	Against	Against	For	

Freedom of Association

Cintas Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CTAS	CINS 172908105	10/25/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Eliminate Supermajority Vote Requirement for Business Combinations with Interested Persons	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement to Remove Directors for Cause	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement for Shareholder Approval of Mergers, Share Exchanges, Asset Sales and Dissolutions	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHoldr	Against	Against	For

7	Report on Political Contributions	ShrHoldr	Against	Against	For
8	Elect Director Gerald S. Adolph	Mgmt	For	For	For
9	Elect Director John F. Barrett	Mgmt	For	For	For
10	Elect Director Melanie W. Barstad	Mgmt	For	For	For
11	Elect Director Karen L. Carnahan	Mgmt	For	For	For
12	Elect Director Robert E. Coletti	Mgmt	For	For	For
13	Elect Director Scott D. Farmer	Mgmt	For	For	For
14	Elect Director Joseph Scaminace	Mgmt	For	For	For
15	Elect Director Todd M. Schneider	Mgmt	For	For	For
16	Elect Director Ronald W. Tysoe	Mgmt	For	For	For

**Compass Pathways
Plc**

Ticker	Security ID:	Meeting Date	Meeting Status		
CMPS	CUSIP 20451W101	06/02/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Elect George Goldsmith	Mgmt	For	For	For
2	Elect Annalisa Jenkins	Mgmt	For	Against	Against
3	Elect Linda McGoldrick	Mgmt	For	For	For
4	Elect Kabir Nath	Mgmt	For	For	For
5	Appointment of UK Statutory Auditor	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Authority to Set Auditor's Fees	Mgmt	For	For	For
8	Accounts and Reports	Mgmt	For	For	For
9	Remuneration Report	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

**Constellation
Energy Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
CEG	CUSIP 21037T109	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Joseph Dominguez	Mgmt	For	For	For
1.2	Elect Julie Holzrichter	Mgmt	For	For	For
1.3	Elect Ashish Khandpur	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For

3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

Core & Main, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CNM	CUSIP 21874C102	06/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Bhavani Amirthalingam	Mgmt	For	Withhold	Against
1.2	Elect Orvin T. Kimbrough	Mgmt	For	Withhold	Against
1.3	Elect Margaret M. Newman	Mgmt	For	Withhold	Against
1.4	Elect Ian A. Rorick	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Core & Main, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CNM	CINS 21874C102	07/19/2022	Voted		
Meeting Type	Country of Trade				

Annual Issue No.	USA Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director James G. Berges	Mgmt	For	Withhold	Against
2	Elect Director Dennis G. Gipson	Mgmt	For	Withhold	Against
3	Elect Director Stephen O. LeClair	Mgmt	For	Withhold	Against
4	Elect Director Nathan K. Sleeper	Mgmt	For	Withhold	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	N/A

CrowdStrike Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CRWD	CUSIP 22788C105	06/21/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1.1	Elect Johanna Flower	Mgmt	For	For	For
1.2	Elect Denis J. O'Leary	Mgmt	For	For	For
1.3	Elect Godfrey R. Sullivan	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

**Danaher
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
DHR	CUSIP 235851102	05/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Rainer M. Blair	Mgmt	For	For	For
2	Elect Feroz Dewan	Mgmt	For	For	For
3	Elect Linda P. Hefner Filler	Mgmt	For	For	For
4	Elect Teri L. List	Mgmt	For	For	For
5	Elect Walter G. Lohr, Jr.	Mgmt	For	For	For
6	Elect Jessica L. Mega	Mgmt	For	For	For
7	Elect Mitchell P. Rales	Mgmt	For	For	For
8	Elect Steven M. Rales	Mgmt	For	For	For
9	Elect Pardis C. Sabeti	Mgmt	For	For	For
10	Elect A. Shane Sanders	Mgmt	For	For	For
11	Elect John T. Schwieters	Mgmt	For	For	For
12	Elect Alan G. Spoon	Mgmt	For	For	For
13	Elect Raymond C. Stevens	Mgmt	For	For	For

14	Elect Elias A. Zerhouni	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	Against	For

DexCom, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DXCM	CUSIP 252131107	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Steven R. Altman	Mgmt	For	For	For
2	Elect Richard A. Collins	Mgmt	For	For	For
3	Elect Karen M. Dahut	Mgmt	For	For	For
4	Elect Mark G. Foletta	Mgmt	For	For	For
5	Elect Barbara E. Kahn	Mgmt	For	For	For
6	Elect Kyle Malady	Mgmt	For	For	For
7	Elect Eric Topol	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For

9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For

DSM Firmenich AG

Ticker	Security ID:	Meeting Date	Meeting Status		
DSFIR	CINS H0245V108	06/29/2023	Voted		
Meeting Type	Country of Trade				
Special	Switzerland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Dividends from Reserves	Mgmt	For	For	For
5	Board Compensation	Mgmt	For	For	For
6	Executive Compensation	Mgmt	For	For	For
7	Amendments to Articles (Resolutions)	Mgmt	For	For	For
8	Amendments to Articles (Share Register)	Mgmt	For	For	For
9	Additional or Amended Proposals	Mgmt	N/A	Against	N/A
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Dynatrace, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
DT	CINS 268150109	08/24/2022	Voted			
Meeting Type	Country of Trade					
Annual	USA					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Elect Director Ambika Kapur Gadre	Mgmt	For	For	For	
4	Elect Director Steve Rowland	Mgmt	For	Withhold	Against	
5	Elect Director Kenneth 'Chip' Virnig	Mgmt	For	Withhold	Against	

Eurazeo

Ticker	Security ID:	Meeting Date	Meeting Status			
RF	CINS F3296A108	04/26/2023	Voted			
Meeting Type	Country of Trade					
Mix	France					

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	Against	Against
10	Related Party Transactions (David-Weill Pact)	Mgmt	For	For	For
11	Elect Francoise Mercadal-Delasalles	Mgmt	For	Against	Against
12	2023 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
13	2023 Remuneration Policy (Management Board)	Mgmt	For	For	For
14	2022 Remuneration Report	Mgmt	For	For	For
15	2022 Remuneration of Michel David-Weill, Former Supervisory Board Chair	Mgmt	For	For	For
16	2022 Remuneration of Jean-Charles Decaux, Supervisory Board Chair	Mgmt	For	For	For
17	2022 Remuneration of	Mgmt	For	For	For

	Christophe Baviere, Management Board Member				
18	2022 Remuneration of William Kadouch, Management Board Member	Mgmt	For	For	For
19	2022 Remuneration of Olivier Millet, Management Board Member	Mgmt	For	For	For
20	2022 Remuneration of Virginie Morgon, Management Board Chair	Mgmt	For	For	For
21	2022 Remuneration of Marc Frappier, Management Board Member	Mgmt	For	For	For
22	2022 Remuneration of Nicolas Huet, Management Board Member	Mgmt	For	For	For
23	2022 Remuneration of Remuneration of Philippe Audouin, Management Board Member	Mgmt	For	For	For
24	Amendment to the LTI Plan - Waiving Of Presence Conditions for Virginie Morgon, Marc Frappier and Nicolas Huet	Mgmt	For	Against	Against
25	Appointment of Auditor (Mazars)	Mgmt	For	For	For
26	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
27	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
28	Amendments to Articles regarding the Management	Mgmt	For	For	For

	Board Composition				
29	Amendment to Articles Regarding the Chair of the Management Board	Mgmt	For	For	For
30	Authorisation of Legal Formalities	Mgmt	For	For	For
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
33	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Exact Sciences Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
EXAS	CUSIP 30063P105	06/08/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect D. Scott Coward	Mgmt	For	For	For
2	Elect James E. Doyle	Mgmt	For	For	For
3	Elect Freda C. Lewis-Hall	Mgmt	For	For	For
4	Elect Kathleen G. Sebelius	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

8	Repeal of Classified Board	Mgmt	For	For	For
9	Amendment to the 2019 Omnibus Long-Term Incentive Plan	Mgmt	For	Against	Against

Federal Signal Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
FSS	CUSIP 313855108	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Eugene J. Lowe, III	Mgmt	For	For	For
1.2	Elect Dennis J. Martin	Mgmt	For	For	For
1.3	Elect William F. Owens	Mgmt	For	For	For
1.4	Elect Shashank Patel	Mgmt	For	For	For
1.5	Elect Brenda L. Reichelderfer	Mgmt	For	For	For
1.6	Elect Jennifer L. Sherman	Mgmt	For	For	For
1.7	Elect John L. Workman	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status			
IT	CUSIP 366651107	06/01/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Peter E. Bisson	Mgmt	For	For	For	
2	Elect Richard J. Bressler	Mgmt	For	For	For	
3	Elect Raul E. Cesan	Mgmt	For	For	For	
4	Elect Karen E. Dykstra	Mgmt	For	For	For	
5	Elect Diana S. Ferguson	Mgmt	For	For	For	
6	Elect Anne Sutherland Fuchs	Mgmt	For	For	For	
7	Elect William O. Grabe	Mgmt	For	For	For	
8	Elect Jose M. Gutierrez	Mgmt	For	For	For	
9	Elect Eugene A. Hall	Mgmt	For	For	For	
10	Elect Stephen G. Pagliuca	Mgmt	For	For	For	
11	Elect Eileen M. Serra	Mgmt	For	For	For	
12	Elect James C. Smith	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
15	Amendment to the Long-Term Incentive Plan	Mgmt	For	For	For	
16	Ratification of Auditor	Mgmt	For	For	For	

**Ginkgo Bioworks
Holdings, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
DNA	CUSIP 37611X100	06/16/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Arie S. Belldegrun	Mgmt	For	Against	Against	
2	Elect Marijn E. Dekkers	Mgmt	For	For	For	
3	Elect Kathy Hopinkah Hannan	Mgmt	For	For	For	
4	Elect Christian O. Henry	Mgmt	For	Against	Against	
5	Elect Reshma Kewalramani	Mgmt	For	For	For	
6	Elect Shyam Sankar	Mgmt	For	For	For	
7	Elect Harry E. Sloan	Mgmt	For	For	For	
8	Ratification of Auditor	Mgmt	For	For	For	
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

**Hannon Armstrong
Sustainable
Infrastructure
Capital, Inc.**

Ticker	Security ID:	Meeting	Meeting
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		Date	Status		
HASI	CUSIP 41068X100	06/07/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Jeffrey W. Eckel	Mgmt	For	For	For
1.2	Elect Lizabeth A. Ardisana	Mgmt	For	For	For
1.3	Elect Clarence D. Armbrister	Mgmt	For	For	For
1.4	Elect Teresa M. Brenner	Mgmt	For	For	For
1.5	Elect Michael T. Eckhart	Mgmt	For	For	For
1.6	Elect Nancy C. Floyd	Mgmt	For	For	For
1.7	Elect Jeffrey A. Lipson	Mgmt	For	For	For
1.8	Elect Charles M. O'Neil	Mgmt	For	For	For
1.9	Elect Richard J. Osborne	Mgmt	For	For	For
1.10	Elect Steven G. Osgood	Mgmt	For	For	For
1.11	Elect Kimberly A. Reed	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

HealthEquity, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
HQY	CUSIP 42226A107	06/22/2023	Voted

Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Robert W. Selander	Mgmt	For	For	For
2	Elect Jon Kessler	Mgmt	For	For	For
3	Elect Stephen D. Neeleman	Mgmt	For	For	For
4	Elect Paul M. Black	Mgmt	For	For	For
5	Elect Frank A. Corvino	Mgmt	For	For	For
6	Elect Adrian T. Dillon	Mgmt	For	For	For
7	Elect Evelyn S. Dilsaver	Mgmt	For	For	For
8	Elect Debra McCowan	Mgmt	For	For	For
9	Elect Rajesh Natarajan	Mgmt	For	For	For
10	Elect Stuart B. Parker	Mgmt	For	For	For
11	Elect Gayle Wellborn	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Idexx Laboratories, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
IDXX	CUSIP 45168D104	05/17/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Daniel M. Junius	Mgmt	For	For	For
2	Elect Lawrence D. Kingsley	Mgmt	For	For	For
3	Elect Sophie V. Vandebroek	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Ingevity
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
NGVT	CUSIP 45688C107	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jean S. Blackwell	Mgmt	For	For	For
2	Elect Luis Fernandez-Moreno	Mgmt	For	For	For
3	Elect John C. Fortson	Mgmt	For	For	For
4	Elect Diane H. Gulyas	Mgmt	For	For	For
5	Elect Bruce D. Hoechner	Mgmt	For	For	For
6	Elect Frederick J. Lynch	Mgmt	For	For	For
7	Elect Karen G. Narwold	Mgmt	For	For	For

8	Elect Daniel F. Sansone	Mgmt	For	For	For
9	Elect William J. Slocum	Mgmt	For	For	For
10	Elect Benjamin G. Wright	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Amendment to the 2017 Employee Stock Purchase Plan	Mgmt	For	For	For

**Koninklijke DSM
NV**

Ticker	Security ID:	Meeting Date	Meeting Status		
DSM	CINS N5017D122	01/23/2023	Voted		
Meeting Type	Country of Trade				
Special	Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Open Meeting	Mgmt	N/A	N/A	N/A
2	Presentation on the Transaction	Mgmt	N/A	N/A	N/A
3	Approve Transaction, the Exchange Offer, Conditional Statutory Triangular Merger and Authorize Managing Board to Repurchase the	Mgmt	For	For	For

DSM Preference Shares A
and Conditional Cancellation
of the DSM Preference
Shares A

4	Approve Discharge of Management Board	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board	Mgmt	For	For	For
6	Close Meeting	Mgmt	N/A	N/A	N/A

Levi Strauss & Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
LEVI	ISIN US52736R1023	04/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jill Beraud	Mgmt	For	For	For
2	Elect Spencer C. Fleischer	Mgmt	For	For	For
3	Elect Christopher J. McCormick	Mgmt	For	For	For
4	Elect Elliott Rodgers	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For

**Lululemon
Athletica inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
LULU	CUSIP 550021109	06/07/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Michael Casey	Mgmt	For	For	For	
2	Elect Glenn Murphy	Mgmt	For	For	For	
3	Elect David M. Mussafer	Mgmt	For	For	For	
4	Elect Isabel Ge Mahe	Mgmt	For	For	For	
5	Ratification of Auditor	Mgmt	For	For	For	
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A	
8	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For	

**Mastercard
Incorporated**

Ticker	Security ID:	Meeting Date	Meeting Status			
MA	CUSIP 57636Q104	06/27/2023	Voted			
Meeting Type	Country of Trade					

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Merit E. Janow	Mgmt	For	For	For
2	Elect Candido Botelho Bracher	Mgmt	For	For	For
3	Elect Richard K. Davis	Mgmt	For	For	For
4	Elect Julius Genachowski	Mgmt	For	For	For
5	Elect Choon Phong Goh	Mgmt	For	For	For
6	Elect Oki Matsumoto	Mgmt	For	For	For
7	Elect Michael Miebach	Mgmt	For	For	For
8	Elect Youngme E. Moon	Mgmt	For	For	For
9	Elect Rima Qureshi	Mgmt	For	For	For
10	Elect Gabrielle Sulzberger	Mgmt	For	For	For
11	Elect Harit Talwar	Mgmt	For	For	For
12	Elect Lance Uggla	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	ShrHoldr	Against	Against	For

19	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	ShrHoldr	Against	Against	For

Mesa Laboratories, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
MLAB	CINS 59064R109	08/26/2022	Voted			
Meeting Type	Country of Trade					
Annual	USA					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director Jennifer S. Alltoft	Mgmt	For	For	For	
2	Elect Director Shiraz S. Ladiwala	Mgmt	For	For	For	
3	Elect Director Shannon M. Hall	Mgmt	For	For	For	
4	Elect Director Tony Tripeny	Mgmt	For	For	For	
5	Elect Director Gary M. Owens	Mgmt	For	For	For	
6	Elect Director John B. Schmieder	Mgmt	For	For	For	

7	Elect Director John J. Sullivan	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
9	Ratify Plante & Moran, PLLC as Auditors	Mgmt	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

MSCI Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MSCI	CUSIP 55354G100	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Henry A. Fernandez	Mgmt	For	For	For
2	Elect Robert G. Ashe	Mgmt	For	For	For
3	Elect Wayne Edmunds	Mgmt	For	For	For
4	Elect Catherine R. Kinney	Mgmt	For	For	For
5	Elect Robin L. Matlock	Mgmt	For	For	For
6	Elect Jacques P. Perold	Mgmt	For	For	For
7	Elect C.D. Baer Pettit	Mgmt	For	For	For
8	Elect Sandy C. Rattray	Mgmt	For	For	For
9	Elect Linda H. Riefler	Mgmt	For	For	For
10	Elect Marcus L. Smith	Mgmt	For	For	For

11	Elect Rajat Taneja	Mgmt	For	For	For
12	Elect Paula Volent	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

NextEra Energy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
NEE	CUSIP 65339F101	05/18/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Nicole S. Arnaboldi	Mgmt	For	For	For	
2	Elect Sherry S. Barrat	Mgmt	For	For	For	
3	Elect James L. Camaren	Mgmt	For	For	For	
4	Elect Kenneth B. Dunn	Mgmt	For	For	For	
5	Elect Naren K. Gursahaney	Mgmt	For	For	For	
6	Elect Kirk S. Hachigian	Mgmt	For	For	For	
7	Elect John W. Ketchum	Mgmt	For	For	For	
8	Elect Amy B. Lane	Mgmt	For	For	For	
9	Elect David L. Porges	Mgmt	For	For	For	
10	Elect Dev Stahlkopf	Mgmt	For	For	For	

11	Elect John Arthur Stall	Mgmt	For	For	For
12	Elect Darryl L. Wilson	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	ShrHoldr	Against	Against	For

Novozymes A/S

Ticker	Security ID:	Meeting Date	Meeting Status			
NZYM.B	CINS K7317J133	03/02/2023	Take No Action			
Meeting Type	Country of Trade					
Annual	Denmark					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Receive Report of Board	Mgmt	N/A	TNA	N/A	
2	Accept Financial Statements and Statutory Reports	Mgmt	For	TNA	N/A	
3	Approve Allocation of Income and Dividends of DKK 6 Per Share	Mgmt	For	TNA	N/A	
4	Approve Remuneration Report	Mgmt	For	TNA	N/A	

5	Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK1.07 Million for Vice Chairman and DKK 535,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	TNA	N/A
6	Reelect Cornelis de Jong (Chair) as Director	Mgmt	For	TNA	N/A
7	Reelect Kim Stratton (Vice Chair) as Director	Mgmt	For	TNA	N/A
8	Reelect Heine Dalsgaard as Director	Mgmt	For	TNA	N/A
9	Elect Sharon James as Director	Mgmt	For	TNA	N/A
10	Reelect Kasim Kutay as Director	Mgmt	For	TNA	N/A
11	Reelect Morten Otto Alexander Sommer as Director	Mgmt	For	TNA	N/A
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	TNA	N/A
13	Approve Creation of DKK 56.2 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	Mgmt	For	TNA	N/A
14	Authorize Share Repurchase Program	Mgmt	For	TNA	N/A
15	Authorize Board to Decide on	Mgmt	For	TNA	N/A

	the Distribution of Extraordinary Dividends				
16	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	TNA	N/A
17	Amend Remuneration Policy	Mgmt	For	TNA	N/A
18	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	TNA	N/A
19	Other Business	Mgmt	N/A	TNA	N/A

Novozymes A/S

Ticker	Security ID:	Meeting Date	Meeting Status			
NZYMB	CINS K7317J133	03/30/2023	Take No Action			
Meeting Type	Country of Trade					
Special	Denmark					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
4	Merger/Acquisition	Mgmt	For	TNA	N/A	
5	Amendments to Articles (Board Size)	Mgmt	For	TNA	N/A	
6	Indemnification of Directors	Mgmt	For	TNA	N/A	

7	Amendments to Articles (Indemnification)	Mgmt	For	TNA	N/A
8	Amendments to the Remuneration Policy	Mgmt	For	TNA	N/A
9	Authorization of Legal Formalities	Mgmt	For	TNA	N/A
10	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
11	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
12	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
13	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

NVIDIA Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
NVDA	CUSIP 67066G104	06/22/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Robert K. Burgess	Mgmt	For	For	For	
2	Elect Tench Coxe	Mgmt	For	For	For	
3	Elect John O. Dabiri	Mgmt	For	For	For	
4	Elect Persis S. Drell	Mgmt	For	For	For	
5	Elect Jen-Hsun Huang	Mgmt	For	For	For	
6	Elect Dawn Hudson	Mgmt	For	For	For	
7	Elect Harvey C. Jones	Mgmt	For	For	For	
8	Elect Michael G. McCaffery	Mgmt	For	For	For	

9	Elect Stephen C. Neal	Mgmt	For	For	For
10	Elect Mark L. Perry	Mgmt	For	For	For
11	Elect A. Brooke Seawell	Mgmt	For	For	For
12	Elect Aarti Shah	Mgmt	For	For	For
13	Elect Mark A. Stevens	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For

Palo Alto Networks, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
PANW	CINS 697435105	12/13/2022	Voted			
Meeting Type	Country of Trade					
Annual	USA					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against	
4	Elect Director Helene D. Gayle	Mgmt	For	For	For	
5	Elect Director James J. Goetz	Mgmt	For	For	For	

Pinterest, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
PINS	CUSIP 72352L106	05/25/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Jeffrey Jordan	Mgmt	For	Against	Against	
2	Elect Jeremy Levine	Mgmt	For	Against	Against	
3	Elect Gokul Rajaram	Mgmt	For	For	For	
4	Elect Marc Steinberg	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Ratification of Auditor	Mgmt	For	For	For	
7	Shareholder Proposal Regarding Report on Harassment and Discrimination	ShrHoldr	Against	For	Against	
8	Shareholder Proposal Regarding Report on Government Requests for Content Removal	ShrHoldr	Against	Against	For	

Planet Labs PBC

Ticker	Security ID:	Meeting	Meeting
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		Date	Status		
PL	CINS 72703X106	11/09/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2	Elect Director William Marshall	Mgmt	For	Withhold	Against
3	Elect Director Robert (Robbie) Schingler, Jr.	Mgmt	For	Withhold	Against
4	Elect Director J. Heidi Roizen	Mgmt	For	Withhold	Against
5	Elect Director Kristen Robinson	Mgmt	For	For	For

Quanta Services, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PWR	CUSIP 74762E102	05/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Earl C. Austin, Jr.	Mgmt	For	For	For
2	Elect Doyle N. Beneby	Mgmt	For	For	For
3	Elect Vincent D. Foster	Mgmt	For	For	For

4	Elect Bernard Fried	Mgmt	For	For	For
5	Elect Worthing F. Jackman	Mgmt	For	For	For
6	Elect Holli C. Ladhani	Mgmt	For	For	For
7	Elect David M. McClanahan	Mgmt	For	For	For
8	Elect R. Scott Rowe	Mgmt	For	For	For
9	Elect Margaret B. Shannon	Mgmt	For	For	For
10	Elect Martha B. Wyrsh	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For

Regal Rexnord Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
RRX	CUSIP 758750103	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jan A. Bertsch	Mgmt	For	For	For
2	Elect Stephen M. Burt	Mgmt	For	For	For
3	Elect Anesa T. Chaibi	Mgmt	For	For	For
4	Elect Theodore D. Crandall	Mgmt	For	For	For
5	Elect Michael P. Doss	Mgmt	For	For	For
6	Elect Michael F. Hilton	Mgmt	For	For	For

7	Elect Louis V. Pinkham	Mgmt	For	For	For
8	Elect Rakesh Sachdev	Mgmt	For	For	For
9	Elect Curtis W. Stoelting	Mgmt	For	For	For
10	Elect Robin A. Walker-Lee	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Approval of 2023 Omnibus Incentive Plan	Mgmt	For	For	For

**Regeneron
Pharmaceuticals,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
REGN	CUSIP 75886F107	06/09/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Joseph L. Goldstein	Mgmt	For	For	For	
2	Elect Christine A. Poon	Mgmt	For	For	For	
3	Elect Craig B. Thompson	Mgmt	For	For	For	
4	Elect Huda Y. Zoghbi	Mgmt	For	For	For	
5	Ratification of Auditor	Mgmt	For	For	For	
6	Advisory Vote on Executive	Mgmt	For	For	For	

	Compensation				
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For

**Rocket
Pharmaceuticals,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
RCKT	CUSIP 77313F106	06/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Elisabeth Bjork	Mgmt	For	Withhold	Against
2	Elect Carsten Boess	Mgmt	For	Withhold	Against
3	Elect Pedro P. Granadillo	Mgmt	For	Withhold	Against
4	Elect Gotham Makker	Mgmt	For	Withhold	Against
5	Elect Fady Malik	Mgmt	For	Withhold	Against
6	Elect Gaurav Shah	Mgmt	For	Withhold	Against
7	Elect David P. Southwell	Mgmt	For	Withhold	Against
8	Elect Roderick Wong	Mgmt	For	Withhold	Against
9	Elect Naveen Yalamanchi	Mgmt	For	Withhold	Against
10	Ratification of Auditor	Mgmt	For	For	For

11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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Roper Technologies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ROP	CUSIP 776696106	06/13/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Shellye L. Archambeau	Mgmt	For	For	For
2	Elect Amy W. Brinkley	Mgmt	For	For	For
3	Elect Irene M. Esteves	Mgmt	For	For	For
4	Elect L. Neil Hunn	Mgmt	For	For	For
5	Elect Robert D. Johnson	Mgmt	For	For	For
6	Elect Thomas P. Joyce, Jr.	Mgmt	For	For	For
7	Elect Laura G. Thatcher	Mgmt	For	For	For
8	Elect Richard F. Wallman	Mgmt	For	For	For
9	Elect Christopher Wright	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to Articles Regarding Officer	Mgmt	For	For	For

Exculpation

**Sarepta
Therapeutics, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
SRPT	CUSIP 803607100	06/08/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Richard J. Barry	Mgmt	For	Against	Against	
2	Elect M. Kathleen Behrens	Mgmt	For	For	For	
3	Elect Stephen L. Mayo	Mgmt	For	For	For	
4	Elect Claude Nicaise	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
6	Amendment to the 2018 Equity Incentive Plan	Mgmt	For	Against	Against	
7	Amendment to the 2013 Employee Stock Purchase Plan	Mgmt	For	For	For	
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
9	Ratification of Auditor	Mgmt	For	For	For	

ServiceNow, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NOW	CUSIP 81762P102	06/01/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Susan L. Bostrom	Mgmt	For	Against	Against
2	Elect Teresa Briggs	Mgmt	For	For	For
3	Elect Jonathan C. Chadwick	Mgmt	For	Against	Against
4	Elect Paul E. Chamberlain	Mgmt	For	Against	Against
5	Elect Lawrence J. Jackson, Jr.	Mgmt	For	For	For
6	Elect Frederic B. Luddy	Mgmt	For	For	For
7	Elect William R. McDermott	Mgmt	For	For	For
8	Elect Jeffrey A. Miller	Mgmt	For	For	For
9	Elect Joseph Quinlan	Mgmt	For	For	For
10	Elect Anita M. Sands	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to the 2021 Equity Incentive Plan	Mgmt	For	For	For
14	Elect Deborah Black	Mgmt	For	For	For

Technologies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
SEDG	CUSIP 83417M104	06/01/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Marcel Gani	Mgmt	For	For	For	
2	Elect Tal Payne	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
6	Repeal of Classified Board	Mgmt	For	For	For	
7	Elimination of Supermajority Requirement	Mgmt	For	For	For	
8	Amendment to Articles to Add Federal Forum Selection Clause	Mgmt	For	Against	Against	

Sprouts Farmers Market, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
SFM	CUSIP 85208M102	05/24/2023	Voted			
Meeting	Country of Trade					

Type						
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Joel D. Anderson	Mgmt	For	For	For	
1.2	Elect Terri Funk Graham	Mgmt	For	For	For	
1.3	Elect Douglas G. Rauch	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	For	For	

The Cooper Companies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
COO	CUSIP 216648402	03/15/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Director Colleen E. Jay	Mgmt	For	For	For	
1.2	Elect Director William A. Kozy	Mgmt	For	For	For	
1.3	Elect Director Cynthia L. Lucchese	Mgmt	For	For	For	
1.4	Elect Director Teresa S. Madden	Mgmt	For	For	For	
1.5	Elect Director Gary S. Petersmeyer	Mgmt	For	For	For	

1.6	Elect Director Maria Rivas	Mgmt	For	For	For
1.7	Elect Director Robert S. Weiss	Mgmt	For	For	For
1.8	Elect Director Albert G. White, III	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For

Thermo Fisher Scientific Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
TMO	CUSIP 883556102	05/24/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Marc N. Casper	Mgmt	For	For	For	
2	Elect Nelson J. Chai	Mgmt	For	For	For	
3	Elect Ruby R. Chandy	Mgmt	For	For	For	
4	Elect C. Martin Harris	Mgmt	For	For	For	
5	Elect Tyler Jacks	Mgmt	For	For	For	
6	Elect R. Alexandra Keith	Mgmt	For	For	For	

7	Elect James C. Mullen	Mgmt	For	For	For
8	Elect Lars R. Sorensen	Mgmt	For	For	For
9	Elect Debora L. Spar	Mgmt	For	For	For
10	Elect Scott M. Sperling	Mgmt	For	For	For
11	Elect Dion J. Weisler	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment to the 2013 Stock Incentive Plan	Mgmt	For	For	For
16	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For

Trimble Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
TRMB	CUSIP 896239100	06/01/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect James C. Dalton	Mgmt	For	For	For	
1.2	Elect Borje Ekholm	Mgmt	For	For	For	
1.3	Elect Ann Fandozzi	Mgmt	For	For	For	
1.4	Elect Kaigham Gabriel	Mgmt	For	For	For	

1.5	Elect Meaghan Lloyd	Mgmt	For	For	For
1.6	Elect Sandra MacQuillan	Mgmt	For	For	For
1.7	Elect Robert G. Painter	Mgmt	For	For	For
1.8	Elect Mark S. Peek	Mgmt	For	For	For
1.9	Elect Thomas W. Sweet	Mgmt	For	For	For
1.10	Elect Johan Wibergh	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

Twist Bioscience Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
TWST	CUSIP 90184D100	02/07/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Director Keith Crandell	Mgmt	For	Withhold	Against
1.2	Elect Director Jan Johannessen	Mgmt	For	Withhold	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as	Mgmt	For	For	For

Auditors

Veeva Systems Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
VEEV	CUSIP 922475108	06/21/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Tim Cabral	Mgmt	For	For	For
2	Elect Mark Carges	Mgmt	For	For	For
3	Elect Peter P. Gassner	Mgmt	For	For	For
4	Elect Mary Lynne Hedley	Mgmt	For	For	For
5	Elect Priscilla Hung	Mgmt	For	For	For
6	Elect Tina Hunt	Mgmt	For	For	For
7	Elect Marshall Mohr	Mgmt	For	For	For
8	Elect Gordon Ritter	Mgmt	For	For	For
9	Elect Paul Sekhri	Mgmt	For	Against	Against
10	Elect Matthew J. Wallach	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Amendment to Articles to Eliminate Inoperative Provisions and to Update Other Miscellaneous Provisions	Mgmt	For	For	For
13	Shareholder Proposal Regarding Shareholder	ShrHoldr	Against	Against	For

Approval of Advance Notice
Provisions

**Verra Mobility
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
VRRM	CUSIP 92511U102	05/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Patrick J. Byrne	Mgmt	For	For	For
1.2	Elect David Roberts	Mgmt	For	For	For
1.3	Elect John H. Rexford	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Amendment to the 2018 Equity Incentive Plan	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

Zoetis Inc.

Ticker	Security ID:	Meeting Date	Meeting Status	
ZTS	CUSIP 98978V103	05/18/2023	Voted	
Meeting	Country of Trade			

Type					
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Paul M. Bisaro	Mgmt	For	For	For
2	Elect Vanessa Broadhurst	Mgmt	For	For	For
3	Elect Frank A. D'Amelio	Mgmt	For	For	For
4	Elect Michael B. McCallister	Mgmt	For	For	For
5	Elect Gregory Norden	Mgmt	For	For	For
6	Elect Louise M. Parent	Mgmt	For	For	For
7	Elect Kristin C. Peck	Mgmt	For	For	For
8	Elect Robert W. Scully	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Amendment Regarding Ownership Threshold for Shareholders to Call a Special Meeting	Mgmt	For	For	For
12	Shareholder Proposal Regarding Right to Call Special Meeting	ShrHoldr	Against	Against	For

Zscaler, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ZS	CUSIP 98980G102	01/13/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Director Andrew Brown	Mgmt	For	Withhold	Against
1.2	Elect Director Scott Darling	Mgmt	For	Withhold	Against
1.3	Elect Director David Schneider	Mgmt	For	Withhold	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Registrant: **Putnam Investment Funds**

By: **/s/Stephen J. Tate**

Name: **Stephen J. Tate**

Title: **Vice President, Chief Legal Officer of Putnam Investment Funds**

Date: **August 23, 2023**
